



Niagara Catholic District School Board  
**LEADERSHIP PATHWAYS POLICY**  
STATEMENT OF GOVERNANCE POLICY

200 – Human Resources

Policy No 203.4

Adopted Date: June 18, 2013

Latest Reviewed/Revised Date: June 18, 2024

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board, the Board recognizes and values the importance of all staff, academic and non-academic, and the key role they play to support student achievement and well-being of all Niagara Catholic students.

The Board offers professional development and leadership opportunities through a variety of platforms, including but not limited to professional activity days, workshops and training sessions, professional learning and leadership programs. Professional development is essential for the growth and development of staff and future leaders at the school and system levels.

Niagara Catholic leadership programs provide tools and resources for aspiring leaders to self-reflect, enhance their personal and professional growth, and acquire the skills and competencies required for effective Catholic leadership to create safe, inclusive and engaging learning and work environments.

The Board promotes and encourages all staff to participate in professional development and leadership opportunities.

### **References**

- [\*\*Education Act R.S.O. 1990, Chapter E.2\*\*](#)
- [\*\*Institute for Education Leadership \(IEL\)\*\*](#)
- [\*\*Ontario Catholic Leadership Framework\*\*](#)
- [\*\*Niagara Catholic District School Board Policies/Procedures/Documents\*\*](#)
  - [\*\*Niagara Catholic District School Board Mission, Beliefs and Values\*\*](#)
  - [\*\*Employee Hiring and Selection \(Teachers\) \(203.1\) Administrative Operational Procedures\*\*](#)
  - [\*\*Catholic Leadership: Principal and Vice-Principal Selection \(202.2\) Administrative Operational Procedures\*\*](#)

**Adopted Date:** June 18, 2013

**Revision History:** November 24, 2020  
June 18, 2024