

# ACRONYMS

<b>A</b>	<b>ABA</b>	Applied Behaviour Analysis
	<b>AC</b>	Audit Committee
	<b>ACE</b>	Alternative Cooperative Education
	<b>ACL</b>	Association for Community Living
	<b>ADD</b>	Attention Deficit Disorder
	<b>ADHD</b>	Attention Deficit Hyperactivity Disorder
	<b>AEFO</b>	l'Association des enseignantes et des enseignants franco-ontariens
	<b>ALP</b>	Annual Learning Plan
	<b>APC</b>	Apprenticeship Preparation Course
	<b>APSSP</b>	Association of Professional Student Services Personnel
	<b>AQ</b>	Additional Qualification
	<b>ASCD</b>	Association for Supervision and Curriculum Development
	<b>ASD</b>	Autism Spectrum Disorder
<b>B</b>	<b>BEA</b>	Behavioural Expertise Amount
	<b>BEC</b>	Business Education Council
	<b>BMS</b>	Behaviour Management Systems
	<b>BPS</b>	Broad Public Sector
	<b>BRT</b>	Behaviour Resource Teacher
<b>C</b>	<b>CAHPERD</b>	Canadian Assoc. for Health, Physical Education, Recreation & Dance
	<b>CAPE</b>	Consultants/Co-ordinators' Association of Primary Educators
	<b>CAS</b>	Children's Aid Society
	<b>CASLT</b>	Canadian Association of Second Languages Teachers
	<b>CBA</b>	Collective Bargaining Agreement
	<b>CCAC</b>	Community Care Access Centre
	<b>CCC</b>	Catholic Curriculum Cooperative
	<b>CCSTA</b>	Canadian Catholic School Trustees Association
	<b>CDA</b>	Communicative Disorders Assistant
	<b>CEA</b>	Canadian Education Association
	<b>CEC</b>	Council for Exceptional Children
	<b>CEC</b>	Catholic Education Centre
	<b>CFSA</b>	Child and Family Services Act
	<b>CIA</b>	Choices into Action
	<b>CICA</b>	Canadian Institute of Chartered Accountants
	<b>CILM</b>	Collaborative Inquiry for Learning - Mathematics
	<b>CIRA</b>	Canadian Intramural and Recreation Association
	<b>CLC</b>	Canadian Labour Congress
	<b>CMEA</b>	Canadian Music Educators' Association

<b>CMEC</b>	Coalition for Music Education in Canada
<b>COCA</b>	Central Ontario Computer Association
<b>CONTACT</b>	Contact Niagara
<b>CODE</b>	Council of Ontario Directors of Education
<b>COOP</b>	Co-operative Education
<b>COQ</b>	Certificate of Qualification
<b>COSBO</b>	Council of School Business Officials
<b>CPA</b>	Certified Public Accountant
<b>CPF</b>	Canadian Parents for French
<b>CPP</b>	Canada Pension Plan
<b>CRA</b>	Canada Revenue Agency
<b>CRC</b>	Catholic Resource Centre
<b>CSB</b>	Canada Savings Bonds
<b>CSBA</b>	Canadian School Boards' Association
<b>CSBFA</b>	Canadian School Boards Services Association
<b>CSC</b>	Catholic School Council
<b>CSC</b>	Curriculum Services Canada
<b>CTF</b>	Canadian Teachers' Federation
<b>CUPE</b>	Canadian Union of Public Employees
<b>CYW</b>	Child and Youth Worker

<b>D</b>	<b>DCC</b>	Deferred Capital Contributions
	<b>DEAR</b>	Drop Everything and Read
	<b>DECE</b>	Designated Early Childhood Educator
	<b>DRA</b>	Developmental Reading Assessment
	<b>DSB</b>	District School Board

<b>E</b>	<b>EA</b>	Education Act
	<b>EA</b>	Educational Assistant
	<b>EAP</b>	Employee Assistance Program
	<b>ECNO</b>	Educational Computing Network of Ontario
	<b>ECCDC</b>	Early Childhood Community Development Centre
	<b>EFIS</b>	Educational Finance Information System
	<b>EI</b>	Education International
	<b>EI</b>	Employment Insurance
	<b>EKLP</b>	Early Kindergarten Learning Program
	<b>ELAN</b>	English Language Arts Network
	<b>ELL</b>	English Language Learner (formerly ESL or ESD)
	<b>ELRA</b>	Enterprise Level Risk Assessment
	<b>EQAO</b>	Education Quality and Accountability Office
	<b>EQAO</b>	Education Quality and Accountability Office
	<b>ERC</b>	Educational Research Council
	<b>ERGO</b>	English Resource Group of Ontario
	<b>ERM</b>	Enterprise Risk Management

<b>ERT</b>	Educational Resource Teacher
<b>ESL</b>	English as a Second Language
<b>ESP</b>	Educational Support Plan
<b>ETFO</b>	Elementary Teachers' Federation of Ontario
<b>EYAG</b>	Early Years Action Group
<b>F</b>	
<b>FA</b>	Financial Assets
<b>FDELKP</b>	Full Day Early Learning Learning Kindergarten Program
<b>FI</b>	French Immersion
<b>FS</b>	Financial Statements
<b>FSL</b>	French as a Second Language
<b>FTE</b>	Full-time Equivalent
<b>G</b>	
<b>GHA</b>	Golden Horseshoe Association
<b>GO</b>	Government of Ontario
<b>H</b>	
<b>H &amp; PE</b>	Health and Physical Education binders
<b>HEROS</b>	Helping Educators Retrieve Opportunity 4 Students
<b>HLN</b>	Healthy Living Niagara
<b>HNA</b>	High Needs Amount
<b>HR</b>	Human Resources
<b>HRDC</b>	Human Resources Development Canada
<b>I</b>	
<b>IBI</b>	Intensive Behaviour Intervention
<b>ICE</b>	Institute for Catholic Education
<b>IEP</b>	Individual Education Plan
<b>IPRC</b>	Identification, Placement, and Review Committee
<b>IPS</b>	Individual Plans (for students with anaphylactic allergies)
<b>IRA</b>	International Reading Association
<b>J</b>	
<b>JK</b>	Junior Kindergarten
<b>JMI</b>	Junior Math Intervention
<b>K</b>	
<b>KICA</b>	Knowledge, Inquiry, Communication Assessment
<b>L</b>	
<b>LAN</b>	Local Area Network
<b>LEAF</b>	Legal Education and Action Fund
<b>LNS</b>	Literacy and Numeracy Secretariat
<b>LTD</b>	Long Term Disability
<b>LTO</b>	Long Term Occasional
<b>LTTA</b>	Learning Through the Arts
<b>M</b>	
<b>MFIPPA</b>	Municipal Freedom of Information and Protection of Privacy Act

<b>MCSS</b>	Ministry of Community and Social Services
<b>MCYS</b>	Ministry of Children and Youth Services
<b>MLC</b>	Modern Languages Council
<b>MOE</b>	Ministry of Education
<b>MOHLTC</b>	Ministry of Health and Long Term Care
<b>MOYAP</b>	Modified Ontario Youth Apprenticeship Program

<b>N</b>	<b>NCPIC</b>	Niagara Catholic Parent Involvement Committee
	<b>NCTE</b>	National Council of Teachers of English
	<b>NCTM</b>	National Council of Teachers of Mathematics
	<b>NEA</b>	National Education Association
	<b>NPCC</b>	Niagara Peninsula Children's Centre
	<b>NPCCSA</b>	Niagara Peninsula Children's Centre School Authority
	<b>NRHSAA</b>	Niagara Region High School Athletic Association
	<b>NSS</b>	Niagara Support Services
	<b>NTAB</b>	Niagara Training and Adjustment Board
	<b>NTIP</b>	New Teacher Induction Program

<b>O</b>	<b>OAJE</b>	Ontario Association of Junior Educators
	<b>OAME</b>	Ontario Association of Mathematics Educators
	<b>OASBO</b>	Ontario Association of School Business Officials
	<b>OASPHE</b>	Ontario Association of Supervisors of Physical and Health Education
	<b>OCBCC</b>	Ontario Coalition for Better Child Care
	<b>OCEA</b>	Ontario Cooperative Education Association
	<b>OCSBOA</b>	Ontario Catholic School Business Officials Association
	<b>OCSSOA</b>	Ontario Catholic Supervisory Officers Association
	<b>OCSTA</b>	Ontario Catholic School Trustees Association
	<b>OCT</b>	Ontario College of Teachers
	<b>OCTE</b>	Ontario Council for Technology Education
	<b>OCUP</b>	Ontario Curriculum Unit Planner
	<b>OECM</b>	Ontario Education Collaborative Marketplace
	<b>OECTA</b>	Ontario English Catholic Teachers' Association
	<b>OESC</b>	Ontario Education Services Corporation
	<b>OESS</b>	Ontario Educational Software Service
	<b>OEYC</b>	Ontario Early Years Centre
	<b>OFHSA</b>	Ontario Federation of Home and School Associations
	<b>OFL</b>	Ontario Federation of Labour
	<b>OFSA</b>	Ontario Federation of School Athletic Associations
	<b>OGLA</b>	Ontario Guidance Leadership Association
	<b>OHRC</b>	Ontario Human Rights Commission
	<b>OLA</b>	Ontario Library Association
	<b>OLCA</b>	Ontario Literacy Coordinators Association
	<b>OLS</b>	Ontario Leadership Strategy
	<b>OMCA</b>	Ontario Mathematics Coordinators Association

<b>OMEA</b>	Ontario Music Educators' Association
<b>OMERS</b>	Ontario Municipal Employees Retirement System
<b>OMLTA</b>	Ontario Modern Language Teachers' Association
<b>OPC</b>	Ontario Principals' Council
<b>OPS</b>	Ontario Public Sector
<b>OPSOA</b>	Ontario Public Supervisory Officials Association
<b>OPHEA</b>	Ontario Physical and Health Education Association
<b>OPSBA</b>	Ontario Public School Boards' Association
<b>OPSEU</b>	Ontario Public Service Employees' Union
<b>OSAPAC</b>	Ontario Software Acquisition Program Advisory Committee
<b>OSBFC</b>	Ontario School Board Financing Consortium
<b>OSBIE</b>	Ontario School Boards' Insurance Exchange
<b>OSCA</b>	Ontario Secondary Counselors Association
<b>OSG</b>	Ontario Safety Guidelines Committee
<b>OSR</b>	Ontario Student Record
<b>OSSD</b>	Ontario Secondary School Diploma
<b>OSSLC</b>	Ontario Secondary School Literacy Course
<b>OSSLT</b>	Ontario Secondary School Literacy Test
<b>OSSTF</b>	Ontario Secondary School Teachers' Federation
<b>OT</b>	Occasional Teacher
<b>OT</b>	Occupational Therapy
<b>OTF</b>	Ontario Teachers' Federation
<b>OTIP</b>	Ontario Teachers' Insurance Plan
<b>OTPP</b>	Ontario Teachers' Pension Plan
<b>OYAP</b>	Ontario Youth Apprenticeship Program

<b>P</b>	<b>PAR</b>	Position of Added Responsibility
	<b>PDA</b>	Personal Digital Assistant
	<b>PDT</b>	Public Discussion Table
	<b>PES</b>	Program Effectiveness Survey
	<b>PHIPA</b>	Personal Health Information Protection Act
	<b>PLAR</b>	Prior Learning Assessment Recognition
	<b>PLATO</b>	Curriculum Programing – Math/English/Science
	<b>PLC</b>	Professional Learning Community
	<b>PMH</b>	Pathstone Mental Health
	<b>PPP(P3)</b>	Pathways Preparation Program
	<b>PQP</b>	Principal's Qualification Program
	<b>PRS</b>	Professional Relations Services
	<b>PRT</b>	Program Resource Teacher
	<b>PSAB</b>	Public Sector Accounting Board
	<b>PSSD</b>	Public Sector Salary Disclosure
	<b>PT</b>	Physiotherapy
	<b>PTR</b>	Pupil Teacher Ratio

<b>Q</b>	<b>QECO</b>	Qualifications Evaluation Council of Ontario
<b>R</b>	<b>RAD</b>	Racing Against Drugs Committee
	<b>RFP</b>	Request for Proposal
	<b>RFT</b>	Request for Tender
	<b>RFQ</b>	Request for Quotation
	<b>RIAT</b>	Regional Internal Audit Team
	<b>ROE</b>	Record of Employment
	<b>RTO</b>	Retired Teachers of Ontario
<b>S</b>	<b>S/C/W</b>	School To College To Work Initiative
	<b>SAC</b>	Senior Administrative Council
	<b>SBCI</b>	School Boards'Co-operative Inc.
	<b>SEA</b>	Specialized Equivalent Amount
	<b>SEAC</b>	Special Education Advisory Committee
	<b>SEB</b>	Supplementary Employment Benefits
	<b>SEPPA</b>	Special Education Per Pupil Amount
	<b>SGF</b>	School Generated Funds
	<b>SHSM</b>	Specialist High Skill Major
	<b>SHSS</b>	School Health Support Services
	<b>SIP</b>	Special Incidence Portion
	<b>SK</b>	Senior Kindergarten
	<b>SLP</b>	Speech Language Pathologist
	<b>SNF</b>	Special Needs Facilitator
	<b>SNF-IT</b>	Special Needs Facilitator - Information Technology
	<b>SO</b>	Supervisory Officer
	<b>SOE</b>	Superintendent of Education
	<b>SOSSA</b>	Southern Ontario Secondary Schools Athletic Association
	<b>SQC</b>	Sustaining Quality Curriculum
	<b>SSS</b>	Success Strategies For Students
	<b>SST</b>	Student Success Teacher
	<b>SWS</b>	Student Work Study
<b>T</b>	<b>TAP</b>	Teacher Advisor Program
	<b>TCA</b>	Tangible Capital Assets
	<b>TFFK</b>	Think First For Kids (Safety Prevention Program)
	<b>TIPS</b>	Targeted Implementation & Planning Supports
	<b>TLCP</b>	Teaching Learning Critical Pathway
	<b>TOKTW</b>	Take Our Kids to Work
	<b>TPA</b>	Teacher Performance Appraisal
	<b>TVO</b>	Television Ontario
<b>U</b>	<b>UEY</b>	Understanding Early Years

<b>W</b>	<b>WAN</b>	Wide Area Network
	<b>WCB</b>	Worker's Compensation Board
	<b>WHMIS</b>	Workplace Hazardous Materials Information System
	<b>WSIB</b>	Workplace Safety and Insurance Board
	<b>WTFKMH</b>	Working Together For Kids' Mental Health
<b>Y</b>	<b>YJCA</b>	Youth Criminal Justice Act