



*We are a Christ-centered Catholic faith community
that celebrates diversity and fosters spiritual growth,
inspiring all to reach their full potential in mind, body and spirit.*

GROWTH AND RETENTION AD HOC COMMITTEE MEETING

**TUESDAY, APRIL 18, 2023
5:30 PM – 6:30 PM**



*FATHER KENNETH BURNS, C.S.C. BOARD ROOM
CATHOLIC EDUCATION CENTRE, WELLAND, ONTARIO*

1. Meeting Called to Order	-
2. Opening Prayer – Trustee Bruzzese	-
3. Roll Call	-
4. Approval of Agenda	-
5. Declaration of Conflict of Interest	-
6. Minutes of the Growth and Retention Ad Hoc Committee meeting of March 8, 2023	6
7. Review of Data	7
8. Breakout Sessions – Group Work	8
9. Share Group Work	-
10. Next Meeting Date – Tuesday, May 30, 2023	-
11. Adjournment	-

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
GROWTH AND RETENTION AD HOC COMMITTEE
APRIL 18, 2023**

PUBLIC SESSION

**TITLE: MINUTES OF THE GROWTH AND RETENTION AD HOC
COMMITTEE MEETING OF MARCH 8, 2023**

RECOMMENDATION

THAT the Growth and Retention Ad Hoc Committee approve the Minutes of the Growth and Retention Ad Hoc Committee Meeting of March 8, 2023, as presented.



MINUTES OF THE GROWTH AND RETENTION AD HOC COMMITTEE MEETING

WEDNESDAY, MARCH 8, 2023

Minutes of the Growth and Retention Ad Hoc Committee Meeting of the Niagara Catholic District School Board, held on Wednesday, March 8, 2023 at 5:30 p.m. in the Father Kenneth Burns c.s.c. Board Room, at the Catholic Education Centre, 427 Rice Road, Welland.

The meeting was called to order at 5:55 p.m. by Camillo Cipriano, Director of Education.

2. Opening Prayer

Opening Prayer were led by Trustee Turner.

3. Roll Call

Members	Affiliations		Present	Absent	Excused
Natalia Benoit	Trustee			✓	
Joseph Bruzzese	Trustee		✓		
Rhianon Burkholder	Trustee		✓		
Danny Di Lorenzo	Trustee		✓		
Larry Huibers	Trustee		✓		
Doug Joyner	Trustee		✓		
Jim Marino	Trustee		✓		
Paul Turner	Trustee		✓		
Brenda Annen	NCPIC		✓		
Liam Disley	Elementary Student Rep		✓		
Charlotte Johnstone	Student Trustee				✓
Fr. Paul MacNeil	Diocese		✓		
Anna Maxner	CUPE				✓
Jennifer McArthur	OECTA Elementary		✓		
Larry Newton	OECTA Secondary		✓		
Rawan Omran	Elementary Student Rep				✓
Willow Shawanoo	Indigenous Community			✓	
Juliette Sullivan	Elementary Student Rep		✓		
Carrie Vernelli	NCPIC		✓		
Steffen Zylstra	Student Trustee		✓		

The following staff were in attendance:

Camillo Cipriano, Director of Education; **Domenic Massi**, **Pat Rocca**, Superintendents of Education; **Monique Mastroianni**, **Scott Root**, Principals; **Jennifer Pellegrini**, Communications Officer; **Anna Pisano**, Recording Secretary/Administrative Assistant, Corporate Services

4. **Approval of the Agenda**

Moved by Trustee Burkholder

THAT the Niagara Catholic District School Board approve the Agenda of the Growth and Retention Committee Meeting of March 8, 2023, as presented.

CARRIED

5. **Declaration of Conflict of Interest**

No Declaration of Conflict of Interest were declared with any items on the agenda.

6. **Multi Year Strategic Plan**

Director Cipriano highlighted the Multi Year Strategic Plan

7. **Nominations and Election of the Growth and Retention Committee Chair for 2022-2023**

Director Cipriano called for nominations for the position of Chair of the Growth and Retention Ad Hoc Committee for 2022-2023. Trustee Marino nominated Trustee Turner. Director Cipriano asked Trustee Turner if he wished to stand for the position of Chair of the Growth and Retention Ad Hoc Committee.

Trustee Turner accepted the nomination.

Following three calls for nominations there were no further nominations forthcoming. Trustee Turner was acclaimed to the position of Chair of the Growth and Retention Ad Hoc Committee 2022-2023.

Moved by Trustee Marino

THAT Trustee Turner be elected to the position of Chair of the Growth and Retention Ad Hoc Committee 2022-2023.

APPROVED

Chair Turner provided a history of the establishment of the Growth & Retention Ad Hoc Committee.

Upon discussion the committee requested a resolution be brought to the Board to define Trustee committee membership.

8. **Minutes of the Growth & Retention Ad Hoc Committee Meeting of November 12, 2019**

Moved by Trustee Burkholder

THAT the Niagara Catholic District School Board approve the Minutes of the Growth and Retention Ad Hoc Committee Meeting of November 12, 2019, as presented.

CARRIED

9. **Data**

Director Cipriano presented the census date and enrolment data.

Discussion took place on best practice to increase enrolment and retention rates. Suggestions included; the addition of childcare sites to increase kindergarten enrolment; improved communication via social media; updated school websites; and increased interaction between secondary schools and their feeder schools.

10. Committee Meeting Schedule 2022-2023

Next committee meeting scheduled for April 18, 2023 at 5:30 p.m.

11. Adjournment

Moved by Trustee Marino

THAT the March 8, 2023 Growth and Retention Ad Hoc Committee Meeting of the Niagara Catholic District School Board be adjourned.

CARRIED

This meeting was adjourned at 7:45 p.m.

Minutes of the Growth and Retention Committee Meeting of the Niagara Catholic District School Board held on **March 8, 2023**.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
GROWTH AND RETENTION AD HOC COMMITTEE
APRIL 18, 2023**

PUBLIC SESSION

TITLE: DATA

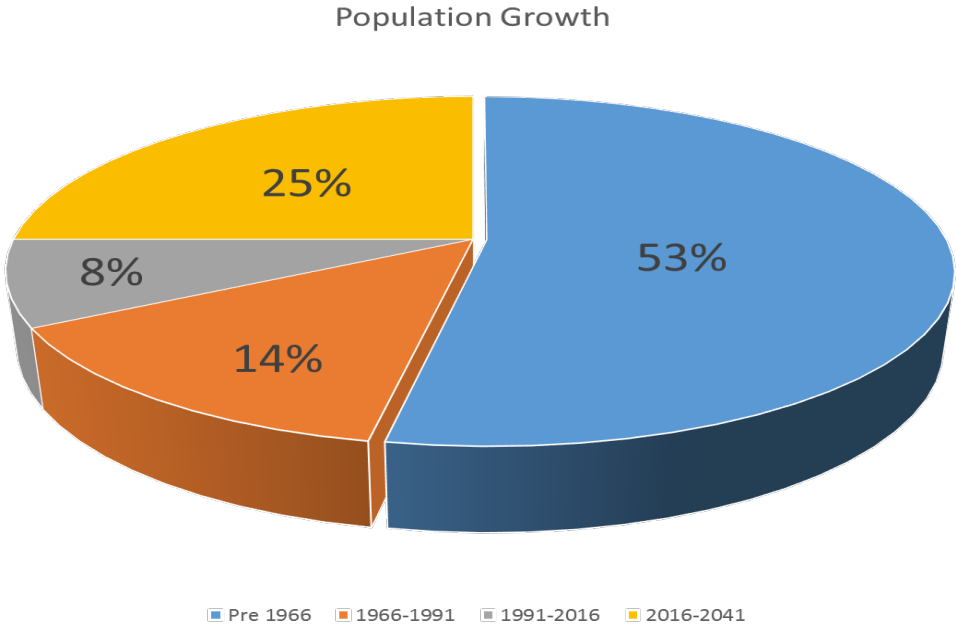
HISTORIC POPULATION AND ESTIMATED GROWTH FOR THE NIAGARA REGION

OVERVIEW

The Province has forecast a 2041 Population of 610,000 persons and Employment of 265,000 jobs that Niagara Region must plan for. This represents an increase of 168,000 persons and 80,000 jobs. This is an aggressive target - almost equivalent to the present day population of St. Catharines, Thorold and Niagara-on-the-Lake combined.

Population and employment growth are linked and together provide the opportunity to re-ignite the Regional economy through business development, new housing, infrastructure, research and innovation, and assessment growth.

Illustration – Projected Growth – Niagara Region



Years	Growth	Population	Annual Growth	% of total Population in 2041
Pre 1966	N/A	324,500	N/A	53%
1966-1991	82,500	407,000	1.02%	14%
1991-2016	49,000	456,000	0.48%	8%
2016-2041	154,000	610,000	1.35%	25%

HISTORIC POPULATION AND ESTIMATED GROWTH FOR THE NIAGARA REGION

Municipality

	2016	2021	2026	2031	2036	2041
Fort Erie	30,710	32,901	34,720	37,780	41,220	43,940
Grimsby	27,314	28,883	31,400	33,200	35,140	37,150
Lincoln	23,787	25,719	26,230	28,060	30,030	31,590
Niagara Falls	88,071	94,415	99,990	108,770	117,670	124,580
Niagara on the Lake	17,511	19,088	21,420	22,850	24,700	26,580
Pelham	17,110	18,192	19,410	21,560	23,720	25,260
Port Colborne	18,306	20,033	20,277	20,525	20,775	21,029
St. Catharines	133,113	136,803	142,560	150,590	160,040	167,480
Thorold	18,801	23,816	24,107	24,401	24,698	25,000
Wainfleet	6,372	6,887	6,971	6,990	7,260	7,480
Welland	52,293	55,750	56,540	59,600	63,160	66,180
West Lincoln	14,500	15,454	18,930	22,630	26,530	29,460
	447,888	477,941	502,555	536,955	574,944	605,728

Census Data – Enrolment Projections

4-9 Years of Age	6.0%
10-17 Years of Age	8.4%
Average Student Population	14.4%

	2016	2021	2026	2031	2036	2041	Annual Growth Rate
Niagara Region Population	447,888	477,941	502,555	536,955	574,944	605,728	1.19%
Population 0-17 Years of Age	64,530	68,860	72,406	77,363	82,836	87,271	1.19%
Niagara Student Population Pabic School Districts	60,152	62,509	67,338	71,947	77,037	81,162	1.31%
Niagara Catholic District Enrolment	20,800	21,000	22,221	23,383	25,037	26,378	1.15%

HISTORIC POPULATION AND ESTIMATED GROWTH FOR THE NIAGARA REGION

Proportional Enrolment for Niagara Catholic 34.6% 33.6% 33.0% 32.5% 32.5% 32.5%

	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2026
Niagara Catholic District School Board Enrolment	20,274	20,506	20,742	20,979	21,220	21,463

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD INVENTORY WITH PORTABLES FOR 2022-2023

School Name	No. of Portables	Enrolment **unconfirmed Sept 8 2022**	OTG	Surplus Spaces	Utilization	Portable Capacity	Adjusted OTG **Assuming a 23 person capacity per portable	Adjusted Utilization	Percentage Change	
197 ST. MARK	6	681	507	(174)	134%	138	645	106%	-29%	Over 100 %
118 OUR LADY OF MOUNT CARMEL	10	709	550	(159)	129%	230	780	91%	-38%	
174 OUR LADY OF FATIMA, SC	3	342	282	(60)	121%	69	351	97%	-24%	
121 NOTRE DAME CES	4	309	259	(50)	119%	92	351	88%	-31%	
178 ST. CHRISTOPHER	2	222	190	(32)	117%	46	236	94%	-23%	
129 LORETTO CATHOLIC	4	447	392	(55)	114%	92	484	92%	-22%	
195 ST. JOHN	8	368	329	(39)	112%	184	513	72%	-40%	
115 ST. PHILOMENA	0	257	236	(21)	109%	0	236	109%	0%	
182 ST. PETER	2	255	236	(19)	108%	46	282	90%	-18%	
131 ST. ALEXANDER	1	456	423	(33)	108%	23	446	102%	-6%	
196 ST. MARTIN	1	516	495	(21)	104%	23	518	100%	-5%	
191 OUR LADY OF FATIMA, G.	2	548	541	(7)	101%	46	587	93%	-8%	
119 FATHER HENNEPIN	0	285	282	(3)	101%	0	282	101%	0%	
143 ALEXANDER KUSKA	0	473	481	8	98%	0	481	98%	0%	90 - 99%
122 SACRED HEART	0	288	305	17	94%	0	305	94%	0%	
139 OUR LADY OF THE HOLY ROSARY	0	639	677	38	94%	0	677	94%	0%	**2022 addition added 104 pupil placements
144 HOLY NAME	0	397	423	26	94%	0	423	94%	0%	
132 ST. ANN, F.	2	135	144	9	94%	46	190	71%	-23%	
117 ST. JOHN HENRY NEWMAN	0	480	518	38	93%	0	518	93%	0%	
183 ST. THERESA	0	205	225	20	91%	0	225	91%	0%	
127 ST. MARY, NF	0	212	236	24	90%	0	236	90%	0%	80 - 89%
120 MARY WARD	2	379	426	47	89%	46	472	80%	-9%	
192 ST. JOSEPH, G	0	230	262	32	88%	0	262	88%	0%	
176 ST. ANN, SC	0	341	389	48	88%	0	389	88%	0%	
137 ST. PATRICK, PC	1	143	164	21	87%	23	187	76%	-11%	
172 CANADIAN MARTYRS	0	448	515	67	87%	0	515	87%	0%	
198 ST. MICHAEL	0	254	305	51	83%	0	305	83%	0%	
148 ST. KEVIN	0	329	423	94	78%	0	423	78%	0%	Below 80%
179 ST. DENIS	0	284	366	82	78%	0	366	78%	0%	
145 ST. ANDREW	0	302	400	98	76%	0	400	76%	0%	
180 ST. JAMES	1	189	259	70	73%	23	282	67%	-6%	
146 ST. AUGUSTINE	0	167	236	69	71%	0	236	71%	0%	
175 ST. ALFRED	0	330	472	142	70%	0	472	70%	0%	
111 ST. GEORGE	0	195	282	87	69%	0	282	69%	0%	
133 ST. JOHN BOSCO	0	177	259	82	68%	0	259	68%	0%	
184 ST. TERESA OF CALCUTTA	0	223	329	106	68%	0	329	68%	0%	
177 ST. ANTHONY	0	357	530	173	67%	0	530	67%	0%	
134 ST. THERESE	0	183	282	99	65%	0	282	65%	0%	

School Name	No. of Portables	Enrolment **unconfirmed Sept 8 2022**	OTG	Surplus Spaces	Utilization	Portable Capacity	Adjusted OTG **Assuming a 23 person capacity per portable	Adjusted Utilization	Percentage Change
125 ST. GABRIEL LALEMANT	0	152	236	84	64%	0	236	64%	0%
124 ST. VINCENT DE PAUL	0	205	331	126	62%	0	331	62%	0%
181 ST. NICHOLAS	0	159	259	100	61%	0	259	61%	0%
194 ST. EDWARD	0	114	190	76	60%	0	190	60%	0%
116 ST. JOSEPH, FE	0	106	187	81	57%	0	187	57%	0%
128 ST. PATRICK, NF	0	168	305	137	55%	0	305	55%	0%
114 OUR LADY OF VICTORY	0	263	507	244	52%	0	507	52%	0%
142 ST. ELIZABETH	0	84	187	103	45%	0	187	45%	0%
171 ASSUMPTION	0	150	340	190	44%	0	340	44%	0%
149 ST. MARY, W.	0	156	435	279	36%	0	435	36%	0%
141 ST. CHARLES (CLOSED)	0	0	418	418	0%	0	418	0%	0%
	49	14,312	17,025	2,713					

SECONDARY

School Name	No. of Portables	Enrolment **unconfirmed Sept 8 2022**	OTG	Surplus Spaces	Utilization	Portable Capacity	Adjusted OTG **Assuming a 25 person capacity per portable	Adjusted Utilization	Percentage Change
210 LAKESHORE CATHOLIC	2	687	1,062	375	65%	46	1,108	62%	-3%
220 SAINT MICHAEL	4	1,052	954	(98)	110%	92	1,046	101%	-10%
230 SAINT PAUL	1	674	795	121	85%	23	818	82%	-2%
250 NOTRE DAME COLLEGE	5	984	1,017	33	97%	115	1,132	87%	-10%
260 DENIS MORRIS	10	847	906	59	93%	230	1,136	75%	-19%
270 HOLY CROSS	0	622	1,041	419	60%	0	1,041	60%	0%
280 SAINT FRANCIS	11	531	441	(90)	120%	253	694	77%	-44%
290 BLESSED TRINITY	2	1,124	1,005	(119)	112%	46	1,051	107%	-5%
	35	6,521	7,221	700					
CEC	0	0	43002						
MAINTENANCE SHOP	1		8654						
IT CENTRE	0	0	154022						
OUR LADY OF GRACE-SPIRITUAL Ctr	0	0	15834						
SAINT KATERI	0	0	0						
POPE FRANCIS	0	0	0						
ST. JOHN CON ED - SC	3		10807						
ST. JOHN SOUTH - FE	0	0	6109						
FATHER FOGARTY	5		9946						
ST. ANN CENTRE	1		25586						
LAUNCH CENTRE	0	0	0						

	Oct-19	Oct-20	Oct-21	Oct-22
School				
A.N. Myer	1226	1196	1206	1168
Beamsville District	430	432	443	
DSBN Academy	202	232	232	234
E. L. Crossley	765	776	789	841
Eastdale	364	385	433	459
Eden High School	1053	1117	1163	1103
Greater Fort Erie	964	965	988	1008
Governor Simcoe	697	704	675	685
Grimsby	899	941	940	
Laura Secord	624	628	662	650
Lifetime Learning Centre	212	157	114	184
Port Colborne High	391	404	408	416
Sir Winston Churchill	986	955	932	965
St Catharines Collegiate	536	529	586	623
Stamford Collegiate	591	633	667	696
Thorold	623	660	677	623
Welland Centennial	882	897	939	963
Westlane	608	605	624	670
West Niagara				1459
TOTAL	12053	12216	12478	12747

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
GROWTH AND RETENTION AD HOC COMMITTEE
APRIL 18, 2023**

PUBLIC SESSION

TITLE: BREAKOUT SESSIONS – GROUP WORK



GROWTH AND RETENTION AD HOC COMMITTEE MEETING APRIL 18, 2023

BREAKOUT SESSIONS – GROUP WORK

In your group, please discuss and answer the questions below. Please assign a “group leader” to facilitate the discussion. The group leader must be willing to share your group’s ideas with the entire Growth and Retention Committee. Please assign “minute taker” for the group as all group work will be collated for the next meeting.

1. In the next 10-15 years, what will have the greatest impact on the growth of Niagara Catholic Schools?
2. What are 3-5 ideas/proposal to help stimulate growth in our Board?
3. What are 3-5 ideas/proposals to help retain students from grade 8 to grade 9 in our schools?