



Niagara Catholic District School Board  
**LEADERSHIP PATHWAYS POLICY**  
STATEMENT OF GOVERNANCE POLICY

200 – Human Resources

Policy No 203.4

Adopted Date: June 18, 2013

Latest Reviewed/Revised Date: November 24, 2020

In keeping with the Mission, Vision and Values of the Niagara District School Board, professional development programs will continue to be developed and made available to all Niagara Catholic staff who aspire to leadership positions at the school and system levels within the Board.

Participation in the Leadership Pathway will afford staff aspiring to leadership positions, with leadership opportunities that focus on professional growth in order to further develop and enhance their current skill set experiences. This professional development opportunity is critical to developing future leaders at both the school and system levels.

Niagara Catholic's Leadership Programs provide leadership tools that allow participants to build on and enhance their current skills. Participants will acquire the servant leadership skills necessary to meet the needs of the system, as well as focus on the gift of Catholic education while deepening their own leadership skills.

It is expected that staff who participate in Niagara Catholic Leadership Programs will, on completion, have the tools to be dynamic, passionate and skilled leaders who will focus their vocation and service on the success of all students and staff.

### **References**

- [\*Education Act R.S.O. 1990, Chapter E.2\*](#)
- [\*Institute for Education Leadership \(IEL\)\*](#)
- [\*Ontario Catholic Leadership Framework\*](#)
- [\*Niagara Catholic District School Board Policies/Procedures/Documents\*](#)
  - [\*Niagara Catholic District School Board Mission, Beliefs and Values\*](#)
  - [\*Employee Hiring and Selection \(Teachers\) \(203.1\) Administrative Operational Procedures\*](#)
  - [\*Catholic Leadership: Principal and Vice-Principal Selection \(202.2\) Administrative Operational Procedures\*](#)

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