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| NCDSB-logo-v2aNiagara Catholic District School Board***RETIREMENT & SERVICE RECOGNITION*** ***CELEBRATION POLICY*** STATEMENT OF GOVERNANCE POLICY |
| **200 – Human Resources**  | **Policy No 201.2** |
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| Adopted Date: March 24, 1998  | Latest Reviewed/Revised Date: October 27, 2020 |

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board, the Board values and appreciates dedicated service by its employees and members of the clergy serving its schools.

Annually, the Board will invite its partners, OECTA, CUPE, and the Diocese of St. Catharines to co-host a Retirement and Service Recognition Celebration to formally express its appreciation to:

1. Employees who are retiring;
2. Employees who have contributed 25 years of service;
3. Clergy who have served within the Roman Catholic Diocese of St. Catharines and the jurisdiction of the Niagara Catholic District School Board who are celebrating their 25th , 40th or 50th anniversary of service as members of the clergy.

Please refer to the [*Administrative Operational Procedures*](https://docushare.ncdsb.com/dsweb/Get/Document-1981934/201.2%20-%20Retirement%20%26%20Service%20Recognition%20Celebration%20Policy%20AOP.pdf) for the implementation of this Policy.

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| **Adopted Date:** **Revision History:** | **March 24, 1998****March 26, 2002****June 15, 2010****June 16, 2015****October 27, 2020** |