Adopted Date: December 18,2012 | Latest Reviewed/Revised Date: March 28, 2017

In keeping with its Mission, Vision and Values, the Niagara Catholic District School Board is committed to providing an environment that fosters independence, dignity and respect in all of its facilities.

The Board is committed to providing services that are free of barriers and biases to our students, parents/guardians, staff and the public.

The Board strives to ensure that the principle of equity of opportunity is reflected and valued in our Catholic learning and working environments.

As a fully inclusive Board, the Accessibility Standards Policy recognizes the uniqueness and gifts of all people. This Policy acknowledges a respect for self and others by ensuring that all people have the same opportunity of access to Board services in order to actively and equitably participate fully in the Catholic learning environment.

The Board is committed to meeting, in a timely manner, the accessibility needs of people with disabilities in the provision of services including those related to;
1. Information and communication;
2. Employment;
3. Design of Public Spaces and,
4. Student transportation.

The Director of Education will issue *Administrative Operational Procedures* for the implementation of this Policy.

References
- ***Accessibility for Ontarians with Disabilities Act (AODA)***
- ***Ontario Human Rights Code***
- ***Ontario Regulation 191/11: Integrated Accessibility Standards***
- ***Ontarians with Disabilities Act, 2001***
- ***Workplace Safety and Insurance Act***
- ***Highway Traffic Act***
- ***Niagara Catholic District School Board Policies/Procedures/Documents***
  - ***Accessibility Customer Service Policy (800.8.1)***
  - ***Equity and Inclusive Education Policy (100.10)***
  - ***Student Transportation Policy (500.2)***

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