

Adopted Date: November 25, 2003

Latest Reviewed/Revised Date: June 18, 2019

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board, the Board is committed to schools and workplaces that are Christ-centred, healthy, safe, and inclusive, where all members are accepted and welcomed in teaching, learning and working environments, free from any form of bullying. The principles of equity and inclusive education are embedded in teaching and learning environments to support a positive school climate and a culture of mutual respect.

The Board promotes and supports positive behaviours that reflect Catholic gospel values, the Ontario Catholic School Graduate Expectations, and the provincial, Board and School Code of Conducts.

The Board acknowledges that any form of bullying adversely affects a student's well-being and ability to learn, adversely affects the school climate, including healthy relationships, and will not be accepted on school property/sites, transportation, at school-related activities, or in any other circumstances (e.g., online) where engaging in bullying will have a negative impact on the school climate.

Therefore, in accordance with the Accepting Schools Act, the Ministry of Education PPM 144 (2018), and the provincial, Board and School Codes of Conduct, all members of the school community, staff, students, parents/guardians and visitors, will be respectful to one another at all times and are responsible to create safe, inclusive and accepting school environments free from bullying.

When establishing the Board Bullying Prevention and Intervention Plan, the Board will engage students, teachers, Principals, and other staff of the Board, volunteers working in the schools, parents/guardians of students, and Catholic School Councils. The Board will also consult with Student Senates, the Special Education Advisory Committee, the Niagara Catholic Parent Involvement Committee, and the Indigenous Education Advisory Council. The Board Bullying Prevention and Intervention Plan is available to the public through the Board and school websites.

Niagara Catholic schools will implement the Board's plan and include a specified bullying prevention and intervention statement in their School Code of Conduct to be included in Student Handbooks.

The Director of Education will issue <u>Administrative Operational Procedures</u> for the implementation of this Policy.

References

- <u>Accepting Schools Act</u>
- Accessibility for Ontarians with Disabilities Act 2005
- <u>Caring and Safe Schools in Ontario</u>
- <u>Child & Family Services Review Board</u>
- <u>Child, Youth and Family Services Act 2017</u>
- Education Act and Regulations
- Municipal Freedom of Information and Protection of Privacy Act
- <u>Ontario Catholic School Graduation Expectations</u>
- Ontario Human Rights Code
- Policy/Program Memorandum 120: Reporting Violent Incidents to the Ministry of Education
- Policy/Program Memorandum 128: The Provincial Code of Conduct and School Board Codes of Conduct-Issued October 17, 2018

- <u>Policy/Program Memorandum 144: Bullying Prevention and Intervention-Issued October 17,</u> 2018
- <u>Policy/Program Memorandum 145: Progressive Discipline and Promoting Positive Student</u> <u>Behaviour – Issued October 17, 2018</u>
- <u>Provincial Code of Conduct</u>
- <u>Regulation 472/07: Behaviour, Discipline and Safety of Pupils</u>
- <u>Smoke-Free Ontario Act 2017</u>

Niagara Catholic District School Board Policies/Procedures/Documents

- Access to Board Premises (302.6.3) AOP
- Accessibility Standards Policy (800.8)
- Bullying Prevention and Intervention Policy (302.6.8)
- <u>Catholic School Councils (800.1) AOP</u>
- <u>Code of Conduct Policy (302.6.2)</u>
- <u>Complaint Resolution Policy (800.3)</u>
- <u>Criminal Background Check (302.6.7) AOP</u>
- Dress Code Secondary Uniform Policy (302.6.6)
- Electronic Communications System (Students) (301.5) AOP
- Elementary Standardized Dress Code Policy-Safe Schools (302.6.10)
- Equity and Inclusive Education Policy (100.10)
- Niagara Catholic Parent Involvement Committee Policy (800.7)
- Ontario Student Record (301.7) AOP
- **Opening or Closing Exercises (302.6.1) AOP**
- Progressive Student Discipline (302.6.9) AOP
- <u>Privacy Policy (600.6)</u>
- <u>Records and Information Management Policy (600.2)</u>
- Safe Arrival (302.6) AOP
- Safe Physical Intervention with Students (301.8) AOP
- Safe and Accepting Schools Policy (302.6)
- Student Expulsion Policy (302.6.5)
- Student Suspension (302.6.4) AOP
- <u>Student Transportation Policy (500.2)</u>
- Volunteering in Catholic Schools (800.9) AOP
- Pope Francis Centre Alternative Learning Manual: Niagara Catholic Fresh Start Program
- Protocol between Niagara Catholic District School Board and Family and Children's Services Niagara
- Protocol Between the Niagara Regional Police Service and the Niagara Catholic District School Board

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