



Niagara Catholic District School Board
EQUITY AND INCLUSIVE EDUCATION POLICY
STATEMENT OF GOVERNANCE POLICY

100 – Board

Policy No 100.10

Adopted Date: June 15, 2010

Latest Reviewed/Revised Date: June 16, 2015

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board (the Board) Niagara Catholic recognizes that all people are created equal, in the image of God, each with inimitable characteristics deserving of dignity (Genesis: 1:27). In accordance with the Church’s teachings, Niagara Catholic provides in all its operations an educational environment which supports and enables diversity within its Catholic community.

The Board recognizes that any form of social or cultural discrimination is incompatible with Catholic moral principles and is in violation of the *Ontario Human Rights Code*. The Board recognizes that the school system gives pre-eminence to the tenets of the Catholic faith, congruent with the protection afforded in the *Ontario Human Rights Code*, the *Constitution Act*, 1982 and confirmed in the *Canadian Charter of Rights and Freedoms*.

The Board and its staff are committed to the elimination of discrimination as outlined in *Ontario’s Equity and Inclusive Education Strategy* and the Ontario Ministry of Education (the “Ministry”) Policy/Program Memorandum No. 119, in a manner which is consistent with the exercise of the Board’s denominational rights under section 93 of the *Constitution Act*, 1982 and as recognized at section 19 of the *Ontario Human Rights Code*.

The Director of Education will issue Administrative Operational Procedures for the implementation of this policy.

References

- [*Achieving Excellence: A Renewed Vision for Education in Ontario \(2014\)*](#)
- [*Accepting Schools Act*](#)
- [*Assembly of Catholic Bishops of Ontario, \(letter dated October 4, 2010\)*](#)
- [*Canadian Charter of Rights and Freedoms*](#)
- [*Constitution Act, 1982*](#)
- [*Ontario Catholic School Graduate Expectations: Institute for Catholic Education, Second Edition 2011*](#)
- [*Ontario Human Rights Code*](#)
- [*Ontario’s Equity and Inclusive Education Strategy*](#)
- [*Ontario Ministry of Education - Policy/Program Memorandum No. 108*](#)
- [*Ontario Ministry of Education - Policy/Program Memorandum No. 119*](#)
- [*Niagara Catholic District School Board Policies*](#)

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