



*The Niagara Catholic District School Board through  
the charisms of faith, social justice, support and leadership,  
nurtures an enriching Catholic learning community for all  
to reach their full potential and become living witnesses of Christ.*

*AGENDA AND MATERIAL*

## **BOARD MEETING**

**TUESDAY, JUNE 19, 2018  
7:00 P.M.**



*FATHER KENNETH BURNS, C.S.C. BOARD ROOM  
CATHOLIC EDUCATION CENTRE, WELLAND, ONTARIO*

### **A. ROUTINE MATTERS**

- |       |   |        |
|-------|---|--------|
| 1.    | Opening Prayers – Trustee O’Leary   | -      |
| 2.    | Roll Call   | -      |
| 3.    | Approval of the Agenda  | -      |
| 4.    | Declaration of Conflict of Interest   | -      |
| 5.    | Minutes of the Board Meeting of May 22, 2018  | A5     |
| 6.    | Consent Agenda Items  |        |
| 6.1   | Unapproved Minutes of the Committee of the Whole Meeting of June 12, 2018<br>and Consideration of Recommendations | A6.1   |
| 6.1.1 | Electronic Communications Systems (Students) Policy (301.5)   | A6.1.1 |
| 6.1.2 | Employee Code of Conduct & Ethics Policy (201.17)   | A6.1.2 |
| 6.1.3 | Employee Hiring and Selection (Teachers) Policy (203.1)   | A6.1.3 |
| 6.1.4 | Environmental Stewardship Policy (400.6)  | A6.1.4 |
| 6.1.5 | Bottled Water Policy (701.5)  | A6.1.5 |
| 6.1.6 | Voluntary and Confidential Self-Identification for First Nation, Métis and Inuit<br>Students Policy (301.9)       | A6.1.6 |
| 6.1.7 | Larkin Estate Admission Awards 2018-2019  | A6.1.7 |
| 6.1.8 | Board and Committee Meeting Dates Calendar 2018-2019  | A6.1.8 |
| 6.1.9 | Award of Roof Replacement Contract for St. Denis Catholic Elementary School                                       | A6.1.9 |
| 6.2   | Extended Overnight Field Trip, Excursion and Exchange   | A6.2   |
| 6.3   | Capital Contributions to the Artificial Turf Field – Saint Paul Catholic High School                              | A6.3   |
| 6.4   | In-Camera Agenda Items F1, F2, F4, F5, F6.1, F6.2, F6.3, F7 and F8  |        |

### **B. DELEGATIONS/PRESENTATIONS**

- |    |   |    |
|----|---|----|
| 1. | Niagara Catholic Student Choir                            | B1 |
| 2. | Kids Helping Kids – Celebrating 20 Years of Contributions | B2 |

### **C. COMMITTEE AND STAFF REPORTS**

- |    |  |    |
|----|--|----|
| 1. | School Excellence Program<br>Saint Paul Catholic High School | C1 |
| 2. | Niagara Catholic EcoSchools Certification 2017-2018          | C2 |

- |     |  |    |
|-----|--|----|
| 3.  | Executive Council Power – July & August 2018                                 | C3 |
| 4.  | Financial Reports as at May 31, 2018   | C4 |
| 5.  | Monthly Updates (Deferred from June 12, 2018 Committee of the Whole Meeting) |    |
| 5.1 | Student Senate Update  | -  |
| 5.2 | Senior Staff Good News Update  | -  |

**D. TRUSTEE ITEMS, OPEN QUESTION PERIOD & OTHER BUSINESS**

- |     |  |      |
|-----|--|------|
| 1.  | Correspondence   | -    |
| 1.1 | May 8, 2018 Letter from Family and Children’s Services Niagara   | D1.1 |
| 2.  | Report on Trustee Conferences Attended   | -    |
| 3.  | General Discussion to Plan for Future Action   | -    |
| 4.  | Trustee Information  |      |
| 4.1 | Spotlight on Niagara Catholic – May 22, 2018 and June 12, 2018   | D4.1 |
| 4.2 | Calendar of Events – June 2018 & September 2018  | D4.2 |
| 4.3 | OCSTA – 2019 Resolutions Information Package   | D4.3 |
| 4.4 | Ontario Legislative Highlights – May 25, 2018, June 1, 2018, June 8, 2018, June 15, 2018   | D4.4 |
| 4.5 | Elementary and Secondary Graduation Dates 2018 (Deferred from June 12, 2018 Committee of the Whole Meeting)  | D4.5 |
| 5.  | Open Question Period<br><i>(The purpose of the Open Question Period is to allow members of the Catholic school supporting public to ask about items on that night’s public agenda or any previous agendas, and the Board to answer and react.)</i> |      |

**E. NOTICES OF MOTION**

**F. BUSINESS IN CAMERA**

**G. REPORT ON IN CAMERA SESSION**

**H. FUTURE MEETINGS AND EVENTS**

**I. MOMENT OF SILENT REFLECTION FOR LIFE**

**J. ADJOURNMENT**

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TITLE: MINUTES OF THE BOARD MEETING OF  
MAY 22, 2018**

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**RECOMMENDATION**

**THAT** the Niagara Catholic District School Board approve the Minutes of the Board Meeting of May 22, 2018, as presented.



## MINUTES OF THE BOARD MEETING

**TUESDAY, MAY 22, 2018**

Minutes of the Meeting of the Niagara Catholic District School Board, held on Tuesday, May 22, 2018, in the Father Kenneth Burns c.s.c. Board Room, at the Catholic Education Centre, 427 Rice Road, Welland.

The meeting was called to order at 7:00 p.m. by Chair MacNeil.

### A. ROUTINE MATTERS

1. Opening Prayer

Opening Prayers were led by Trustee Fera

2. Roll Call

Chair MacNeil noted that Trustee Charbonneau joined the meeting electronically.

Trustee	Present	Present Electronically	Absent	Excused
Kathy Burtnik	✓			
Maurice Charbonneau		✓		
Frank Fera	✓			
Fr. Paul MacNeil	✓			
Ed Nieuwesteeg	✓			
Ted O'Leary	✓			
Dino Sicoli	✓			
Pat Vernal	✓			
<b>Student Trustees</b>				
Nico Tripodi	✓			
Hannah Tummillo	✓			

The following staff were in attendance:

**John Crocco**, Director of Education; **Yolanda Baldasaro**, **Ted Farrell**, **Lee Ann Forsyth-Sells**, **Frank Iannantuono**, **Pat Rocca**, Superintendents of Education; **Giancarlo Vetrone**, Superintendent of Business & Financial Services; **Scott Whitwell**, Controller of

Facilities Services; **Anna Pisano**, Recording Secretary/Administrative Assistant, Corporate Services & Communications

**3. Approval of the Agenda**

Moved by Trustee Burtnik  
Seconded by Trustee Sicoli

**THAT** the Niagara Catholic District School Board approve the Agenda of the Board Meeting of May 22, 2018, as presented.

**CARRIED**

**4. Declaration of Conflict of Interest**

No Disclosures of Interest were declared with any items on the Agenda.

**5. Approval of Minutes of the Board Meeting of April 24, 2018**

Moved by Trustee O'Leary  
Seconded by Trustee Sicoli

**THAT** the Niagara Catholic District School Board approve the Minutes of the Board Meeting of April 24, 2018, as presented.

**CARRIED**

**6. Consent Agenda Items**

**6.1 Unapproved Minutes of the Committee of the Whole Meeting of May 8, 2018 and Consideration of Recommendations**

**THAT** the Niagara Catholic District School Board receive the unapproved Minutes of the Committee of the Whole of May 8, 2018, as presented.

**6.1.1 Christian Community Service Policy (400.3)**

**THAT** the Niagara Catholic District School Board approve the Christian Community Service Policy (400.3), as presented.

**6.1.2 Notre Dame College School Family of Schools Ad Hoc Attendance Area Review Committee**

**THAT** the Niagara Catholic District School Board approve that the following revisions occur to the current attendance area boundaries for St. Alexander Catholic Elementary School and St. Kevin Catholic Elementary School and approve the recommendations as presented.

1. **THAT** as of May 23, 2018 the boundary description for St. Alexander Catholic Elementary School be revised from:

East: Commencing on the Welland Canal to the Old Welland Canal to  
South: City Boundary (Thorold & Welland) to Line Ave (excluding) to the Town Boundary (Pelham & Welland) to Foss Rd (excluding) to  
West: Effingham St to Wessel Dr to  
North: the Town Boundary (Pelham & St Catharines) to the township lot line between lots 63 and 64 and lots 86 and 87 to Seburn Rd (excluding – and its projection) to Merrittville Hwy (excluding) to Holland Rd (excluding) to Hansler Rd

(excluding) to a line halfway between Holland and Barron Rds to the point of commencement on the Welland Canal

To now be described as:

East: Commencing on the Welland Canal to the Old Welland Canal to  
South: Hwy 406 to Merritt Road (centreline) to Niagara Street (centreline) to the City Boundary (Thorold and Welland) to Line Ave (excluding) to the Town Boundary (Pelham & Welland) to Foss Road (excluding) to  
West: Effingham Street to Wessel Drive to  
North: the Town Boundary (Pelham & St. Catharines) to the township lot line between lots 63 and 64 and lots 86 and 87 to Seburn Road (excluding – and its projection) to Merrittville Hwy (excluding) to Holland Road (excluding) to Hansler Road (excluding) to a line halfway between Holland and Barron Roads to the point of commencement on the Welland Canal

2. **THAT** as of May 23, 2018, the boundary description for St. Kevin Catholic Elementary School be revised from:

East: Commencing on the Old Welland Canal to  
South: the Welland River to Prince Charles Dr (centreline) to  
West: Rice Rd (centreline) to Rolling Acres Dr (centreline) to First Ave (centreline) to  
North: the City Boundary (Welland & Thorold) to the point of commencement on the Old Welland Canal

To now be described as:

East: Commencing on the Old Welland Canal to  
South: the Welland River to Prince Charles Drive (centreline) to  
West: Rice Road (centreline) to Rolling Acres Drive (centreline) to First Avenue (centreline) to  
North: the City Boundary (Welland & Thorold) to Niagara Street (centreline) to Merritt Road (centreline) to Hwy 406 to the point of commencement on the Old Welland Canal

**6.1.3 Denis Morris, Holy Cross and Saint Francis Catholic Elementary and Secondary Family of Schools Ad Hoc Attendance Area Review Committee**

**THAT** the Niagara Catholic District School Board approve that the following revisions occur to the current attendance area boundaries for Holy Cross Catholic Secondary School and Saint Francis Catholic Secondary School and approve the recommendations as presented.

1. **THAT** as of May 23, 2018 the boundary description for Holy Cross Catholic Secondary School be revised from:

- East: Commencing on the Niagara River
- South: the Town Boundary (Niagara on the Lake & Niagara Falls)
- West: the Welland Canal to the QEW to Lake St (centreline) to Linwell Rd (centreline) to Walker Ave (excluding) to Glen Park Rd (excluding – and its projection) to Vine St (centreline) to
- North: Lake Ontario to the point of commencement on the Niagara River

To now be described as

- East: Commencing on the Niagara River

- South: the Town Boundary (Niagara on the Lake & Niagara Falls)
- West: the Welland Canal to the QEW to Lake Street (centreline) to Linwell Road (centreline) to Vine Street (centreline) to
- North: Lake Ontario to the point of commencement on the Niagara River

2. **THAT** as of May 23, 2018, the boundary description for Saint Francis Catholic Secondary School be revised from:

- East: Commencing on Vine St (centreline and its projection) to Glen Park Rd (and its projection) to Walker Ave to Linwell Rd (centreline) to Lake St (centreline) to the QEW to Geneva St (centreline) to
- South: Maple St to Catherine St to Beech St (and its projection ) to the Twelve Mile Creek to Ridley Rd to the CNR to
- West: First St Louth to Hwy 406 to the QEW to the Fifteen Mile Creek to
- North: Lake Ontario to the point of commencement on Vine St

To now be described as:

- East: Commencing on Vine Street (centreline) to Linwell Road (centreline) to Lake Street (centreline) to the QEW to Geneva Street (centreline) to
- South: Maple Street to Catherine Street to Beech Street (and its projection ) to the Twelve Mile Creek to Ridley Road to the CNR to
- West: First Street Louth to Hwy 406 to the QEW to the Fifteen Mile Creek to
- North: Lake Ontario to the point of commencement on Vine Street

#### **6.1.4 Niagara Catholic Three Year Theological Theme 2018-2021**

**THAT** the Niagara Catholic District School Board approve the Niagara Catholic Three Year Theological Theme 2018-2021, “Seeds of Faith: Mass, Mercy, Mission”, as presented.

#### **6.1.5 Niagara Catholic System Priorities 2018-2019**

**THAT** the Niagara Catholic District School Board approve the Niagara Catholic System Priorities 2018-2019, as amended.

#### **6.2 Approved Minutes of the Niagara Catholic Parent Involvement Committee (NCPIC) Meeting of January 11, 2018**

**THAT** the Niagara Catholic District School Board receive the approved Minutes of the Niagara Catholic Parent Involvement Committee Meeting of January 11, 2018, as presented for information.

#### **6.3 Approved Minutes of the Staff Wellness Committee Meeting of January 31, 2018**

**THAT** the Niagara Catholic District School Board receive the Approved Minutes of the Staff Wellness Committee Meeting of January 31, 2018, as presented for information.

#### **6.4 Approved Minutes of the Special Education Advisory Committee (SEAC) Meeting of April 4, 2018**

**THAT** the Niagara Catholic District School Board receive the Approved Minutes of the Special Education Advisory Committee Meeting of April 4, 2018, as presented for information.

**6.5 Approved Minutes of the Denis Morris, Holy Cross and Saint Francis Catholic Elementary and Secondary Family of Schools Ad Hoc Attendance Area Review Committee Meetings of April 10, 2018 and May 2, 2018**

**THAT** the Niagara Catholic District School Board receive the Approved Minutes of the Denis Morris, Holy Cross and Saint Francis Catholic Elementary and Secondary Family of Schools Ad Hoc Attendance Area Review Committee Meetings of April 10, 2018 and May 2, 2018, as presented for information.

**6.6 Approved Minutes of the Notre Dame College Family of Schools Ad Hoc Attendance Area Review Committee Meetings of April 12, 18 and 24, 2018**

**THAT** the Niagara Catholic District School Board receive the Approved Minutes of the Notre Dame College Family of Schools Ad Hoc Attendance Area Review Committee Meetings of April 12, 18 and 24, 2018, as presented for information.

**6.7 In-Camera Items F1, F2, F4, F5, F6 and F7**

Moved by Trustee Fera  
Seconded by Trustee Burtnik

**THAT** the Niagara Catholic District School Board adopt the consent agenda items.

**CARRIED**

**B. DELEGATIONS/PRESENTATIONS**

**C. COMMITTEE AND STAFF REPORTS**

**1. School Excellence Program – Blessed Trinity Catholic Secondary School**

Ted Farrell, Superintendent of Education provided background information on the monthly and introduced Joseph Zaroda, Principal of Blessed Trinity Catholic Secondary School.

Principal Zaroda, with the assistance of staff showcased Blessed Trinity Catholic Secondary School as part of the School Excellence Program.

Chair MacNeil thanked Principal Zaroda and staff for their presentation.

**2. Original Estimates for the Annual Budget 2018-2019**

Director Crocco and Giancarlo Vetrone, Superintendent of Business & Financial Services presented the Original Estimates for the Annual Budget 2018-2019 report for Trustee information.

Director Crocco and Superintendent Vetrone answered questions of Trustees.

**3. Financial Report as at April 30, 2018**

Superintendent Vetrone presented the Financial Report for information.

Superintendent Vetrone answered questions of Trustees.



## **D. TRUSTEE ITEMS, OPEN QUESTION PERIOD & OTHER BUSINESS**

### **1. Correspondence**

Director Crocco, highlighted information contained in the May 16, 2018 e-mail from Mrs. Gramowski.

### **2. Report on Trustee Conferences Attended**

Trustees were very impressed with the Keynote speaker at the OCSTA AGM and Conference. The sessions were informative and productive. Student Trustees Tripodi and Tummillo enjoyed the Student Trustee sessions and found them very informative.

### **3. General Discussion to Plan for Future Action**

Director Crocco reminded Trustees that the final Policy Committee meeting is scheduled for Thursday May 24, 2018.

In addition to the budget, a number of final reports will be presented at the June Committee of the Whole meeting including a report for the Board to finalize the education and corporate calendar for 2018-2019.

Director Crocco answered questions of Trustees.

### **4. Trustee Information**

#### **4.1 Spotlight on Niagara Catholic – May 8, 2018**

Director Crocco highlighted the May 8, 2018 Spotlight on Niagara Catholic.

#### **4.2 Calendar of Events – June 2018**

Director Crocco reviewed the Calendar of Events – June 2018 for Trustees information. Director Crocco highlighted the Retirement and Service Recognition on June 21, 2018 at Club Roma and asked Trustees to confirm their attendance with Anna Pisano.

Director Crocco asked Trustees to confirm their attendance and availability to bring greetings at the graduation ceremonies with the Catholic Secondary Family of Schools. A list of all elementary, secondary and continuing education graduations will be available at the June Committee of the Whole meeting.

#### **4.3 Ontario Legislative Highlights – May 11 and 18, 2018**

Director Crocco presented the Ontario Legislative Highlights of May 11 and May 18, 2018.

#### **4.4 Official Blessing and Opening of St. Martin Catholic Elementary School – May 29, 2018**

Director Crocco reminded Trustees of the Official Blessing and Opening of St. Martin Catholic Elementary School on May 29, 2018 and asked Trustees to confirm their attendance with Anna Pisano.

#### **4.5 Family Mass & Picnic – June 3, 2018**

Director Crocco extended the invitation to the Niagara Catholic Family Mass and Picnic on June 3, 2018.

#### **5. Open Question Period**

Chair MacNeil noted that he was in receipt of four questions. Chair MacNeil read the questions and noted that 2 of the questions were grievance items and therefore unable to answer those questions. Chair MacNeil provided a response to question three. Chair MacNeil noted question four will be provided at the June Board meeting.

### **E. NOTICES OF MOTION**

### **F. BUSINESS IN CAMERA**

Moved by Trustee Burtnik

Seconded by Trustee O'Leary

**THAT** the Niagara Catholic District School Board move into the In Camera Session.

**CARRIED**

The Niagara Catholic District School Board moved into the In Camera Session of the Board Meeting at 8:26 p.m. and reconvened at 9:15 p.m.

### **G. REPORT ON THE IN-CAMERA SESSION**

Moved by Trustee Burtnik

Seconded by Trustee O'Leary

**THAT** the Niagara Catholic District School Board report the motions from the In Camera Session of the Board Meeting of May 22, 2018.

**CARRIED**

### **SECTION A: STUDENT TRUSTEES PRESENT**

Moved by Trustee Fera

Seconded by Trustee Burtnik

**THAT** the Niagara Catholic District School Board approve the Minutes of the In Camera Session of the Board Meeting - SECTION A: Student Trustees Present of April 24, 2018, as presented.

**CARRIED (Item F1)**

Moved by Trustee Fera

Seconded by Trustee Burtnik

**THAT** the Niagara Catholic District School Board receive the unapproved Minutes of the In Camera Session of the Committee of the Whole Meeting - SECTION A: Student Trustees Present of May 8, 2018, as presented.

**CARRIED (Item F2)**

## **SECTION B: STUDENT TRUSTEES EXCLUDED**

Moved by Trustee Fera

Seconded by Trustee Burtnik

**THAT** the Niagara Catholic District School Board approve the Minutes of the In Camera Session of the Board Meeting - SECTION B: Student Trustees Excluded of April 24, 2018, as presented.

**CARRIED (Item F4)**

Moved by Trustee Fera

Seconded by Trustee Burtnik

**THAT** the Niagara Catholic District School Board receive the unapproved Minutes of the In Camera Session of the Committee of the Whole Meeting - SECTION B: Student Trustees Excluded of May 8, 2018, as presented.

**CARRIED (Item F5)**

## **H. FUTURE MEETINGS AND EVENTS**

## **I. MOMENT OF SILENT REFLECTION FOR LIFE**

## **J. ADJOURNMENT**

Moved by Trustee

Seconded by Trustee

**THAT** the May 22, 2018 meeting of the Niagara Catholic District School Board be adjourned.

**CARRIED**

This meeting was adjourned at 9:20 p.m.

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Minutes of the Meeting of the Niagara Catholic District School Board held on **May 22, 2018**.

Approved on **June 19, 2018**.

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Fr. Paul MacNeil  
Chair of the Board

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John Crocco  
Director of Education/Secretary -Treasurer

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TOPIC: UNAPPROVED MINUTES OF THE COMMITTEE OF THE  
WHOLE MEETING OF JUNE 12, 2018**

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**RECOMMENDATION**

**THAT** the Niagara Catholic District School Board receive the unapproved Minutes of the Committee of the Whole Meeting of June 12, 2018, as presented.

The following recommendation is being presented for the Board's consideration from the Committee of the Whole Meeting of June 12, 2018:

**6.1.1 *Electronic Communications Systems (Students) Policy (301.5)***

**THAT** the Niagara Catholic District School Board approve the Electronic Communications Systems (Students) Policy (301.5), as presented.

**6.1.2 *Employee Code of Conduct & Ethics Policy (201.17)***

**THAT** the Niagara Catholic District School Board approve the Employee Code of Conduct & Ethics Policy (201.17), as presented.

**6.1.3 *Employee Hiring and Selection (Teachers) Policy (203.1)***

**THAT** the Niagara Catholic District School Board approve the Employee Hiring and Selection (Teachers) Policy (203.1), as presented.

**6.1.4 *Environmental Stewardship Policy (400.6)***

**THAT** the Niagara Catholic District School Board approve the Environmental Stewardship Policy (400.6), as presented.

**6.1.5 Bottled Water Policy (701.5)**

**THAT** the Niagara Catholic District School Board approve the Bottled Water Policy (701.5), as presented.

**6.1.6 Voluntary and Confidential Self-Identification for First Nation, Métis and Inuit Students Policy (301.9)**

**THAT** the Niagara Catholic District School Board approve the Voluntary and Confidential Self-Identification for First Nation, Métis and Inuit Students Policy (301.9), as presented.

**6.1.7 Larkin Estate Admission Awards 2018-2019**

**THAT** the Niagara Catholic District School Board approve the payment of \$4,275.00 for Larkin Estate Admission Awards per eligible student, as presented.

**6.1.8 Board and Committee Meeting Dates Calendar 2018-2019**

**THAT** the Niagara Catholic District School Board approve the Board and Committee Meeting Dates Calendar 2018-2019, as presented.

**6.1.9 Award of Roof Replacement Contract for St. Denis Catholic Elementary School**

**THAT** the Niagara Catholic District School Board approve the Award of Roof Replacement Contract for St. Denis Catholic Elementary School to GRRC Roofing as presented.



## MINUTES OF THE COMMITTEE OF THE WHOLE MEETING TUESDAY, JUNE 12, 2018

Minutes of the Meeting of the Committee of the Whole of the Niagara Catholic District School Board, held on Tuesday, June 12, 2018 in the Father Kenneth Burns c.s.c. Board Room, at the Catholic Education Centre, 427 Rice Road, Welland.

The meeting was called to order at 7:00 p.m. by Chair MacNeil for Vice-Chair Vernal. Trustee Burtnik served as Vice-Chair for this meeting.

### A. ROUTINE MATTERS

1. Opening Prayer

Opening Prayer was led by Trustee Nieuwesteeg.

2. Roll Call

Chair MacNeil noted that Trustee Vernal and Trustee O'Leary joined electronically.

Trustee	Present	Present Electronically	Absent	Excused
Kathy Burtnik	✓			
Maurice Charbonneau	✓			
Frank Fera	✓			
Fr. Paul MacNeil	✓			
Ed Nieuwesteeg	✓			
Ted O'Leary		✓		
Dino Sicoli	✓			
Pat Vernal		✓		
<b>Student Trustees</b>				
Nico Tripodi	✓			
Hannah Tumnillo	✓			
<b>Student Trustees Elect</b>				
Jade Bilodeau	✓			
Madison McKinney	✓			

The following staff were in attendance:

**John Crocco**, Director of Education; **Yolanda Baldasaro**, **Ted Farrell**, **Lee Ann Forsyth-Sells**, **Frank Iannantuono**, **Pat Rocca**, Superintendents of Education; **Giancarlo Vetrone**, Superintendent of Business & Financial Services; **Scott Whitwell**, Controller of Facilities Services; **Anna Pisano**, Recording Secretary/Administrative Assistant, Corporate Services & Communications

**3. Approval of the Agenda**

Moved by Trustee Fera

**THAT** the Committee of the Whole approve the Agenda of the Committee of the Whole Meeting of June 12, 2018, as presented.

**CARRIED**

**4. Declaration of Conflict of Interest**

No Declaration of Conflict of Interest was declared with any items on the Agenda.

**5. Approval of Minutes of the Committee of the Whole Meeting of May 8, 2018**

Moved by Trustee Nieuwesteeg

**THAT** the Committee of the Whole approve the Minutes of the Committee of the Whole Meeting of May 8, 2018, as presented.

**CARRIED**

**6. Consent Agenda Items**

Trustee Sicoli requested Item A6.13 be held. This item was moved to Committee and Staff Reports Section C4.1 of the agenda.

**6.1 Unapproved Minutes of the Policy Committee Meeting of May 24, 2018**

**THAT** the Committee of the Whole receive the Unapproved Minutes of the Policy Committee Meeting of May 24, 2018, as presented.

**6.2 Electronic Communications Systems (Students) Policy (301.5)**

**THAT** the Policy Committee recommend to the Committee of the Whole approval of the Electronic Communications Systems (Students) Policy (301.5), as presented.

**6.3 Employee Code of Conduct & Ethics Policy (201.17)**

**THAT** the Policy Committee recommend to the Committee of the Whole approval of the Employee Code of Conduct & Ethics Policy (201.17), as presented.

**6.4 Employee Hiring and Selection (Teachers) Policy (203.1)**

**THAT** the Policy Committee recommend to the Committee of the Whole approval of the Employee Hiring and Selection (Teachers) Policy (203.1), as presented.

**6.5 Environmental Stewardship Policy (400.6)**

**THAT** the Policy Committee recommend to the Committee of the Whole approval of the Environmental Stewardship Policy (400.6), as presented.

**6.6 Bottled Water Policy (701.5)**

**THAT** the Policy Committee recommend to the Committee of the Whole approval of the Bottled Water Policy (701.5), as presented.

**6.7 Voluntary and Confidential Self-Identification for First Nation, Métis and Inuit Students Policy (301.9)**

**THAT** the Policy Committee recommend to the Committee of the Whole approval of the Voluntary and Confidential Self-Identification for First Nation, Métis and Inuit Students Policy (301.9), as presented.

**6.8 Larkin Estate Admission Awards 2018-2019**

**THAT** the Committee of the Whole recommend that the Niagara Catholic District School Board approve the payment of \$4,275.00 for Larkin Estate Admission Awards per eligible student, as presented.

**6.9 The Provisions of Special Education Programs and Services – Special Education Plan**

Presented for information.

**6.10 Research Collaborations in the Niagara Catholic District School Board 2017-2018**

Presented for information.

**6.11 Board and Committee Meeting Dates Calendar 2018-2019**

**THAT** the Committee of the Whole recommend that the Niagara Catholic District School Board approve the Board and Committee Meeting Dates Calendar 2018-2019, as presented.

**6.12 Staff Development Department Professional Development Opportunities**

Presented for information.

**6.13 Extended Overnight Field Trip, Excursion and Exchange Committee**

Moved to Section C4.5

**6.14 Award of Roof Replacement Contract for St. Denis Catholic Elementary School**

**THAT** the Committee of the Whole recommend that the Niagara Catholic District School Board approve the Award of Roof Replacement Contract for St. Denis Catholic Elementary School to GRRC Roofing, as presented.

**6.15 Capital Projects Update**

Presented for information.

**6.16 In Camera Items F1 and F3**

Moved by Trustee Charbonneau

**THAT** the Committee of the Whole adopt consent agenda items.

**CARRIED**



## **B. PRESENTATIONS**

### **1. Student Trustees and Co-Chairs – Student Senate 2018-2019 Introductions**

Director Crocco introduced Jade Bilodeau of Saint Paul Catholic High School and Madison McKinney of Blessed Trinity Catholic Secondary School, provided a background report and welcomed them as Niagara Catholic District School Board's 2018-2019 Student Trustees.

### **2. Student Trustees and Co-Chairs – Student Senate 2017-2018 Appreciation**

Chair MacNeil expressed pride in the growth of Student Trustees Nico Tripodi and Hannah Tummillo and wished them all the best as they move forward.

Student Trustee Hannah expressed her gratitude to Niagara Catholic District School Board for being a community that fully embodies our Catholic faith and for inspiring her to pursue education in her post-secondary studies.

Nico acknowledged his privilege of representing the collective voice of the student body in Niagara Catholic and noted that he was greatly impacted by the precious gift of Catholic education, the brilliance of his peers and the steadfast dedication of each person around the table.

Nico and Hannah performed a special song as a farewell.

### **3. National & Provincial Medalists 2017-2018**

Yolanda Baldasaro, Superintendent of Education provided a brief presentation on National and Provincial competitions during the school season and introduced Ivana Galante, Consultant K-12: Business-Technology/Specialist High Skills Major/COOP/OYAP Student Success and Dino Germano, consultant: NCAA Convenor/NCDSB-P.H.E. Support.

Ms. Galante, Mr. Germano, teachers and coaches introduced students who excelled in skilled trades and technology, athletics and music competitions.

Students were congratulated for their success, and Chair MacNeil and Director Crocco presented the students with Niagara Catholic "Excellence in Academics, Excellence in Arts, or Excellence in Athletics" pins.

## **C. COMMITTEE AND STAFF REPORTS**

### **1. Committee of the Whole System Priorities and Budget 2017-2018 Update**

Director Crocco along with Senior Administrative Council presented the Committee of the Whole System Priorities and Budget 2017-2018 Update.

Director Crocco and Senior Administrative Council answered questions of Trustees.

### **2. English as a Second Language Program and Supports**

Superintendent Baldasaro presented background information on English as a Second Language Program and Supports and introduced Randy Pruyn, Consultant K-12 Literacy/ESL, Melanie Neamts, Community Connections Coordinator Youth Services with the Niagara Folk Art Centre and Sandra Creelman, ESL Support Teacher.

Mr. Pruyn, along with Ms. Neamtz and Ms. Creelman presented the English as a Second Language Program and Supports report for Trustee information.

Mr. Pruyn answered questions of Trustees.

**3. Capital Plan 2017-2020**

Scott Whitwell, Controller of Facilities Services presented the Capital Plan 2017-2020 for Trustee information.

Controller Whitwell answered questions of Trustees.

**4. Original Estimates for the 2018-2019 Annual Board Budget**

Director Crocco presented background information on the balanced Original Estimates for the year 2018-2019 Board Budget.

Giancarlo Vetrone, Superintendent of Business & Financial Services presented the Original Estimates for the 2018-2019 Annual Board Budget.

Senior Administrative Council answered questions of Trustees.

Moved by Trustee Sicoli

**THAT** the Committee of the Whole meeting be extended.

**CARRIED**

Discussions continued during the In-Camera session of the Committee of the Whole meeting.

**5. Monthly Updates**

**5.1 Student Trustees' Update**

Deferred to June 19, 2018 Board Meeting.

**5.2 Senior Staff Good News Update**

Deferred to June 19, 2018 Board Meeting.

**6. Consent Agenda Item A6.13**

Deferred to June 19, 2018 Board Meeting.

**D. INFORMATION**

**1. Trustee Information**

**1.1 Spotlight on Niagara Catholic – May 22, 2018**

Deferred to June 19, 2018 Board Meeting.

**1.2 Calendar of Events – June 2018**

Deferred to June 19, 2018 Board Meeting.

**1.3 Ontario Legislative Highlights – May 25, 2018, June 1, 2018, June 8, 2018**

Deferred to June 19, 2018 Board Meeting.

**1.4 Elementary and Secondary Graduation Dates 2018**

Deferred to June 19, 2018 Board Meeting.

**E. OTHER BUSINESS**

**1. General Discussion to Plan for Future Action**

Deferred to June 19, 2018 Board Meeting.

**F. BUSINESS IN CAMERA**

Moved by Trustee Nieuwesteeg

**THAT** the Committee of the Whole move into the In Camera Session.

**CARRIED**

The Committee of the Whole moved into the In Camera Session of the Committee of the Whole Meeting at 10:18 p.m. and reconvened at 11:58 p.m.

**G. REPORT ON THE IN-CAMERA SESSION**

Moved by Trustee Nieuwesteeg

**THAT** the Committee of the Whole report the motions from the In Camera Session of the Committee of the Whole Meeting of June 12, 2018.

**CARRIED**

**SECTION A: STUDENT TRUSTEES INCLUDED**

Moved by Trustee Charbonneau

**THAT** the Committee of the Whole approve the Minutes of the Committee of the Whole Meeting - In Camera Session (Section A: Student Trustees Included) held on May 8, 2018, as presented.

**CARRIED (Item F1)**

**SECTION B: STUDENT TRUSTEES EXCLUDED**

Moved by Trustee Charbonneau

**THAT** the Committee of the Whole approve the Minutes of the Committee of the Whole Meeting - In Camera Session (Section B: Student Trustees Excluded) held on May 8, 2018, as presented.

**CARRIED (Item F3)**

**H. ADJOURNMENT**

Moved by Trustee Nieuwesteeg

**THAT** the June 12, 2018 Committee of the Whole Meeting be adjourned.

**CARRIED**

This meeting was adjourned at 11:59 p.m.

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Minutes of the Committee of the Whole Meeting of the Niagara Catholic District School Board held on **June 12, 2018.**

Approved on **September 11, 2018.**

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Fr. Paul MacNeil  
Chair of the Board

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John Crocco  
Director of Education/Secretary -Treasurer

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TITLE: ELECTRONIC COMMUNICATIONS SYSTEMS (STUDENTS)  
POLICY (301.5)**

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**RECOMMENDATION**

**THAT** the Niagara Catholic District School Board approve the revisions to the Electronic Communications Systems (Students) Policy (301.5), as presented

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Prepared by: Yolanda Baldasaro, Superintendent of Education

Presented by: Policy Committee

Recommended by: Committee of the Whole

Date: June 19, 2018



Niagara Catholic District School Board  
***ELECTRONIC COMMUNICATIONS  
SYSTEMS POLICY (STUDENTS)***

STATEMENT OF POLICY

300 – Schools/Students

Policy No 301.5

Adopted Date: March 28, 2006

Latest Reviewed/Revised Date: June 12, 2012

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board (the “Board”), the Board recognizes the educational value of students utilizing electronic communications systems for the purpose of enhancing their learning through the responsible access to global information and communication. The Board further recognizes the critical role that parents play in educating their children on the appropriate use of electronic communication systems and in monitoring their use of these systems.

This partnership of parents and schools is essential in achieving success in ensuring appropriate use of this ever-changing technology.

This policy governs acceptable student use of the internet and electronic resources provided by the Niagara Catholic District School Board in all of its elementary and secondary schools.

For this Policy the term "Electronic communications systems" refers to any electronic means used to send and receive information, including graphic images and photographs. They include, but are not limited to, Internet, Network, Intranet, Cloud, E-Mail, Messaging Service, Social Media, Fax, Telephone, Pagers, Personal Electronic Devices, TV, CD, optical disc media and Radio.

Students are accountable for the appropriate use of the Board’s communication systems in an ethical and appropriate educational manner, which must be in compliance with all relevant federal and provincial legislation. This includes, but is not limited to, the following: the Education Statutes and Regulations of Ontario; Ontario Charter of Rights and Freedoms; Ontario Code of Conduct; Ontario Human Rights Code and the Municipal Freedom of Information and Protection of Privacy Act and all relevant policies of the Niagara Catholic District School Board.

There is no expectation of privacy when communicating using any of the Board’s electronic communication systems.

The Niagara Catholic District School Board recognizes that students may have in their possession personal electronic devices while at school or at school related activities. Students are permitted to bring in personal electronic devices to be used in wireless enabled common areas throughout the school as approved by the administration and in classrooms where approved by the classroom teacher. This policy governs the acceptable use of personal electronic systems by students while at school. The use of these devices are prohibited where they are deemed to interfere with student learning. Academic and administrative staff at the school and/or at the Board level shall determine what, if any, use is interfering with learning.

The Ontario Code of Conduct, Niagara Catholic District School Board Code of Conduct Policy and school Code of Conduct provide disciplinary consequences for students who violate this Policy.

The Director of Education will establish Administrative Procedures for the implementation of this policy.

**References:**

- [\*Canadian Charter of Rights and Freedoms\*](#)
- [\*Education Statutes and Regulations of Ontario\*](#)
- [\*Municipal Freedom of Information and Protection of Privacy Act\*](#)
- [\*Ontario College of Teachers, Professional Advisory: Maintaining Professionalism-Use of Electronic Communication and Social Media UPDATED, September 2017\*](#)
- [\*Ontario Human Rights Code\*](#)
- [\*Provincial Code of Conduct\*](#)
- ***Niagara Catholic District School Board Policies/Procedures***
  - [\*Safe Schools Policy 302.6\*](#)
  - [\*Electronic Communications Systems Policy \(Employees\) 201.12\*](#)
  - [\*Privacy Policy 600.6\*](#)
  - [\*Diabetes Management Policy 302.8\*](#)



Niagara Catholic District School Board  
***ELECTRONIC COMMUNICATIONS  
SYSTEMS POLICY (STUDENTS)***  
ADMINISTRATIVE PROCEDURES

300 – Schools/Students

Policy No 301.5

Adopted Date: March 28, 2006

Latest Reviewed/Revised Date: June 12, 2012

In accordance with the Electronic Communications Systems (Students) Policy No. 301.5, all elementary and secondary schools within the Niagara Catholic District School Board will reference the policy in Student Handbooks or Agendas.

## DEFINITIONS

1. Electronic communications systems refers to any electronic means used to send and receive information, including graphic images and photographs. They include, but are not limited to, Internet, Intranet, E-Mail, Messaging Services, Social Media, Fax, Telephone, Pagers, Personal Electronic Devices, TV, Optical Disc Media and Radio.
2. Common areas will be defined and outlined by the Principal or person in charge of that building.
3. Personal Electronic Devices are defined as a piece of electronic equipment such as a laptop computer, tablet, mobile phone, wearable technology (e.g. smart watches) and medical monitoring devices (e.g. Wi-Fi enabled blood glucose monitors, etc.).

## ETIQUETTE

1. The Niagara Catholic District School Board in keeping with the Canadian Charter of Rights and Freedoms, the Ontario Human Rights Code and the Ontario Code of Conduct provides safe schools that respect the rights and freedoms of every individual.
2. While security and firewall filters are in place, students are prohibited from knowingly accessing or participating in, but not limited to: religiously, racially, or culturally offensive sites; inappropriate e-mail/text messaging/social media correspondence; commercial, gambling, racist, abusive, profane, pornographic, violent, discriminatory or harassing on-line systems or sites.

## RECORDS

All messages sent on Niagara Catholic District School Board communication systems are Board records and the Board reserves the right to access and disclose the content of such messages.

## GENERAL ELECTRONIC COMMUNICATIONS SYSTEMS

1. Students assume full responsibility for using all Board communication systems in an ethical and appropriate educational manner in compliance with the mission, vision, beliefs and Gospel values of the Niagara Catholic District School Board.
2. Students are to obtain permission from a teacher to use Board computer systems.



3. Students are directed to the internet through the Board network system.
4. Students are permitted to bring in personal electronic devices to be used in Board authorized wireless enabled common areas throughout the school as approved by the Principal and in classrooms where approved by the teacher.
5. Students vandalizing, modifying or causing damage to electronic communication systems or computing devices, including software, will be responsible for the full cost to repair or replace hardware or software.
6. Students are prohibited from removing any computer hardware or computer components from its location; attempting to gain unauthorized access to Board electronic communication systems, computing devices, networks or data; accessing any e-mail or download any material that knowingly contains a virus.
7. Students are to adhere to and respect all copyright laws.
8. Students who have permission to post information to the Internet are to have the classroom teacher review the work before it is posted in order to ensure that it is consistent with the Municipal Freedom of Information and Protection of Privacy Act.
9. Students are to report to their teacher or Principal any abuse of electronic communications systems.
10. The use of Board computers, wireless access and Internet access is a privilege and any breach may result in the closure of user accounts, cancellation of computer and Internet privileges and disciplinary action in accordance with Board Policy and the Code of Conduct.
11. All electronic communications systems, its data and messages generated on or handled by Niagara Catholic equipment are the sole property of the Board and can be traced, viewed and stored.
12. Niagara Catholic staff will notify and fully cooperate with authorities in any investigation relating to activities conducted through the Board's electronic communications systems.

## **PERSONAL ELECTRONIC DEVICES**

1. Cell and smart phones, as well as other personal electronic devices, are eligible for appropriate student use in wireless enabled common areas of the schools (at appropriate times and intervals) as approved by the administration of the school for instructional and co-instructional purposes.
2. Cell or smart phones, tablets, laptops, audio or video recording devices are prohibited for use by students in all Niagara Catholic elementary and secondary schools classrooms unless specifically approved by school staff for instructional or co-instructional purposes.
3. The Board and its staff assume no responsibility for the use, safety, security, loss, recovery, repair or replacement of a personal electronic device when carried on to Board premises. The secure storage of these devices is the sole responsibility of the owner/user.

Devices designed to disrupt computing or networking services whether wired or wireless are strictly prohibited.

## INAPPROPRIATE/UNACCEPTABLE USE OF THE BOARD'S ELECTRONIC COMMUNICATION SYSTEMS

It is an expectation that students will use Niagara Catholic District School Board electronic communications systems for educational purposes to enhance learning through responsible access to global information and communication.

Students are prohibited from:

INAPPROPRIATE USE	DESCRIPTION
<b>Acting on Behalf of a School or the Board</b>	<ul style="list-style-type: none"> <li>● Negligent misrepresentations on behalf of a school or the Board or making statements on behalf of a school or the Board when you are not authorized to do so is prohibited.</li> </ul>
<b>Chain Mail</b>	<ul style="list-style-type: none"> <li>● Initiating or forwarding chain mail is prohibited.</li> </ul>
<b>Confidential Information</b>	<ul style="list-style-type: none"> <li>● Accessing and/or disseminating contact information or confidential information for improper purposes is prohibited.</li> </ul>
<b>Controversial Material</b>	<ul style="list-style-type: none"> <li>● Users of the internet may occasionally encounter material that is controversial and which other students, parents or staff might consider inappropriate or offensive.</li> <li>● It is the responsibility of the individual student not to intentionally access such material.</li> </ul>
<b>Criminal Activity</b>	<ul style="list-style-type: none"> <li>● Any activity that constitutes a violation of the Criminal Code and/or other laws is prohibited.</li> </ul>
<b>Cryptocurrency</b>	<ul style="list-style-type: none"> <li>● Cryptocurrency mining or other forms of computing processing power or storage capability mining or exploitation is prohibited.</li> </ul>
<b>Defamatory Statements</b>	<ul style="list-style-type: none"> <li>● Making or distributing inappropriate statements about other students, teachers, other staff and/or a school or the Board (defamation and insubordination) is prohibited.</li> </ul>
<b>Deliberate Damage</b>	<ul style="list-style-type: none"> <li>● Deliberately causing any physical damage to a Board device.</li> </ul>
<b>Disruptive Technology</b>	<ul style="list-style-type: none"> <li>● Usage of devices or technologies which are known to cause or could reasonably be expected to cause service disruption to Board or school electronic communication systems services are strictly prohibited.</li> </ul>
<b>Dissemination of any Material that does not Benefit the Board</b>	<ul style="list-style-type: none"> <li>● Disseminating or storing commercial or personal advertisements, solicitations, personal promotions, political lobbying, destructive programs (i.e. viruses) or uses of this nature are prohibited.</li> </ul>
<b>Hacking</b>	<ul style="list-style-type: none"> <li>● Computer hacking of programs, technology, websites, or personal accounts; even hacking one considers to be “ethical” in nature is prohibited.</li> </ul>
<b>Hardware Modification</b>	<ul style="list-style-type: none"> <li>● Modification (upgrading or removing) of hardware components and peripherals without authorization.</li> <li>● Any damages and/or labor charges resulting from unauthorized modifications will be the responsibility of the student or the student’s parents involved.</li> </ul>

<b>Hardware Movement</b>	<ul style="list-style-type: none"> <li>● Movement of hardware and peripherals (from its assigned location in the school) is prohibited without authorization from a Principal.</li> </ul>
<b>Identity Fraud</b>	<ul style="list-style-type: none"> <li>● Sending email or other electronic communications which hide the identity of the sender or represents the sender as someone else.</li> <li>● Borrowing, copying or reusing other's information without their consent and/or knowledge.</li> </ul>
<b>Inappropriate Material</b>	<ul style="list-style-type: none"> <li>● Users of the internet shall not intentionally access inappropriate material on the internet.</li> </ul>
<b>Inappropriate Messaging</b>	<ul style="list-style-type: none"> <li>● Sending messages, or posting messages on social media, of a bullying, fraudulent, defamatory, discriminating, embarrassing, fraudulent, harassing, intimidating, obscene, profane, sexually explicit, threatening or otherwise unlawful or inappropriate (including graphics) nature is prohibited.</li> <li>● Users encountering or receiving these kinds of messages or materials should immediately report the incident to their Principal. The Principal, in turn, shall report the incident to the appropriate Superintendent.</li> </ul>
<b>Interference of another person's data</b>	<ul style="list-style-type: none"> <li>● Erasing, damaging, or copying files of another user.</li> </ul>
<b>Interference with Learning Environment</b>	<ul style="list-style-type: none"> <li>● Using electronic communication systems to distract or interfere with the learning environment;</li> </ul>
<b>Manipulation of non-Personal Files</b>	<ul style="list-style-type: none"> <li>● Manipulating files that are not on a personal account.</li> </ul>
<b>Misrepresentation</b>	<ul style="list-style-type: none"> <li>● Misrepresenting oneself or the Board while using electronic communications systems;</li> </ul>
<b>Personal Information</b>	<ul style="list-style-type: none"> <li>● The dissemination of personal information contrary to the Municipal Freedom of Information and Protection of Privacy Act is prohibited.</li> </ul>
<b>Pornographic Material</b>	<ul style="list-style-type: none"> <li>● Viewing pornographic material is prohibited.</li> </ul>
<b>Profiteering</b>	<ul style="list-style-type: none"> <li>● Using of Board devices, network or internet in order to profit is prohibited</li> </ul>
<b>Promotion of Controlled Substances</b>	<ul style="list-style-type: none"> <li>● Encouraging the use of controlled substances or the use of the system for the purpose of inciting crime.</li> </ul>
<b>Proprietary Information</b>	<ul style="list-style-type: none"> <li>● The dissemination of proprietary information is prohibited.</li> </ul>
<b>Software Installation</b>	<ul style="list-style-type: none"> <li>● The installation of any software that is not authorized by the Board and for which the Board does not have the appropriate license is strictly prohibited.</li> </ul>
<b>Soliciting</b>	<ul style="list-style-type: none"> <li>● Soliciting or advocating non-Board, non-School or personal interests;</li> </ul>
<b>Tampering with Settings and/or Configurations</b>	<ul style="list-style-type: none"> <li>● Tampering with computer settings, network configurations or desktop settings.</li> </ul>
<b>Unauthorized Devices</b>	<ul style="list-style-type: none"> <li>● Attaching unauthorized devices to a computer or network.</li> </ul>
<b>Use of Another Person's Account</b>	<ul style="list-style-type: none"> <li>● Using any other person's account on any system;</li> </ul>

<b>Use of Non-Authorized Hardware</b>	<ul style="list-style-type: none"> <li>• Non Board owned hardware and peripherals (excluding external memory cards) may not be physically connected (hard wired) to the network or Internet at any Board site, without the express permission of Family of Schools Superintendents.</li> </ul>
<b>Violation of Software Agreements or Copyright Laws</b>	<ul style="list-style-type: none"> <li>• Violating terms of software licensing agreements and copyright laws;</li> </ul>
<b>USB Use Without Permission</b>	<ul style="list-style-type: none"> <li>• Using external storage devices (i.e. USB devices) without permission;</li> </ul>
<b>Use of VPN (Virtual Private Networking)</b>	<ul style="list-style-type: none"> <li>• Utilizing virtual private networking software or any kind to bypass Board controls and protections;</li> </ul>
<b>Any other inappropriate behaviour</b>	<ul style="list-style-type: none"> <li>• Performing any other activity using the Board's electronic communication systems that is deemed inappropriate.</li> </ul>

## STUDENT DISCIPLINE

Students are to report to their teacher or Principal any abuse of electronic communications systems. Principals will determine the appropriate consequence for students who violate this Electronic Communications (Students) Policy as provided by the Ontario Code of Conduct, the Niagara Catholic District School Board Code of Conduct Policy (Safe Schools) and the school Code of Conduct. Principals will consult with their Family of Schools Superintendent regarding consequences for severe violations of this Policy.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TITLE: EMPLOYEE CODE OF CONDUCT & ETHICS POLICY  
(201.17)**

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**RECOMMENDATION**

**THAT** the Niagara Catholic District School Board approve the revisions to the Employee Code of Conduct & Ethics Policy (201.17), as presented

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Prepared by: Frank Iannantuono, Superintendent of Education/Human Resources

Presented by: Policy Committee

Recommended by: Committee of the Whole

Date: June 19, 2018



## **EMPLOYEE CODE OF CONDUCT AND ETHICS POLICY**

### STATEMENT OF POLICY

In keeping with the Mission, Vision, and Values of the Niagara Catholic District School Board (the “Board”), all employees of the Board occupy positions of public trust and confidence and, as such, are expected to discharge their duties and responsibilities with integrity and professionalism.

This policy will create and maintain a culture of integrity through clearly defined expectations for all employees.

As an accountable public organization, the Board is committed to conducting all of its affairs with the highest standards of ethics, integrity, honesty, fairness and professionalism. Of equal importance to the achievement of the strategic plan and annual system priorities of the Niagara Catholic District School Board, is the way in which we achieve them.

It is imperative that Board employees act, and be seen to act, in the best interests of the public they serve. It is the responsibility of the Board to promote student achievement and well-being through the delivery of Catholic education programs and the effective stewardship of the Board’s resources.

All employees of the Board are required to be in compliance with the Mission, Vision and Values of the Board, all provincial statutes, regulations, the Municipal Freedom of Information and Protection of Privacy Act and its Regulations, and Policies and Administrative Procedures of the Board. Employees are responsible to be aware of and understand the provisions of this Code, as well as other applicable Board policies, including those specifically identified in this Code

The Director of Education will issue Administrative Procedures for the implementation of this policy.

#### **References**

- [\*Broader Public Sector Accountability Act, 2010\*](#)
- [\*The Ethical Standards for the Teaching Profession, Ontario College of Teachers\*](#)
- [\*Human Rights Code\*](#)
- [\*Municipal Freedom of Information and Protection of Privacy Act\*](#)
- [\*Occupational Health and Safety Act\*](#)
- [\*Ontario Education Act Statutes and Regulations\*](#)
- [\*School Board Governance Act 2009\*](#)
- [\*Collective Agreements\*](#)
- [\*Niagara Catholic District School Board Policies/Procedures\*](#)
  - [\*Accessibility Customer Service Policy \(800.8.1\)\*](#)
  - [\*Electronic Communications Systems Policy \(Employees\) \(201.12\)\*](#)
  - [\*Employee Workplace Harassment Policy \(201.7\)\*](#)
  - [\*Employee Workplace Violence Policy \(201.11\)\*](#)
  - [\*Occupational Health and Safety Policy \(201.6\)\*](#)
  - [\*Purchasing/Supply Chain Management Policy \(600.1\)\*](#)
  - [\*Municipal, Provincial and Federal Election Administrative Procedures - DM 056 \(2011-2012\)\*](#)



## **EMPLOYEE CODE OF CONDUCT AND ETHICS POLICY**

### ADMINISTRATIVE PROCEDURES

The Employee Code of Conduct and Ethics establishes the standards that govern the way all employees of the Niagara Catholic District School Board (the “Board”) are expected to interact with each other, our students, parents, trustees, parish priests, suppliers and the community. In addition, some employees owe professional responsibilities to professional associations, self regulatory organizations or regulators.

Within this framework, employees are expected to exercise good judgment and be accountable for their actions.

## **1.0 COMPLYING WITH THE LAW**

- 1.1 Employees shall comply with the letter and spirit of all of the laws of Canada and the Province of Ontario and any contractual obligations resulting from the employees’ duties, responsibilities, assignments, and/or any contractual obligations of the Board.

## **2.0 PERSONAL INTEGRITY**

### *2.1 Criminal Offence*

Employees must refer to the Board’s Criminal Background Check Policy (302.6.7) and its Administrative Procedures on the annual requirements of an employee.

### *2.2 Hospitality, Gifts or Favours*

The Board welcomes and encourages the writing of letters or notes expressing gratitude or appreciation to staff. Gifts that are principally sentimental in nature and of insignificant financial value may be accepted in the spirit in which they were given.

Although the exchange of common courtesies is recognized as acceptable business practice, there is a danger in offering or accepting gratuities or favours that could be mistaken for improper payment. As such it is important that employees adhere to the following conditions.

#### *Conditions for Accepting*

As professionals, employees should not use their position for improper gain, nor under any circumstances accept gifts of cash, bonds, securities, and/or personal loans.

An employee may accept hospitality or a gift (other than cash, bonds, securities or loans) from another individual in the course of the professional relationship, if:

- i. The employee is not involved in purchasing goods, processing accounts, or is otherwise involved in supply chain management;
- ii. The employee believes that the donor is not trying to obligate them, or improperly influence a decision; and
- iii. It is a “normal business practice” for the purposes of courtesy and good business relations and acceptance is legal and consistent with generally accepted ethical standards.

In the professional opinion of the employee, if there is uncertainty regarding what is considered an appropriate gift to give or receive, the employee must discuss the gift with their immediate supervisor.

### 2.3 *Honoraria*

Employees shall not accept honoraria including gift certificates or payments of any kind, while performing instructional or informational duties during the work day. The exception to this may be available if significant preparation time was required and this preparation time was conducted on personal time. All honoraria must be reported to the Superintendent of Human Resources and/or designate as part of the prior approval process to participate in the event during instructional time.

In the professional opinion of the employee, if there is uncertainty regarding what is considered an appropriate honorarium to give or receive, the employee must discuss the honoraria with their immediate supervisor.

### 2.4 *Alcohol and Substance Use*

The Board is committed to providing a work and business environment that is free of alcohol and drug abuse. This will not include accommodations which are provided by the Board for addictions. The following conduct is prohibited, and if violated, will result in immediate discipline:

- i. Employees will not consume alcoholic beverages (with the exception of sacramental wine) and/or illegal substances during an employee's scheduled working hours;
- ii. Employees will not consume, provide or serve alcoholic beverages on Board sites, facilities, or at approved events or activities except when the event is approved by the Controller of Facilities and/or designate through the permit approval process within the Community Use of Schools Policy;
- iii. Employees will not provide or serve alcoholic beverages on Board sites, facilities or at Board events or activities to individuals who are under the legal drinking age, or who are impaired; and
- iv. Employees will not consume, possess, sell, or distribute illegal substances, on Board premises, sites, facilities, or at Board events or activities.

### 2.5 *Working Relationships*

The conduct and language of employees shall meet acceptable social standards as in any professional business environment. In all working relationships, all employees are to ensure that the principles of human rights, equity, dignity and respect, discrimination, harassment and violence are followed as outlined in Employee Workplace Harassment Policy and the Employee Workplace Violence Policy.

### 2.6 *Standards of Behaviour*

All Board employees must:

- Respect and comply with all applicable federal, provincial, and municipal laws;
- Demonstrate honesty and integrity;
- Respect differences in people, their ideas and their opinions;
- Treat one another with dignity and respect at all times, and especially when there is disagreement;
- Respect and treat others fairly, regardless of, , race, ancestry, place of origin, colour, ethnic origin, citizenship, religion, gender, sexual orientation, age, or disability;
- Respect the rights of others;
- Show proper care and regard for school property and the property of others;
- Respect all members of the school community;



- Respect the need of others to work in an environment that is conducive to the learning and teaching.

### *2.7 Use of the Internet, Email and Electronic and Social Media*

All employees are prohibited from transmitting, viewing, generating, printing, retrieving, downloading or storing any communication of a discriminatory, defamatory, obscene, damaging, threatening or harassing nature, or any material that is inappropriate for an educational or business environment. Employees must comply with the Board's Electronic Communications Systems Policy - Employees.

Employees must refer to the Board's Electronic Communication Policy - Employees (201.12) and its Administrative Procedures on the requirements of an employee.

### *2.8 Irregular Conduct*

Employees are not to engage in any irregular conduct which includes, but not limited to, any criminal, fraudulent or illegal conduct, any impropriety, lack of professional responsibility or dishonesty, under any circumstances. Such conduct may be subject to internal disciplinary action, including possible termination of employment, and may also lead to criminal prosecution or a civil suit.

### *2.9 Board Property*

Employees must make every reasonable effort to protect Board property and assets from harm, theft, loss or misuse. No employee is permitted to use Board resources for personal gain.

### *2.10 Board Trademark*

As a public institution, the Niagara Catholic District School Board has an officially registered logo. The Board logo is a trademark and must be appropriately placed on all official Board literature; including materials, such as letterhead, memorandum, agendas, brochures, educational materials, Board generated publications on all newly purchased student co-curricular uniforms, spirit wear or athletic uniforms. Where appropriate, all materials that are created or prepared by a Board employee in the course of their duties must receive authorization by their immediate supervisor and must properly use the Board logo in its entirety.

### *2.11 Media Relations*

In accordance with Board policy, the Chair of the Board and the Director of Education are the only official spokespersons for the Board.

### *2.12 Workplace Health and Safety*

All employees must work in compliance with the Board's Occupational Health and Safety Policy, and the Occupational Health and Safety Act and its Regulations.

Employees must refer to the Board's Occupational Health and Safety Policy (210.6.) and its Administrative Procedures.

## **3.0 CONFLICTS OF INTEREST**

- 3.1 Employees shall not use their position, authority or influence for personal, financial or material gain or personal business purposes or for the personal, financial or material gain or business purposes of a relative and/or business associate.

- 3.2 Employees must not engage in or promote any outside employment, business or commercial undertaking (paid or volunteer) that interferes with the performance of his or her duties as an employee of the Board, from which an economic, financial or commercial advantage may be derived by the employee, a relative and/or business associate of the employee as a result of business, financial or commercial information gained by the employee from employment with the Board.
- 3.3 Employees shall not use his or her position, authority or influence to give any person or organization special treatment that might or might be perceived to advance the interests of the employee, or the interests of a relative and/or business associate of the employee. This includes providing preferential treatment or publicly endorsing suppliers or products.
- 3.4 Employees will not participate in any decision or recommendation in which he or she, or a relative or business associate may have a pecuniary financial, commercial or business interest.
- 3.5 Employees may make personal political contributions and charitable donations, at their discretion, subject to satisfying themselves that there is no regulatory prohibition or restriction on such contributions. An employee will not commit the Board to a political or charitable contribution without prior approval from the Board. If an employee holds a position in a political organization which may influence the financial needs of that organization, or if an employee is asked to conduct financial transactions or fund raising on that organization's behalf, senior administration may review this relationship to ensure that there is no perception of influence. An employee will not engage in any political activity in the workplace unless authorized by senior administration as provided in the Municipal, Provincial and Federal Election Administrative Procedures.

#### **4.0 SUPPLY CHAIN POLICY**

Employees involved in any aspect of purchasing or other supply chain related activities must comply with the Purchasing/Supply Chain Management Policy.

#### **5.0 CONFIDENTIALITY OF INFORMATION**

- 5.1 Employees shall keep confidential and will not use, directly or indirectly, for his or her benefit or for the benefit of any person, organization, firm or other entity, the Board's proprietary or confidential information disclosed or entrusted to that employee or developed or generated by the employee during the performance of his or her duties with the Board or otherwise made known to that employee.
- 5.2 Except as required by law, and in accordance with the Education Act, and Municipal Freedom of Information and Protection of Privacy Act, an employee shall not use or disclose the personal and/or educational information of students and/or other employees and their families in the Board's possession, or which may come to the attention of such employee during the course of their duties with the Board.

#### **6.0 USE OF BOARD TECHNOLOGY**

- 6.1 Employees, when using Board technology devices and systems and accessing Board information, must be identified at all times. In addition, access to passwords must be strictly controlled. It is an employee's responsibility to take the necessary steps to protect his or her logon id, password, digital signature any or other means used to identify oneself on the Board computer network.
- 6.2 Communication conducted over the Board's internal network or any external network is not considered private. Communication conducted over external networks must be protected from unauthorized access (for example, with encryption). When communicating via the Board's internal network, employees should consider the sensitivity and confidentiality of the information.

All computer hardware, software, email, voicemail and internet accounts provided to employees are the property of the Board and may be monitored and accessed by authorized Board representatives in accordance with Electronic Communications Systems Policy and applicable law. In addition, all information stored, processed or transmitted on any Board system or network used by the Board to conduct business, is considered the property of the Board and can be accessed at any time.

- 6.3 Employees must refer to the Board's Electronic Communications Systems Policy – Employees and its Administrative Procedures on the use of the Board's computer systems and technology.

## **7.0 APPEARANCE AND COURTESY**

The Niagara Catholic District School Board is a public organization and as such, requires all employees to dress and present themselves in a professional, and respectful manner. Employees not dressed in a manner considered by their immediate supervisor as professional for the worksite will be required to change their dress.

All employees represent the Board to parents, students and the community with whom they come in direct contact. Employees must be courteous and respectful in all dealings with the public and other employees and in all other business relationships.

## **8.0 COMPLIANCE WITH THE CODE OF CONDUCT AND ETHICS**

- 8.1 It is the responsibility of all employees to safeguard the assets, property and reputation of Niagara Catholic District School Board.
- 8.2 The Principal of each school and the administrators of each Board department will review the contents of this Policy and Administrative Procedures with all employees who report to them on an annual basis.
- 8.3 Human Resources Services will track all employees as they are informed of and/or have received the contents of this Policy and Administrative Procedures.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TITLE: EMPLOYEE HIRING AND SELECTION POLICY  
(TEACHERS) (203.1)**

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**RECOMMENDATION**

**THAT** the Niagara Catholic District School Board approve the revisions to the Employee Hiring and Selection Policy (Teachers) (203.1), as presented

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Prepared by: Frank Iannantuono, Superintendent of Education/Human Resources

Presented by: Policy Committee

Recommended by: Committee of the Whole

Date: June 19, 2018



Niagara Catholic District School Board  
**EMPLOYEE HIRING AND SELECTION  
POLICY (TEACHERS)**

STATEMENT OF POLICY

200 – Human Resources

Policy No 203.1

Adopted Date: June 12, 2012

Latest Reviewed/Revised Date: NIL

In keeping with the mission, vision and values of the Niagara Catholic District School Board, the Niagara Catholic District School Board believes that the realization of the goals of Catholic education, founded on faith, inspired by the Gospel, and committed to service requires leadership at all levels.

The Niagara Catholic District School Board recognizes that our school community exists primarily to foster and exemplify Catholic values centred on the person of Jesus Christ.

The purpose of this policy is to recognize the inherent dignity and worth of every person, and to provide for equal rights and opportunities without discrimination for all qualified employees and applicants for employment with the Niagara Catholic District School Board, in accordance with the Ontario Human Rights Code. All employees employed by the Board will have an understanding of and a genuine commitment to the Board's mission, vision and values and expected to respect and to support the Catholic philosophy of the Board and its schools.

In its hiring of exemplary and qualified teachers, to meet the needs of the system, the Niagara Catholic District School Board will give preferential consideration by virtue of the availability of qualified candidates, to qualified Roman Catholic applicants in accordance with the Ontario Human Rights Code, Section 24(1) (a), the historical right under the Constitution Act, 1982 and the Education Statutes and Regulations.

#### Conflict of Interest

The Board shall ensure that no individual will be involved in any part of the hiring process if it is self-declared and/or deemed to be a Conflict of Interest.

This policy and accompanying Administrative Procedures will clearly define and clarify the hiring and selection practices of all employee groups of the Niagara Catholic District School Board.

The Director of Education will issue Administrative Procedures for the implementation of this policy.

#### References

- [\*Education Statutes and Regulations of Ontario\*](#)
- [\*Ontario Human Rights Code\*](#)
- [\*Regulation 274/12\*](#)
- [\*Collective Agreement\*](#)
- [\*Niagara Catholic District School Board Policies/Procedures\*](#)
  - [\*Equity and Inclusive Education Policy \(100.10\)\*](#)



Niagara Catholic District School Board  
**EMPLOYEE HIRING AND SELECTION  
POLICY (TEACHERS)**  
ADMINISTRATIVE PROCEDURES

200 – Human Resources

Policy No 203.1

Adopted Date: June 12, 2012

Latest Reviewed/Revised Date: NIL

## TEACHER SELECTION

The Niagara Catholic District School Board is committed to hiring exemplary and qualified teachers. The Hiring Policy specifically addresses the selection of teacher candidates for a teaching position within the Niagara Catholic District School Board.

Criteria and qualifications for positions will be established in a fair and objective manner. This criterion is outlined in the Administrative Procedures as set out below.

Recruitment for positions will ensure that all qualified applicants have the opportunity to apply. Applications and documentation of all teacher candidates and employees of the Niagara Catholic District School Board will be maintained in a confidential filing system in the Human Resources Services Department.

The Niagara Catholic District School Board will not discriminate in its hiring and promotion practices on the basis that the qualified applicant is related to a current or former employee. Staff who is related will declare a conflict of interest and not partake in any part of the selection process.

## CONFLICT OF INTEREST

No individual will be involved in any part of the hiring process if it is self-declared and/or deemed a Conflict of Interest regarding any individual submitting their name for a position with Niagara Catholic.

Conflicts of Interest will be declared to either the Superintendent of Human Resources Services or to the Director of Education who will ensure that the individual declaring the conflict of interest is not involved in any facet of the hiring process.

## SELECTION PROCEDURES FOR NEW HIRES TO THE OCCASIONAL ROSTER

### A. Selection of Candidates to be interviewed

Individuals, applying for available teaching positions with the Niagara Catholic District School Board, unless exempted as per a Letter of Permission, are required to:

- Be a Catholic
- Be in 'Good Standing' with the Ontario College of Teachers (prior to being hired or Letters of Permission)
- Meet all requirements set out in Teacher Application Package (Apply to Education)
- Submit a pastoral reference
- Submit a faith reference portfolio
- Submit practice teaching reports and final evaluations and/or recent evaluations
- Submit references
- Meet all qualifications as required by regulations
- Submit related experience

- Submit undergraduate transcripts and/or graduate Faculty of Education transcripts

## **B. Interview Procedures for Individual Placement on the Occasional Teacher Roster**

### **Annual Board Interviews and Selection of Candidates**

- Human Resources Services will organize interviews for teacher candidates which will be conducted during specified dates as determined by the Superintendent of Human Resources Services.
- The interviews are to be conducted by a panel consisting of a minimum two (2) Principals and/or Vice-Principals, including at least one (1) Principal as appointed by the Superintendent of Human Resources.
- All candidates for a given position will be asked identical questions.
- The panel will have the opportunity to ask probing questions if required.
- The Human Resources Services Department will screen and process the recommendations of the Interview Panel and validate whether the candidate has met all the requirements for a teaching position in the Niagara Catholic District School Board, including satisfactory references, Vulnerable Sector Checks, pastoral references, and other requirements as requested.
- Human Resources Services will notify successful individuals for placement on the Occasional Teacher Roster.
- All candidates being interviewed will be debriefed on the strengths and weaknesses of the interview by staff as appointed by Human Resources Services

## **SELECTION PROCEDURES FOR NEW HIRES TO PERMANENT CONTRACT POSITIONS**

Candidates being selected for permanent contracts will be based on the following process:

Hiring of teachers will be determined by the system needs of the Niagara Catholic District School Board and will be in accordance with the Education Act, Regulations, Board Policy or Guideline and the Collective Agreement.

It is a requirement of the Niagara Catholic District School Board that, as a condition of Employment a teacher will have completed at least Part I of the OCSTA/OECTA course in Religious Education or its equivalent within 2 years of employment.

A vulnerable sector background check (dated within the last year) shall be a condition of employment and shall be used to determine whether candidates have a record of offences which would render them unsuitable for employment. The candidate shall be directed to the appropriate Police Department who will be responsible for the processing of the vulnerable sector background check. The fee charged for this service shall be the responsibility of the candidate.

## **TEACHER SELECTION PROCESS**

1. The Teacher Candidates will be interviewed at the board level by a team consisting of the Superintendent of Human Resources, and/or a designate, and a minimum of 2 Principals and/or Vice-Principals as determined by the Superintendent of Human Resources Services.
2. The Teacher Candidates being considered for permanent contract positions will be based on:
  - Pastoral reference and Faith Reference Portfolio
  - Qualifications (i.e. Undergraduate Courses, Graduate Courses, Additional Qualification Courses and/or other related experience)
  - Performance Appraisals and/or evaluations
  - Specific areas of specialization
  - Experience with Niagara Catholic and other related experience
  - Recommendations provided by supervisors

3. Senior Administrative Council will be informed of recommendations for the hiring of teachers based on the scoring of teacher candidates as outlined in Section 2 as well as the results of the Interviews for permanent contract positions.
4. The Director of Education will approve hiring for permanent teacher positions to the Niagara Catholic District School Board.
5. The Director of Education, through the Superintendent of Human Resources Services will submit the In-Camera Staffing Report to the Board for information.
6. Human Resources Services will be responsible for all offers of teaching positions with the Board as well as the specific teaching assignment for the candidate.
7. Upon request, Human Resources Services will debrief candidates on the strengths and weaknesses of their interview.
8. The Superintendent of Human Resources Services will inform the teacher candidates in writing of their permanent status and any necessary requirements from the Board.



**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TITLE: ENVIRONMENTAL STEWARDSHIP POLICY (400.6)**

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**RECOMMENDATION**

**THAT** the Niagara Catholic District School Board approve the revisions to the Environmental Stewardship Policy (400.6), as presented

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Prepared by: Scott Whitwell, Controller of Facilities Services

Presented by: Policy Committee

Recommended by: Committee of the Whole

Date: June 19, 2018



Niagara Catholic District School Board  
**ENVIRONMENTAL STEWARDSHIP POLICY**  
STATEMENT OF POLICY

400 – Educational Programs

Policy No 400.6

Adopted Date: May 24, 2011

Latest Reviewed/Revised Date: NIL

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board, the Board recognizes the sacredness and connectedness of all God's creation and the responsibility to promote a reverence for the environment and to encourage sustainability through the effective stewardship of all resources.

The Board believes that environmental education and the effective stewardship of God's gifts is a shared responsibility of students, staff and community members, and:

1. supports the teaching of the Church in *Laudato Si*, the encyclical letter of Pope Francis on the care for our common home, May 24, 2015:  
*"...Saint Francis of Assisi reminds us that our common home is like a sister with whom we share our life and a beautiful mother who opens her arms to embrace us. This sister now cries out to us because of the harm we have inflicted on her by our irresponsible use and abuse of the goods with which God has endowed her."*
2. supports the message of Saint John Paul II on the occasion of the World Day of Peace, January 1, 1990:  
*"The ecological crisis is a moral crisis," and "the responsibility of everyone." "Care for the environment is not an option. In the Christian perspective, it forms an integral part of our personal life and of life in society. Not to care for the environment is to ignore the Creator's plan for all creation and results in an alienation of the human person."*

The Board is committed to preparing students to meet the social and environmental challenges of the future, through the following goals:

- All students will acquire knowledge, skills and perspectives that foster understanding of their fundamental connections to each other, to the world around them, and to all living things.
- Increase student engagement by fostering active participation in environmental projects and building links between schools and communities.
- Increase the capacity of system leaders to implement evidence-based environmental education programming, practices, and operations.

The Director of Education will issue Administrative Procedures in support of this policy.

### References

- [\*Pope Francis Encyclical Letter Laudato Si \(May 24, 2015\)\*](#)
- [\*Ontario EcoSchools\*](#)
- [\*Acting Today, Shaping Tomorrow: A Policy Framework for Environmental Education in Ontario Schools, Ministry of Education, 2009\*](#)
- [\*Environmental Protection Act, R.S.O. 1990 and its Regulations\*](#)
- [\*Green Clean Program Resource Guide, Ontario Ministry of Education, March 2010\*](#)
- [\*Green Schools Resource Guide: A Practical Resource for Planning and Building Green Schools in Ontario, Ministry of Education, 2010\*](#)
- [\*Ontario Catholic School Graduate Expectations, 2nd Edition 2011, Institute for Catholic Education\*](#)

- [\*Ready Set Green! Tips, Techniques, and Resources from Ontario Educators, Ministry of Education, 2007\*](#)
- [\*Shaping Our Schools, Shaping Our Future: Environmental Education in Ontario Schools, Report of the Working Group on Environmental Education, Ministry of Education, 2007\*](#)
- [\*You love all that exists...all things are yours, God, lover of life, A pastoral letter on the Christian Ecological Imperative from the Social Affairs Commission, Canadian Conference of Catholic Bishops, October 4, 2003, Feast of St. Francis of Assisi \(Patron Saint for Ecology\)\*](#)
- *Niagara Catholic District School Board Policies/Procedures*
  - [\*Bottled Water Policy \(701.5\)\*](#)



Niagara Catholic District School Board  
**ENVIRONMENTAL STEWARDSHIP POLICY**  
ADMINISTRATIVE PROCEDURES

400 – Educational Programs

Policy No 400.6

Adopted Date: May 24, 2011

Latest Reviewed/Revised Date: NIL

## TEACHING AND LEARNING STRATEGIES

1. The Niagara Catholic District School Board will endeavour to increase student knowledge and develop skills and perspectives in students that foster environmental stewardship.

*Board Staff will:*

- Use relevant curriculum resource documents to support implementation of revised curricula;
- Support staff and students in linking environmental knowledge and related skills and activities to the teachings of diverse communities and to principles of responsible citizenship.

*Schools will:*

- Provide opportunities for students to acquire knowledge and skills related to environmental education in all subject areas, and encourage them to apply their knowledge and skills to environmental issues through action-based projects;
- Challenge students to develop skills in systems thinking and futures thinking that they will need to become discerning, active citizens.

2. The Niagara Catholic District School Board will endeavour to model and teach environmental education through an integrated approach that promotes collaboration in the development of resources and activities.

*Board Staff will:*

- Foster collaborative opportunities for educators to develop and share activities, integrated approaches, and action research projects related to environmental education;
- Encourage innovative interdisciplinary programs that focus on the environment and include field components.

*Schools will:*

- Develop learning opportunities that help students understand the underlying causes, the multiple dimensions, and the dynamic nature of environmental issues;
- Develop professional learning communities to share effective practices about pedagogical strategies that support learning and teaching about the environment.

## STUDENT ENGAGEMENT AND COMMUNITY CONNECTIONS STRATEGIES

1. The Niagara Catholic District School Board will endeavour to build student capacity to take action on environmental issues.

*Board Staff will:*

- Engage student leaders in the design and delivery of environmental education projects at the board level;
- Share school and student projects across the board that demonstrate engagement in environmental stewardship;
- Encourage environmental learning for all students inside and outside the classroom;

- Support students, on a system-wide basis, as they develop skills and act as decision makers to effect positive environmental change.

*Schools will:*

- Engage student leaders in the design and delivery of environmental education at the school level;
  - Encourage students to enrich their learning by using information technology to access resources, connect with others, and create e-communities that focus on environmental issues;
  - Encourage action research that promotes partnerships and the innovative implementation of environmental education concepts and principles;
  - Create opportunities for students to address environmental issues in their homes, in their local communities or at the global level;
  - Work with Catholic School Councils in promoting environmental education;
  - Encourage students to plan environmental education activities for all students;
  - Encourage all students to participate in environmental education activities on school grounds.
2. The Niagara Catholic District School Board will provide leadership support to enhance student engagement and community involvement.

*Board Staff will:*

- Offer community-linked experiences and programs, such as a Specialist High Skills Major focused on the environment;
- Encourage the Niagara Catholic Parent Involvement Committee to provide advice on the implementation of environmental education;
- Share information about local resources that support environmental awareness and protection, energy conservation, waste management, protection of the biosphere, and outdoor education;
- Share links and partnerships with community organizations to help extend engagement in and responsibility for environmental education to the broader community.

*Schools will:*

- Work with parents, the Catholic School Councils, community groups, and other educational stakeholders to provide awareness and foster appropriate environmentally responsible practices;
- Enrich and complement students' classroom learning by organizing out-of-classroom experiences and activities as appropriate;
- Encourage students to consider ways of completing their community service requirements that involve addressing environmental issues in their communities.

## ENVIRONMENTAL LEADERSHIP STRATEGIES

1. The Niagara Catholic District School Board will endeavour to increase the extent to which environmental education is integrated into Board policies, procedures and strategic plans.

*Board Staff will:*

- Participate in environmental programs such as the Ontario EcoSchools certification program;
- Embed environmental education as a priority ;
- Develop and implement a plan for integrating sustainable environmental practices into each of the Board's operational services;
- Integrate environmental education into staff development for all employee groups;
- Encourage staff, students and parents to adopt and promote environmentally appropriate practices

*Schools will:*

- Create an implementation plan that aligns with the Board Environmental Stewardship Policy;

- Adopt environmentally responsible management practices that are consistent with Board Policy and consider the advice of members of the school community on these matters;
  - Share expertise and knowledge through existing networks.
2. The Niagara Catholic District School Board will endeavour to enhance the integration of environmentally responsible practices into the management of resources, operations and facilities.

*Board Staff will endeavour to:*

- Implement strategies, programs and procedures to protect and conserve the environment, while ensuring that school and workplace environments are safe and healthy;
- Develop environmentally responsible purchasing practices, while considering quality, price and service;
- Renew facilities utilizing energy efficient replacement components;
- Ensure maximum building utilization;
- Design and construction of new facilities and additions to “Green Building” standards.

*Schools will:*

- Encourage staff to participate in school or school board sessions on environmental sustainability and the role of staff in preparing and implementing the school and/or Board action plan;
- Plan an environmentally responsible approach to managing resources and operations.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TITLE: BOTTLED WATER POLICY (701.5)**

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**RECOMMENDATION**

**THAT** the Niagara Catholic District School Board approve the revisions to the Bottled Water Policy (701.5), as presented

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Prepared by: Scott Whitwell, Controller of Facilities Services

Presented by: Policy Committee

Recommended by: Committee of the Whole

Date: June 19, 2018



Niagara Catholic District School Board

## ***BOTTLED WATER POLICY***

### STATEMENT OF POLICY

700 – Buildings and Site

Policy No 701.5

Adopted Date: June 12, 2012

Latest Reviewed/Revised Date: NIL

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board, the Board acknowledges that universal access to potable water is essential to a clean, safe and ecologically friendly environment at all sites within the Board.

The Board has a mandate to embrace environmental issues as supported by the Board's EcoSchools initiatives in all elementary and secondary schools and at all Board sites.

The Board recognizes that water is a basic human right and that universal access to potable water models environmental stewardship for all students and their families.

The sale or distribution of single use bottled water, and or commercially bottled single use plastic water containers shall be eliminated at all Board sites, Catholic Education Centre, elementary and secondary schools, Continuing Education sites and other work sites in the Board.

The Director of Education will issue Administrative Procedures for the implementation of this Policy.

#### ***References***

- [\*Ontario EcoSchools\*](#)
- [\*Canadian Catholic Organization for Development and Peace\*](#)
- [\*Niagara Catholic District School Board Policies/Procedures\*](#)
  - [\*Nutrition Policy \(302.7\)\*](#)
  - [\*Environmental Stewardship Policy \(400.6\)\*](#)





### **ELIMINATION OF SINGLE USE BOTTLED WATER**

1. The Board will promote that at all meetings, workshops/training sessions/professional development activities, and special events that the consumption of water will be from municipal water sources.
2. The Board will eliminate the provisions of water from commercially bottled, single-use plastic containers insofar as municipal sources are available.
3. The Board will promote refillable containers for students and staff at all Board sites and through school generated funds the installation of hydration water stations throughout the Board.
4. Fundraising activities in school communities will follow these procedures.
5. All beverages provided in elementary and secondary schools will comply with the [\*Niagara Catholic District School Board Nutrition Policy \(302.7\)\*](#).
6. If access to safe, potable water is not available due to a water advisory, or emergency, any Board site may use water from commercial sources until such time that potable water has been restored, subject to the approval by the Medical Officer of Health and government regulations.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TITLE: VOLUNTARY AND CONFIDENTIAL INDIGENOUS  
STUDENTS FIRST NATION, MÉTIS AND INUIT SELF-  
IDENTIFICATION POLICY (301.9)**

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**RECOMMENDATION**

**THAT** the Niagara Catholic District School Board approve the revisions to the Voluntary and Confidential Indigenous Students First Nation, Métis and Inuit Self-Identification Policy (301.9), as presented

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Prepared by: Lee Ann Forsyth-Sells, Superintendent of Education

Presented by: Policy Committee

Recommended by: Committee of the Whole

Date: June 19, 2018



Niagara Catholic District School Board

**VOLUNTARY AND CONFIDENTIAL INDIGENOUS STUDENTS  
FIRST NATION, MÉTIS AND INUIT SELF-IDENTIFICATION POLICY**

STATEMENT OF POLICY

300 – Schools/Students

Policy No 301.9

Adopted Date: June 14, 2011

Latest Reviewed/Revised Date: NIL

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board, and in accordance with the teachings of the Catholic Church, the Board acknowledges that all people are created equal, in the image of God, each with inimitable characteristics deserving of dignity (Genesis: 1:27), representing the diversity of all students.

The Board supports that the learning aspirations and potential of all students can be achieved through a focus on programs and services, partnerships, and relationships with students, families, and communities.

The Director of Education will issue Administrative Procedures in support of this policy.

**References**

- [\*Building Bridges to Success for First Nation, Metis and Inuit Students\*](#)
- [\*Constitution Act, 1982\*](#)
- [\*Municipal Freedom of Information and Protection of Privacy Act \(MFIPPA\)\*](#)
- [\*Ontario Education Act, Section 8.1\(1\): Collection and Use of Personal Information\*](#)
- [\*Ontario First Nation, Metis and Inuit Education Policy Framework\*](#)
- [\*Ontario Human Rights Commission Guidelines for Collecting Data on Enumerated Grounds Under the Code\*](#)
- [\*Ontario's Indigenous Education Strategy\*](#)
- [\*National Centre for Truth and Reconciliation\*](#)
- [\*Niagara Catholic District School Board Policies/Procedures\*](#)
  - [\*Admission of Elementary and Secondary Students Policy \(301.1\)\*](#)
  - [\*Equity and Inclusive Education Policy \(100.10\)\*](#)
  - [\*Ontario Student Records \(OSR\) Policy \(301.7\)\*](#)
  - [\*Safe Schools Policy \(302.6\)\*](#)



**VOLUNTARY AND CONFIDENTIAL INDIGENOUS STUDENTS  
FIRST NATION, MÉTIS AND INUIT SELF-IDENTIFICATION POLICY  
ADMINISTRATIVE PROCEDURES**

300 – Schools/Students

Policy No 301.9

Adopted Date: June 14, 2011

Latest Reviewed/Revised Date: NIL

## BACKGROUND

Indigenous (also known as aboriginal) identification refers to the definition in the *Constitution Act, 1982*, Part II, Section 35 (2) in that “aboriginal peoples of Canada” includes the Indian, Inuit and Métis peoples of Canada.

This also includes:

1. First Nation students who attend provincially funded elementary or secondary schools.
2. Métis students who attend provincially funded elementary or secondary schools.
3. Inuit students who attend provincially funded elementary or secondary schools.

Niagara Catholic supports Indigenous students by:

- developing effective strategies, and learning opportunities that are responsive, flexible and accessible to improve student achievement and well-being;
- closing the gap in student achievement in the areas of literacy and numeracy; and
- increasing retention and Indigenous student graduation rates to support the pursuit of post-secondary education or training and/or to enter the workforce.

## VOLUNTARY and CONFIDENTIAL INDIGENOUS STUDENT SELF-IDENTIFICATION

Indigenous students have the right to voluntarily and confidentially self-identify as First Nation, Métis or Inuit.

1. Self-identification may be declared by:
  - Parents/guardians of students under the age of 18,
  - Students 18 years of age and older,
  - Students who are 16 or 17 years of age and are withdrawn from parental control.
2. Self-identification may be declared at the time of registration on student registration forms, or for students currently enrolled in a Niagara Catholic school on the *Voluntary and Confidential Indigenous Student Self-Identification Card* available at the school to be completed and submitted to the Principal.

### REMOVAL OF IDENTIFICATION

Parents/guardians of students under the age of 18, students 18 years of age and older, and students who are 16 or 17 years of age and are withdrawn from parental control shall be entitled to remove the identification at any time, upon written request to the Principal.

## STUDENT INFORMATION MANAGEMENT

Data collected under this policy will be securely stored and maintained according to legislation and will be communicated to the Ontario Education Quality and Accountability Office (EQAO) and the Ontario Ministry of Education.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TITLE: LARKIN ESTATE ADMISSION AWARDS 2018-2019**

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**RECOMMENDATION**

**THAT** the Niagara Catholic District School Board approve the payment of \$4,275.00 for Larkin Estate Admission Awards per eligible student, as presented.

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Prepared by: Yolanda Baldasaro, Superintendent of Education

Presented by: Yolanda Baldasaro, Superintendent of Education

Recommended by: Committee of the Whole

Date: June 19, 2018



## **REPORT TO THE COMMITTEE OF THE WHOLE JUNE 12, 2018**

### **LARKIN ESTATE ADMISSION AWARDS 2018-2019**

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#### **BACKGROUND INFORMATION**

The Larkin Estate Admission Awards are administered by the Board of Trustees of the Niagara Catholic District School Board. Funding for the awards comes from a bequest from the estate of Maria Eveleen Larkin and Aimee Theresa Larkin. These awards have been administered annually since 1969 by the Board of Trustees of the former Lincoln County R.C.S.S. Board.

As of April 30, 2018 the undistributed earnings and the balance of the scholarship fund amounted to \$14,287.75 with projected interest in the amount of \$4,700 at the end of 2018. According to the terms of the bequest, the undistributed earnings may be paid to eligible students who are approved by the Board.

The Larkin Estate Admission Award is available to graduates of a Catholic high school situated in the jurisdiction of the Niagara Catholic District School Board. Candidates must be enrolled in St. Michael's College, University of Toronto, or a school of nursing, social service work or a college or university offering such course. Applications have been reviewed and a list of qualifying candidates has been prepared, as noted on Appendix A (New Applicants).

The applicants have been made aware that they must provide proof that they have registered in the eligible courses and/or school in order to receive the award. This proof is in the form of an official letter from the registrar of either St. Michael's College or a school of nursing, social service work or a college or university offering such course. Candidates are also obliged to submit evidence of successful completion of their year's study in order to qualify for a renewal of the award. (Appendix B - Renewal Applicants)

#### **RECOMMENDATION**

**THAT** the Committee of the Whole recommend that the Niagara Catholic District School Board approve the payment of \$4,275.00 for Larkin Estate Admission Awards per eligible student, as presented.

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Prepared by: Yolanda Baldasaro, Superintendent of Education

Presented by: Yolanda Baldasaro, Superintendent of Education

Recommended by: John Crocco, Director of Education/Secretary-Treasurer

Date: June 12, 2018

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**LARKIN ESTATE AWARDS 2018-2019**  
**New Applicants**

<b>Name</b>	<b>Amount to be Paid</b>	<b>Degree/Diploma</b>	<b>Graduate of:</b>
1. Caparello-Wanless, Bianca	\$225.00	Nursing	Saint Francis
2. Erzar, Adriana	\$225.00	Nursing	Blessed Trinity
3. Grano, Madison	\$225.00	Nursing	Denis Morris
4. Hannon, Amy Sara	\$225.00	Nursing	Denis Morris
5. Jarrett, Jane Mary	\$225.00	Nursing	Notre Dame College
6. Raso, Kate Dorothy May	\$225.00	Nursing	Notre Dame College
7. Rea, Melissa	\$225.00	Nursing	Blessed Trinity
8. Silvestri, Sydney Christine	\$225.00	Nursing	Notre Dame College
<b>TOTAL</b>	<b>\$1800.00</b>		

**LARKIN ESTATE AWARDS 2018-2019  
Renewal Applicants**

<b>Applicant Name</b>	<b>Year of Award</b>	<b>Amount to be paid</b>	<b>Degree/ Diploma</b>	<b>Graduate of:</b>
1. Anderson, Ashley	3	\$225.00	Nursing	Blessed Trinity
2. Anderson, Kristen	4	\$225.00	Nursing	Blessed Trinity
3. Antonides, Marisa	2	\$225.00	Nursing	Saint Francis
4. Connor, Liam	2	\$225.00	Social Work	Holy Cross
5. Hvilvitzky, Madison	3	\$225.00	Nursing	Saint Paul
6. Jones, Caitlyn	2	\$225.00	Social work	Notre Dame College
7. Korsmit, Jennifer	4	\$225.00	Nursing	Holy Cross
8. Opala, Sonia	3	\$225.00	Nursing	Denis Morris
9. Oreskovich, Lauren	2	\$225.00	Nursing	Saint Paul
10. Thompson, Sean	4	\$225.00	Nursing	Notre Dame College
11. Zamora, Therese	2	\$225.00	Nursing	Denis Morris
	<b>TOTAL</b>	<b>\$2475.00</b>		



**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TITLE: BOARD AND COMMITTEE MEETING DATES CALENDAR  
2018-2019**

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**RECOMMENDATION**

**THAT** the Niagara Catholic District School Board approve the Board and Committee Meeting Dates Calendar 2018-2019, as presented.

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Prepared by: Corporate Services and Communications  
Presented by: John Crocco, Director of Education/Secretary-Treasurer  
Recommended by: Committee of the Whole  
Date: June 19, 2018



NIAGARA CATHOLIC  
DISTRICT SCHOOL BOARD

## REPORT TO THE COMMITTEE OF THE WHOLE JUNE 12, 2018

### BOARD AND COMMITTEE MEETING DATES CALENDAR 2018-2019

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#### BACKGROUND INFORMATION

At the February 27, 2018 Board Meeting, the Board approved the 2018-2019 School Year Calendar for submission to the Ministry of Education. On May 17, 2018 the Director of Education was notified by the Ministry of Education that the “school year calendar submission for your elementary and secondary schools meets the requirements of Sections 2, 3 and 4 of *Regulation 304 – School Year Calendar, Professional Activity Days*”. (Appendix A)

Annually, staff utilizes the approved Board and Ministry of Education school year calendar to design the Board School Year Calendar and Meeting Dates along with a calendar of dates for school and system activities, celebrations, events, faith formation, meetings and professional development.

In compliance with the Niagara Catholic District School Board By-Laws on Annual Organizational Meeting (Section 7), Regular Meetings of the Board (Section 8) and Committee Meetings (Section 19), meeting date recommendations from the Niagara Catholic Parent Involvement Committee (NCPIC), the Special Education Advisory Committee (SEAC) and the Audit Committee along with historical annual meeting date adjustments for the Committee of the Whole and Board Meetings in December and June, a draft Board and Committee Meeting Dates Calendar 2018-2019 is presented for the consideration of the Committee of the Whole (Appendix B).

When the Board approves the Board and Committee Meeting Dates Calendar 2018-2019, staff will place a copy on Board websites, notify Board Committees and staff, produce a Board Meeting Dates Calendar for each school and a Board and Committee Meeting Dates Calendar 2018-2019 for distribution to all families.

Attached:

Appendix A – May 17, 2018 Letter from the Ministry of Education

Appendix B – Board and Committee Meeting Dates Calendar 2018-2019 (Draft)

#### RECOMMENDATION

**THAT** the Committee of the Whole recommend that the Niagara Catholic District School Board approve the Board and Committee Meeting Dates Calendar 2018-2019, as presented.

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Prepared By: Corporate Services and Communications

Presented By: John Crocco, Director of Education, Secretary/Treasurer

Recommended By: John Crocco, Director of Education, Secretary/Treasurer

Date: June 12, 2018



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**Ministry  
of Education**

**Ministère  
de l'Éducation**

London Regional Office  
217 York St. Suite 207  
2nd Floor West  
London ON N6A 5P9  
(519) 667-1440  
1-800-265-4221  
FAX (519) 667-9769

Bureau régional de London  
217, rue York - bureau 207  
2<sup>e</sup> étage ouest  
London ON N6A 5P9  
(519) 667-1440  
1 800 265-4221  
Télécopieur (519) 667-9769

May 17, 2018

John Crocco  
Director of Education  
Niagara Catholic District School Board  
427 Rice Road  
Welland, Ontario L3C 7C1

Dear John:

Thank you for your 2018-19 Regular School Year Calendar submission and supporting documentation.

I am pleased to inform you that your electronic school year calendar submission for your elementary and secondary schools meets the requirements of Sections 2, 3 and 4 of *Regulation 304 - School Year Calendar, Professional Activity Days*.

Sincerely,

A handwritten signature in black ink, appearing to read "Mike McDonald".

Mike McDonald  
Regional Manager  
London Regional Office



# NIAGARA CATHOLIC DISTRICT SCHOOL BOARD

## 2018-2019 School Year Calendar & Meeting Dates

SEPTEMBER 2018						
SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5 SEAC	6 NCPIC	7	8
9	10	11 SAL CW	12	13	14	15
16	17	18	19	20	21	22
23 30	24	25 PC BD	26	27	28 AC	29

OCTOBER 2018						
SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3 SEAC	4	5	6
7	8	9 SAL CW	10	11	12	13
14	15	16	17	18	19	20
21	22	23 PC BD	24	25	26	27
28	29	30	31			

NOVEMBER 2018						
SUN	MON	TUE	WED	THU	FRI	SAT
				1 NCPIC	2	3
4	5	6	7 SEAC	8	9	10
11	12	13 SAL CW	14	15	16	17
18	19	20	21	22	23 AC	24
25	26	27 PC BD	28	29	30	

DECEMBER 2018						
SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4 INAUG BD CW	5 SEAC	6	7	8
9	10	11 SAL	12	13	14	15
16	17	18 BD	19	20	21	22
23 30	24 31	25 Christmas	26	27	28	29

JANUARY 2019						
SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
6	7	8	9 SEAC	10 NCPIC	11	12
13	14	15 SAL CW	16	17	18	19
20	21	22	23	24	25	26
27	28	29 PC BD	30	31		

FEBRUARY 2019						
SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4	5	6 SEAC	7	8	9
10	11	12 SAL CW	13	14	15	16
17	18	19	20	21	22	23
24	25	26 PC BD	27	28		

MARCH 2019						
SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4 SEAC	5 SAL CW	6 Ash Wednesday	7 NCPIC	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24 31	25	26 PC BD	27	28	29	30

APRIL 2019						
SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3 SEAC	4	5	6
7	8	9 SAL CW	10	11	12	13
14	15	16	17	18 Holy Thursday	19 Good Friday	20 Holy Saturday
<b>HOLY WEEK</b>						
21	22 Easter Monday	23 PC BD	24	25	26	27
28	29	30				

MAY 2019						
SUN	MON	TUE	WED	THU	FRI	SAT
			1 SEAC	2 NCPIC	3	4
5	6	7	8	9	10	11
<b>CATHOLIC EDUCATION WEEK</b>						
12	13	14 SAL CW	15	16	17	18
19	20	21	22	23	24	25
26	27	28 PC BD	29	30	31	

JUNE 2019						
SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5 SEAC	6	7	8
9	10	11 SAL CW	12	13	14	15
16	17	18 BD	19	20	21 AC	22
23 30	24	25	26	27	28	29

JULY 2019						
SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

AUGUST 2019						
SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

**REGULAR SCHEDULE OF MEETINGS**

- Committee of the Whole Meetings
- Supervised Alternative Learning Meetings
- Board Meetings
- Inaugural Meeting of the Board
- Special Education Advisory Committee Meetings
- Policy Committee Meetings
- Niagara Catholic Parent Involvement Committee Meetings
- Audit Committee Meetings

- 7:00 p.m. 2<sup>nd</sup> Tuesday of each month
- 2:00 p.m. 2<sup>nd</sup> Tuesday of each month
- 7:00 p.m. 4<sup>th</sup> Tuesday of each month
- 6:00 p.m. 1<sup>st</sup> Tuesday of December
- 7:00 p.m. 1<sup>st</sup> Wednesday of each month
- 4:30 p.m. 4<sup>th</sup> Tuesday of each month
- 7:00 p.m. 1<sup>st</sup> Thursday every other month
- 10:00 a.m.

- CW
- SAL
- BD
- INAUG
- SEAC
- PC
- NCPIC
- AC

- Elementary P.A. Day
- Statutory & Other Holiday
- Secondary P.A. Day
- School Holiday
- Elementary & Secondary P.A. Day
- Secondary Exams
- Board Office Shutdown

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TITLE: AWARD OF ROOF REPLACEMENT CONTRACT FOR  
ST. DENIS CATHOLIC ELEMENTARY SCHOOL**

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**RECOMMENDATION**

**THAT** the Niagara Catholic District School Board approve the Award of Roof Replacement Contract for St. Denis Catholic Elementary School to GRRC Roofing as presented.

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Prepared by: Scott Whitwell, Controller of Facilities Services  
Mark Ferri, Administrator of Purchasing Services

Presented by: Scott Whitwell, Controller of Facilities Services

Recommended by: Committee of the Whole

Date: June 19, 2018



**REPORT TO THE COMMITTEE OF THE WHOLE  
JUNE 12, 2018**

**AWARD OF ROOF REPLACEMENT CONTRACT FOR  
ST. DENIS CATHOLIC ELEMENTARY SCHOOL**

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**BACKGROUND INFORMATION**

A tender was issued to re-roof St. Denis Catholic Elementary School with a closing date of Thursday, May 17, 2018.

In accordance with the Board's Purchasing /Supply Chain Management Policy, the Director of Education and the Superintendent of Business & Financial Services is recommending to the Board of Trustees that GRRC Roofing, who was the low compliant bidder, be awarded this project. The bid price is \$540,000 (HST excluded).

This project is being funded by the School Condition Improvement grant received from the Ministry of Education.

It is the recommendation of the Director of Education, the Superintendent of Business & Financial Services and the Controller of Facilities Services in consultation with the Administrator of Purchasing Services, that the Niagara Catholic District School Board approve the award of this contract to GRRC Roofing.

**RECOMMENDATION**

**THAT** the Committee of the Whole recommend that the Niagara Catholic District School Board approve the Award of Roof Replacement Contract for St. Denis Catholic Elementary School to GRRC Roofing as presented.

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Prepared by: Scott Whitwell, Controller of Facilities Services  
Mark Ferri, Administrator of Purchasing Services

Presented by: Scott Whitwell, Controller of Facilities Services

Recommended by: John Crocco, Director of Education/Secretary-Treasurer

Date: June 12, 2018

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TITLE: EXTENDED OVERNIGHT FIELD TRIP, EXCURSION AND  
EXCHANGE APPROVAL COMMITTEE 2017-2018**

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The Extended Overnight Field Trip, Excursion and Exchange Approval Committee  
2017-2018 report is presented for information.

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Prepared by: Ted Farrell, Superintendent of Education

Presented by: Ted Farrell, Superintendent of Education

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: June 19, 2018



## **REPORT TO THE BOARD JUNE 19, 2018**

### **EXTENDED OVERNIGHT FIELD TRIP, EXCURSION AND EXCHANGE APPROVAL COMMITTEE 2017-2018**

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#### **BACKGROUND INFORMATION**

The Extended Overnight Field Trip, Excursion and Exchange Approval Committee continues to review proposals for 2017-2018 extended overnight field trips, excursions and exchanges as submitted to date. The composition of the approval Committee is as follows:

1 Supervisory Officer	-	Ted Farrell
1 Secondary School Vice-Principal	-	Andrew Bartley
1 Secondary School Principal	-	Denice Robertson
1 Elementary School Principal	-	Steve Ward
1 Program Department Consultant	-	Jennifer Pirosko

As defined in the Niagara Catholic Educational Field Trip Policy (400.2) Administrative Procedures, an Extended Overnight Field Trip is:

- “Any school/board sponsored and supervised activity, on scheduled instructional days, beyond the school property that requires four or five more night lodgings”  
or
- “Requiring an individual flight ticket of \$600.00 or more.” (Part II, A.4)

An Excursion is defined as follows:

- “A trip not directly linked to specific subject curriculum expectations, but provided to enrich a student’s overall Catholic education. An excursion is a trip that is planned and arranged for secondary school students that would be held during the year when the students are not normally expected to be attending classes and that does not adhere to all guidelines and procedures relating to Educational Field Trips.” (Part II, A.5)

Attached to this information report is an Executive Summary of a 2018-2019 Extended Overnight Field Trip as submitted on Tuesday, June 19, 2018. (Appendix A)



The Extended Overnight Field Trip, Excursion and Exchange Approval Committee 2017-2018  
report is presented for information.

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Prepared by: Ted Farrell, Superintendent of Education

Presented by: Ted Farrell, Superintendent of Education

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: June 19, 2018

**EXECUTIVE SUMMARY**

**Extended Overnight Field Trip, Excursion and Exchange Committee Approval – 2018-2019**

SCHOOL	TYPE	APPROVAL REQUIRED	DESTINATION	CURRICULUM UNIT/THEME	EDUCATION VALUE	FAITH COMPONENT	DATE	NUMBER OF STUDENTS, STAFF & CHAPERONES ON TRIP	DURATION	COST (APPROX)	TRANS-PORTATION
<b>Holy Cross Catholic Secondary School</b>	Extended Overnight Field Trip	Superintendent Extended Overnight Field Trip Committee and SAC	London, Normandy & Paris	History, Arts and Language Studies	Students will learn about the Canadian involvement in WWI and WWII while exploring the language and culture of England and France and commemorate the D-Day Anniversary.	Students will attend Mass in London, England on Sunday, June 2, 2019	Friday, May 31, 2019 – Saturday, June 8, 2019	12-32 Students Max 1 – School Administrator 1-2 Classroom Teachers (Internal coverage to be provided) 2-3 approved chaperones	9 days (5 school days) 9 nights	\$3,200.00 per person (includes airfare, accommodations, tours, breakfast and dinner daily, bus and train fares while in Europe, tipping and gratuity for the bus drive, tour director and guides)  Additional Costs to include spending money and any additional meals	Students will travel by Air, Coach and Transit.
<b>Saint Francis Catholic Secondary School</b>	Extended Overnight Field Trip	Superintendent Extended Overnight Field Trip Committee and SAC	London, Normandy & Paris	History, Arts and Language Studies	Students will learn about the Canadian involvement in WWI and WWII while exploring the language and culture of England and France and commemorate the D-Day Anniversary.	Students will attend Mass in London, England on Sunday, June 2, 2019	Friday, May 31, 2019 – Saturday, June 8, 2019	12-32 Students Max 1 – School Administrator 1-2 Classroom Teachers (Internal coverage to be provided) 2-3 approved chaperones	9 days (5 school days) 9 nights	\$3,200.00 per person (includes airfare, accommodations, tours, breakfast and dinner daily, bus and train fares while in Europe, tipping and gratuity for the bus drive, tour director and guides)  Additional Costs to include spending money and any additional meals	Students will travel by Air, Coach and Transit.

**EXECUTIVE SUMMARY**

**Extended Overnight Field Trip, Excursion and Exchange Committee Approval – 2018-2019**

SCHOOL	TYPE	APPROVAL REQUIRED	DESTINATION	CURRICULUM UNIT/THEME	EDUCATION VALUE	FAITH COMPONENT	DATE	NUMBER OF STUDENTS, STAFF & CHAPERONES ON TRIP	DURATION	COST (APPROX)	TRANSPORTATION
<b>Lakeshore Catholic High School</b>	Extended Overnight Field Trip	Superintendent Extended Overnight Field Trip Committee and SAC	London, Normandy & Paris	History, Arts and Language Studies	Students will learn about the Canadian involvement in WWI and WWII while exploring the language and culture of England and France and commemorate the D-Day Anniversary.	Students will attend Mass in London, England on Sunday, June 2, 2019	Friday, May 31, 2019 – Saturday, June 8, 2019	12-32 Students Max 1 – School Administrator 1-2 Classroom Teachers (Internal coverage to be provided) 2-3 approved chaperones	9 days (5 school days) 9 nights	\$3,200.00 per person (includes airfare, accommodations, tours, breakfast and dinner daily, bus and train fares while in Europe, tipping and gratuity for the bus drive, tour director and guides)  Additional Costs to include spending money and any additional meals	Students will travel by Air, Coach and Transit.
<b>Saint Michael Catholic High School</b>	Extended Overnight Field Trip	Superintendent Extended Overnight Field Trip Committee and SAC	London, Normandy & Paris	History, Arts and Language Studies	Students will learn about the Canadian involvement in WWI and WWII while exploring the language and culture of England and France and commemorate the D-Day Anniversary.	Students will attend Mass in London, England on Sunday, June 2, 2019	Friday, May 31, 2019 – Saturday, June 8, 2019	20-30 Students Max 1 – School Administrator 1-2 Classroom Teachers (Internal coverage to be provided) 2-3 approved chaperones	9 days (5 school days) 9 nights	\$3,200.00 per person (includes airfare, accommodations, tours, breakfast and dinner daily, bus and train fares while in Europe, tipping and gratuity for the bus drive, tour director and guides)  Additional Costs to include spending money and any additional meals	Students will travel by Air, Coach and Transit.

**EXECUTIVE SUMMARY**

*Appendix A*

**Extended Overnight Field Trip, Excursion and Exchange Committee Approval – 2018-2019**

SCHOOL	TYPE	APPROVAL REQUIRED	DESTINATION	CURRICULUM UNIT/THEME	EDUCATION VALUE	FAITH COMPONENT	DATE	NUMBER OF STUDENTS, STAFF & CHAPERONES ON TRIP	DURATION	COST (APPROX)	TRANSPORTATION
<b>Saint Michael Catholic High School</b>	Extended Overnight Field Trip	Superintendent Extended Overnight Field Trip Committee and SAC	Greece	World Religions, Arts, History, Geography	Students will gain an understanding of ancient societies, key cultural and socio-economic characteristics of Greece (and the Gods), gain an understanding of art forms in other cultures (Visual Art, Drama, Dance and Music) and of other religions around the world.	Students will attend Mass in Athens on Sunday, March 10, 2019	Thursday, March 7, 2019 – Friday, March 15, 2019	15-30 Students Max 1 – School Administrator 1 Classroom Teacher (internal coverage) 2-3 approved chaperones (depending on number of students)	9 days (1 school day) 8 nights	\$3,020.00 per person (includes airfare, accommodations, all transportation and tours, breakfast and dinner daily, tipping and gratuity for the bus drive, tour director and guides)  Additional Costs to include spending money and any additional meals	Students will travel by Air, Coach and Transit.
<b>Blessed Trinity Catholic Secondary School</b>	Extended Overnight Field Trip	Superintendent Extended Overnight Field Trip Committee and SAC	France & England	French as a Second Language, Canadian and World Studies, Social Sciences and Humanities	Students will learn about the Canadian involvement in WWI and WWII while exploring the language, architecture and culture of England and France and explore the historical, legal and political impact of the Battle of Normandy on the Canadian Identity by developing a deeper appreciation for the work and sacrifice demonstrated by Canadian Soldiers. Students will also acquire an understanding of the unifying bond of the French language between both Canada and France.	Students will attend Mass at the Notre Dame Cathedral on Sunday, March 10, 2019	Wednesday, March 6, 2019 – Saturday, March 16, 2019	35 Students Max 1 – School Administrator 2 Classroom Teachers (internal coverage) Number of approved chaperones to be confirmed once student numbers are confirmed	11 days (2-3 school days, depending on flight time to France) 10 nights	\$3,500.00 per person (includes airfare, accommodations, tours, breakfast and dinner daily, bus and train fares while in Europe, tipping and gratuity for the bus drive, tour director and guides)  Additional Costs to include spending money and any additional meals	Students will travel by Air, Coach and Transit.

## EXECUTIVE SUMMARY

*Appendix A*

### Extended Overnight Field Trip, Excursion and Exchange Committee Approval – 2018-2019

SCHOOL	TYPE	APPROVAL REQUIRED	DESTINATION	CURRICULUM UNIT/THEME	EDUCATION VALUE	FAITH COMPONENT	DATE	NUMBER OF STUDENTS, STAFF & CHAPERONES ON TRIP	DURATION	COST (APPROX)	TRANSPORTATION
<b>Denis Morris Catholic High School</b>	Extended Overnight Field Trip	Superintendent Extended Overnight Field Trip Committee and SAC	Rome, Vatican City, Paris and Normandy	History, Arts and Language Studies, Canadian and World Studies	Students will deepen their understanding of and commitment to their faith with Mass and a guided tour of the Vatican. Students will also gain a deeper understanding about the Canadians who fought and died on D-Day and explore the language, art and culture while abroad.	Students will attend Mass at the Vatican on March 10, 2019	Thursday, March 7, 2019 – Saturday, March 16, 2019	46 Students Max 1 – School Administrator 3 Classroom Teachers (Internal coverage to be provided)	10 days (2-3 school days, depending on flight time to Rome) 9 nights	\$3,791.00 per person (includes airfare, accommodations, tours, breakfast and dinner daily, bus and train fares while in Europe, tipping and gratuity for the bus drive, tour director and guides)  Additional Costs to include spending money and any additional meals	Students will travel by Air, Coach and Transit.
<b>Blessed Trinity Catholic Secondary School</b>	Extended Overnight Field Trip	Superintendent Extended Overnight Field Trip Committee and SAC	New Orleans, Louisiana	Music / Arts (Students regular attending and performing members of the choir, band or jazz programs)	Students will be introduced to a culture immersed in music, to develop and enrich their jazz music program and better understand a diverse aural musical tradition. Students will also have the opportunity to perform for a variety of audiences.	Students will attend Mass at St. Gabriel The Archangel Roman Catholic Church on Sunday, April 28, 2019	Wednesday, April 24, 2019 – Tuesday, April 30, 2019	40 Students Max 1 – School Administrator 1 Classroom Teacher (Internal coverage to be provided) 2 approved chaperones	6 days (4 school days) 6 nights	\$1,899.00 per person (includes all transportation, accommodations, tours, breakfast and dinner arrangements for performances, instrument transportation, gratuity and tips)  Additional Costs to include spending money and any additional meals	Students will Coach Bus

**EXECUTIVE SUMMARY**

**Extended Overnight Field Trip, Excursion and Exchange Committee Approval – 2018-2019**

SCHOOL	TYPE	APPROVAL REQUIRED	DESTINATION	CURRICULUM UNIT/THEME	EDUCATION VALUE	FAITH COMPONENT	DATE	NUMBER OF STUDENTS, STAFF & CHAPERONES ON TRIP	DURATION	COST (APPROX)	TRANSPORTATION
<b>Holy Cross Catholic Secondary School</b>	Extended Overnight Field Trip	Superintendent Extended Overnight Field Trip Committee and SAC	Jalapa Guatemala	Social Justice	This trip will provide students with a meaningful opportunity for international exposure of challenges faced by those living in poverty, developing their faith, personal skills and leadership skills.	Students will be attending Mass on Sunday, March 17, 2019	Monday, March 11, 2019 – Wednesday, March 20, 2019	15 Students 1 School Administrator 1 School Support Staff (School Chaplain) 1 Approved Chaperone	10 days (3 school days) 9 nights	\$2,211.68 per person (includes airfare, accommodations, meals , bus and travel insurance)  Additional Costs to include spending money and any additional snacks/meals and souvenirs	Students will travel by air and coach bus.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TOPIC: CAPITAL CONTRIBUTIONS TO THE ARTIFICIAL TURF  
FIELD – SAINT PAUL CATHOLIC HIGH SCHOOL**

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The Capital Contributions to the Artificial Turf Field – Saint Paul Catholic High School report is presented for information.

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Prepared by: Giancarlo Vetrone, Superintendent of Business & Financial Services  
Scott Whitwell, Controller of Facilities Services

Presented by: Giancarlo Vetrone, Superintendent of Business & Financial Services  
Scott Whitwell, Controller of Facilities Services

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: June 19, 2018



NIAGARA CATHOLIC  
DISTRICT SCHOOL BOARD

## **REPORT TO THE BOARD JUNE 19, 2018**

### **CAPITAL CONTRIBUTIONS TO THE ARTIFICIAL TURF FIELD SAINT PAUL CATHOLIC HIGH SCHOOL**

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#### **BACKGROUND INFORMATION**

Further to information shared at Committee of the Whole Meetings in the Fall of 2016 regarding the Artificial Turf Field Capital Campaign and Projects across Niagara Catholic's secondary schools, this information report is an update to the December 20, 2016 report to the Board.

As the Board is aware, the impetus for the artificial turf field at Saint Paul Catholic High School was the partnership opportunity between the City of Niagara Falls, the Niagara Falls Soccer Club, the Niagara Foundation for Catholic Education and Saint Paul Catholic High School.

As has been presented in the past, the added value of a new artificial turf field for the community and its partners include:

- Expand the community hub partnership between the City, the Board, Niagara Falls Soccer and the community served by Saint Paul Catholic High School;
- Use of the field by students at Saint Paul Catholic and its associate elementary schools;
- Sharing capital project costs;
- Leveraging existing amenities at current field (lighting, drainage, grading, bleachers, fencing, parking);
- Enhance existing positive relationship for scheduling sports activities;
- Enhance existing successful long-term partnership;
- Aligns with Board's Vision 2020 Strategy Plan to establish effective community partnerships;
- Aligns with the City of Niagara Falls strategy for an artificial turf field in the city's north-end;
- Expanded utility for artificial turf use for community members; and
- Ease of scheduling for all stakeholders to use the new artificial turf field.

Prior to the tendering process by the City of Niagara Falls, initial consultations estimated a potential capital cost of approximately \$900,000 to \$1.0 million for the field to be built by September 2017. A revised partnership agreement and a new service level agreement with the City of Niagara Falls and the Niagara Falls Soccer Club were signed in the fall of 2017. As part of the agreements, the City of Niagara Falls is fully responsible for the upkeep and maintenance of the turf field.

As reported previously, the anticipated community support at Saint Paul Catholic could potentially present some timing pressures on the approval and completion of the project by September 2017. To secure the partnership funding of \$900,000, we were required to provide Saint Paul Catholic with temporary bridge financial support from the unrestricted portion of the Board's annual capital school renewal funds which is permitted by the Ministry of Education and used by other Boards as a funding option to secure turf fields.



Construction on the turf field commenced in May 2017 and on October 13, 2017 the new field was official blessed and opened to students and members of the Niagara Falls community. The total cost for the turf field at Saint Paul Catholic High School was \$1,212,108 which includes a new turf field along with new bleachers, new soccer and football goal posts, upgraded lighting and project consulting fees.

The City of Niagara Falls contributed 50% towards the total cost of the project; the Niagara Falls Soccer Club contributed 20% of the total cost of the project; the Niagara Foundation for Catholic Education donated \$200,000 and Saint Paul Catholic High School was to contribute 10% of the total cost of the project. The Saint Paul Catholic High School portion of the project was ultimately funded by the Ministry of Education's Community Hubs Capital Funding (HUB).

The breakdown of expenditures for the total cost, pre-tax, of the project were provided by the following partners:

\$606,054 - City of Niagara Falls (50% of total cost)  
\$242,422 - Niagara Falls Soccer Club (20% of total cost)  
\$176,992 - Niagara Foundation for Catholic Education (\$200,000 donation)  
\$121,210 - Saint Paul Catholic High School (10% of the total cost) (\*HUB Capital Funding)  
\$ 65,430 - Additional Expenditures (\*HUB Capital Funding)  
\$1,212,108 - Total cost of the project

In the Fall of 2017, the Ministry of Education announced Community Hubs Capital Funding (\*HUB) for boards to apply to "retrofit available space in schools into community hub space, to improve the accessibility of schools and to support projects that would benefit both the board and the broader community."

The Community Hubs Capital Funding (HUB) makes it easier for local residents to access the health, social, cultural, recreational and other resources they need together in one location. It can be located in a physical building, property or accessed through a digital service. Community hubs serve as a central access point, which:

- offer services in collaboration with different community agencies and service providers;
- reduce administrative duplication; and,
- prove services for residents and are responsive to the needs of their communities.

Niagara Catholic Community Hub funds were utilized for two Ministry of Education approved projects. The renovations to St. Vincent De Paul Catholic Elementary School for the joint use of the elementary school in partnership with Niagara Student Transportation Services (NSTS) and the modification to the co-owned recreational park and Saint Paul Catholic High School.

Additional revenue can be provided to this community partnership through donations of \$200,000 or more which will be considered by the Niagara Catholic District School Board to name the field in honour of an individual or group approved by the Board in accordance with Board Policy 100.15 – Naming of a Board Facility, Designated Area or Chapel.

As funding is secured for any additional artificial turf fields, we will present information reports to the Committee of the Whole or Board meetings for the information of Trustees.

The Capital Contributions to the Artificial Turf Field – Saint Paul Catholic High School report is presented for information.

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Prepared by: Giancarlo Vetrone, Superintendent of Business & Financial Services  
Scott Whitwell, Controller of Facilities Services

Presented by: Giancarlo Vetrone, Superintendent of Business & Financial Services  
Scott Whitwell, Controller of Facilities Services

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: June 19, 2018

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TITLE: NIAGARA CATHOLIC STUDENT CHOIR**

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Prepared by: Yolanda Baldasaro, Superintendent of Education  
Teri Cristelli, Arts and Student Leadership Consultant  
Dr. Christina LeRose, Itinerant Arts Coach

Presented by: Yolanda Baldasaro, Superintendent of Education  
Teri Cristelli, Arts and Student Leadership Consultant  
Dr. Christina LeRose, Itinerant Arts Coach

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: Tuesday, June 19, 2018



## PRESENTATION BACKGROUND

**Board Meeting  
Tuesday, June 19, 2018**

### **NIAGARA CATHOLIC STUDENT CHOIR**

The Niagara Catholic Student Choir formed in April of 2017 as an opportunity for students from all Catholic elementary schools to participate in an Honor Choir to represent the Niagara Catholic District School Board at various events. Principals and Itinerant Arts teachers were invited to select students for the choir based on their musical talent and ability to commit to the rehearsal schedule. The choir was initially created to sing at the inaugural Festival of the Families event, held in May 2017. Approximately 50 students rehearsed for this event and represented their schools in a mass choir singing 'O Canada' before the soccer game and for the prayer service during the evening.

In September of 2017, the choir started up again under the leadership of two elementary teachers, Dr. Christina LeRose and Maria Arlia. This year, the choir members represent Cardinal Newman, Notre Dame, St. Alfred, St. Anthony, St. Elizabeth, St. Mark, St. Peter, St. Theresa, and St. Vincent de Paul Catholic Elementary Schools. Students rehearsed once a month to sing at board events this school year. The Niagara Catholic Student Choir had the opportunity to sing at the Volunteer Appreciation Breakfast, the Partners in Education Dinner and the Niagara Catholic Family Picnic Mass.

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Prepared by: Yolanda Baldasaro, Superintendent of Education  
Teri Cristelli, Arts and Student Leadership Consultant  
Dr. Christina LeRose, Itinerant Arts Coach

Presented by: Yolanda Baldasaro, Superintendent of Education  
Teri Cristelli, Arts and Student Leadership Consultant  
Dr. Christina LeRose, Itinerant Arts Coach

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: Tuesday, June 19, 2018

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TITLE: KIDS HELPING KIDS – CELEBRATING 20 YEARS OF  
CONTRIBUTIONS**

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Prepared by: Pat Rocca, Superintendent of Education

Presented by: Pat Rocca, Superintendent of Education

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: June 19, 2018



## PRESENTATION BACKGROUND

**Board Meeting  
June 19, 2018**

### **KIDS HELPING KIDS – CELEBRATING 20 YEARS OF CONTRIBUTIONS**

All students of the Niagara Catholic District School Board are to be congratulated for their participation in the “KIDS HELPING KIDS” project in support of the Niagara Children’s Centre. At the Board Meeting on June 19, a cheque for \$29,287.69 will be presented to Oksana Fisher, Chief Executive Officer and Marla Smith, Director of Development of the Niagara Children’s Centre.

This year marks 20 years of contributions from all our schools in the Niagara Catholic District School Board. Our students in the Niagara Catholic District School Board gathered together in an outpouring of generosity.

A resource package of materials and poster was sent to each elementary and secondary school. Personnel from the Centre made visits to classrooms and school assemblies throughout the Board, providing opportunities for students and staff to learn more about the facility and its many services. Students made visits to the Centre for job shadowing, video presentations and general awareness.

The Niagara Catholic District School Board’s schools, students, staff and parent community have, once again, demonstrated in a concrete way, commitment to their Faith and a willingness to help with the success of this year’s campaign.

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Prepared by: Pat Rocca, Superintendent of Education

Presented by: Pat Rocca, Superintendent of Education

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: June 19, 2018

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TITLE: SCHOOL EXCELLENCE PROGRAM  
SAINT PAUL CATHOLIC HIGH SCHOOL**

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The School Excellence Program report is presented for information.

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Prepared by: Ted Farrell, Superintendent of Education

Presented by: Ted Farrell, Superintendent of Education

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: June 19, 2018



NIAGARA CATHOLIC  
DISTRICT SCHOOL BOARD

## SCHOOL EXCELLENCE PROGRAM SAINT PAUL CATHOLIC HIGH SCHOOL

### Contact Information

3834 Windermere Road  
Niagara Falls, Ontario  
L2J 2Y5  
Ph: 905-356-4313  
Fx: 905-356-6605  
<http://www.spchs.ca/>

### Grades

9 – 12

### Enrolment

775

### Principal

Bradley Johnstone

### Vice Principals

Brandon Atamanyk  
Luigi Stranges

### Superintendent of Education

Ted Farrell

### Catholic School Council Chair

Mrs. Cettina Pantusa

### Parishes

Our Lady of the Scapular  
Church  
St. Patrick Church



*In Hoc Signo  
Vincemus.*

*In This Sign You  
Will Conquer.*

*School motto*

Founded in 1982, Saint Paul Catholic High School is located in North Niagara Falls and has seven Catholic Elementary Schools in our family of schools: Cardinal Newman, Mary Ward, Notre Dame, St. Gabriel Lalemant, St. Mary, St. Patrick and St. Vincent De Paul. Saint Paul prides itself on its strong connection to the Holy Cross Fathers and Sisters and the Carmelite Religious Order; a tradition that has carried over from Loretto Catholic High School, the first Catholic High School in Niagara Falls.

In addition to our strong, faith filled school community, Saint Paul students excel in academics, athletics, the arts and the many co-curricular activities that our school has to offer.

Prepared by: Ted Farrell, Superintendent of Education

Presented by: Ted Farrell, Superintendent of Education

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: June 19, 2018



**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TITLE: NIAGARA CATHOLIC ECOSCHOOLS CERTIFICATION  
2017-2018**

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The Niagara Catholic EcoSchools Certification 2017-2018 report is presented for information.

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Prepared by: Scott Whitwell, Controller of Facilities Services

Presented by: Scott Whitwell, Controller of Facilities Services

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: June 19, 2018



## **REPORT TO THE BOARD JUNE 19, 2018**

### **NIAGARA CATHOLIC ECOSCHOOLS CERTIFICATION 2017-2018**

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#### **BACKGROUND INFORMATION**

Since 2007 Niagara Catholic District School Board has participated in the Ontario EcoSchools Environmental Education Program. EcoSchools incorporates environmental education as well as environmentally responsible action into the school setting and influences young people during a formative period of life. This has an exponential impact as children take a culture of conservation home with them.

We are extremely pleased to announce for the 9<sup>th</sup> year in a row, that all Niagara Catholic Elementary and Secondary schools achieved the Ontario EcoSchools Certification for 2017-2018. Niagara Catholic is the only Board in Ontario to have accomplished 100% certification for 9 years in a row.

This is quite an accomplishment and has been made possible through the exceptional learning provided to our students and the environmentally responsible practices that have been incorporated into each one of our schools.

Final standings for Niagara Catholic are 10 Platinum, 32 Gold, 14 Silver and 1 Bronze.

The extraordinary level of care for our environment that our staff and students have demonstrated has set the example as Stewards of the Earth for Niagara Catholic, which is unparalleled in this province.

Attached (Appendix A) is a school certification summary for 2017-2018.

Congratulations GREEN Niagara Catholic!

The Niagara Catholic EcoSchools Certification 2017-2018 report is presented for information.

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Prepared by: Scott Whitwell, Controller of Facilities Services

Presented by: Scott Whitwell, Controller of Facilities Services

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: June 19, 2018

**NCDSB ECOSCHOOLS FINAL STANDINGS  
2017 - 2018**

School Name	Certification 2018
Blessed Trinity	Platinum
Holy Cross	Platinum
Holy Name	Platinum
St Alexander	Platinum
St Andrew	Platinum
St Ann (F)	Platinum
St George	Platinum
St John (B)	Platinum
St Martin	Platinum
St Mary (NF)	Platinum
Alexander Kuska KSG	Gold
Assumption	Gold
Canadian Martyrs	Gold
Cardinal Newman	Gold
Denis Morris	Gold
Father Hennepin	Gold
Lakeshore Catholic	Gold
Loretto Catholic	Gold
Mary Ward	Gold
Notre Dame (NF)	Gold
Our Lady of Fatima (SC)	Gold
Our Lady of Mount Carmel	Gold
Our Lady of Victory	Gold
Sacred Heart	Gold
Saint Paul	Gold
St Alfred	Gold
St Ann (SC)	Gold
St Anthony	Gold
St Charles	Gold
St Christopher	Gold
St Denis	Gold
St Gabriel Lalemant	Gold
St James	Gold

St John Bosco	Gold
St Joseph (S)	Gold
St Kevin	Gold
St Mark	Gold
St Michael (NOTL)	Gold
St Patrick (NF)	Gold
St Patrick (PC)	Gold
St Theresa (SC)	Gold
St Vincent de Paul	Gold
Monsignor Clancy	Silver
Mother Teresa	Silver
Notre Dame College	Silver
Our Lady of Fatima (G)	Silver
Saint Francis	Silver
Saint Michael (NF)	Silver
St Edward	Silver
St Elizabeth	Silver
St Joseph (G)	Silver
St Mary (W)	Silver
St Nicholas	Silver
St Peter	Silver
St Philomena	Silver
St Therese (PC)	Silver
St Augustine	Bronze

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TITLE: EXECUTIVE COUNCIL POWER – JULY & AUGUST 2018**

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**RECOMMENDATION**

**THAT** the Niagara Catholic District School Board empower Executive Council to approve any actions, of an emergency nature, recommended by the Director of Education, if a quorum cannot be achieved after a Special Meeting of the Board is called as per Board By-Laws, during the months of July and August 2018.

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Prepared by: John Crocco, Director of Education/Secretary-Treasurer

Presented by: John Crocco, Director of Education/Secretary-Treasurer

Recommended by: John Crocco, Director of Education/Secretary-Treasurer

Date: June 19, 2018



NIAGARA CATHOLIC  
DISTRICT SCHOOL BOARD

## REPORT TO THE BOARD MEETING JUNE 19, 2018

### EXECUTIVE COUNCIL POWER – JULY & AUGUST 2018

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#### BACKGROUND INFORMATION

In accordance with the Niagara Catholic District School Board By-Laws Section 10 – Special Meetings of the Board:

*“Special meetings of the Board shall be held by order of the Board, on the written request of three (3) trustees, to the Chairperson or the Director of Education, on the call of the Chairperson, or at the request of the Director of Education. The trustees shall be given a twenty-four (24) hour notice for special meetings except in emergency situations. Such meetings shall be called for specific reasons. Such subjects shall be stated in the notice calling the meeting. Notwithstanding any other provisions to the Board’s By-Laws, no other business shall be considered at a special meeting other than the subjects stated in the notice.”*

The following recommendation is presented in the event that it becomes necessary to call a Special Meeting of the Board to deal with emergency items only and a quorum cannot be achieved, after all reasonable attempts by the Director of Education to achieve quorum during the months of July and August 2018 have been exhausted.

#### RECOMMENDATION

**THAT** the Niagara Catholic District School Board empower Executive Council to approve any actions, of an emergency nature only, as recommended by the Director of Education, only if a quorum cannot be achieved after a Special Meeting of the Board is called as per Board By-Laws, during the months of July and August 2018.

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Prepared by:	John Crocco, Director of Education/Secretary-Treasurer
Presented by:	John Crocco, Director of Education/Secretary-Treasurer
Recommended by:	John Crocco, Director of Education/Secretary-Treasurer
Date:	June 19, 2018

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TITLE: FINANCIAL REPORT AS AT MAY 31, 2018**

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The Financial Report as at May 31, 2018 report is presented for information.

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Prepared by: Giancarlo Vetrone, Superintendent of Business and Financial Services

Presented by: Giancarlo Vetrone, Superintendent of Business and Financial Services

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: June 19, 2018



**REPORT TO THE BOARD  
JUNE 19, 2018**

**FINANCIAL REPORT AS AT MAY 31, 2018**

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**BACKGROUND INFORMATION**

Financial Report is presented in Appendix A

Also attached;

Appendix B – Financial Report as at May 31, 2018

The Financial Report as at May 31, 2018 report is presented for information.

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Prepared by: Giancarlo Vetrone, Superintendent of Business and Financial Services

Presented by: Giancarlo Vetrone, Superintendent of Business and Financial Services

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: June 19, 2018





## EXECUTIVE SUMMARY

### YEAR TO DATE MAY 31, 2018

Niagara Catholic District School Board has actioned the 2017-2018 risk management strategies to offset in-year unanticipated expenditures. With the 2017-2018 risk management strategies put in place, the District is now forecasting a reduced in-year deficit of approximately (\$500,000). The mitigating risk management strategies that were put in place are as follows:

- Information Technology – pause in central hardware investment
- Facilities – pause in minor repairs that have no risk to staff, students and parents
- Professional Development – only Education Program Other (EPO) and other one-time grants will support replacement for staff attending professional development sessions confirmed after March 1<sup>st</sup>.
- Central Positions – freeze of all postings for central non-union positions
- Replacement – change in existing replacement procedures for Caretakers, Cleaners and Library Technicians
- Implementation of Supervised Study at the Secondary Panel
- No replacement for absent central office staff due to personal illness
- Postpone redevelopment of Niagara Catholic webpage project

The 2017-2018 weather season has presented challenges with inclement weather and increased costs associated with utility costs and the frequency of our snowplowing and salting. The School District had planned for 2017-2018 \$1.1M in snowplowing and salting, which is an increase of \$300,000 in resources from our 2016-2017 annual budget versus 2017-2018. However, the inclement weather has resulted in approximately \$1.6M in costs for 2017-2018, which has resulted in an additional \$500,000 in cost pressures unnoted in prior months.

The final phase of the Employee Life and Health Trust for all other non-union staff was completed on June 1, 2018. All staff have moved to the Provincial Benefit Trust for the remainder of 2017-2018.

**Niagara Catholic DSB  
2017-18 Interim Financial Report**

**For the Month Ending May 31, 2018**

**Summary of Financial Results**

(\$Thousands)	Estimates	Revised Estimates	Forecast	In-Year Change	
				\$	%
<b>Revenue</b>					
Operating Grants	228,732	231,831	233,656	1,825	0.8%
Capital Grants	25,234	22,338	22,338	-	0.0%
Other	14,800	13,272	13,422	150	1.0%
<b>Total Revenue</b>	<b>268,766</b>	<b>267,441</b>	<b>269,416</b>	<b>1,975</b>	<b>0.7%</b>
<b>Expenditures</b>					
Classroom	204,036	204,583	204,386	(197)	(0.1%)
Other Operating	7,889	7,871	7,736	(135)	(1.7%)
Transportation	9,829	9,829	9,782	(47)	(0.5%)
Pupil Accomodation	37,820	39,098	39,104	6	0.0%
Other	8,180	7,112	7,991	879	10.7%
PSAB Adjustments	1,005	1,005	1,005	-	0.0%
<b>Total Expenditures</b>	<b>268,759</b>	<b>269,498</b>	<b>270,004</b>	<b>506</b>	<b>0.2%</b>
<b>In-Year Surplus (Deficit)</b>	<b>7</b>	<b>(2,057)</b>	<b>(588)</b>	<b>1,469</b>	<b>n/a</b>
Prior Year Accumulated Surplus (Deficit)	10,894	10,894	10,894	-	0.0%
<b>Accumulated Surplus (Deficit) for Compliance</b>	<b>10,901</b>	<b>8,837</b>	<b>10,306</b>	<b>1,469</b>	<b>16.6%</b>

**Changes in Revenue**

- CUPE and OECTA Remedy payments TP; Change in Trust Benefit Adjustment due to change in transition dates; update EPO revenue to actual

**Change in Expenditures**

- CUPE and OECTA Remedy payments included
- Pressure recognized in Snow Plowing and Utilities

**Change in Reserve**

- N/A

**Change in Surplus/Deficit**

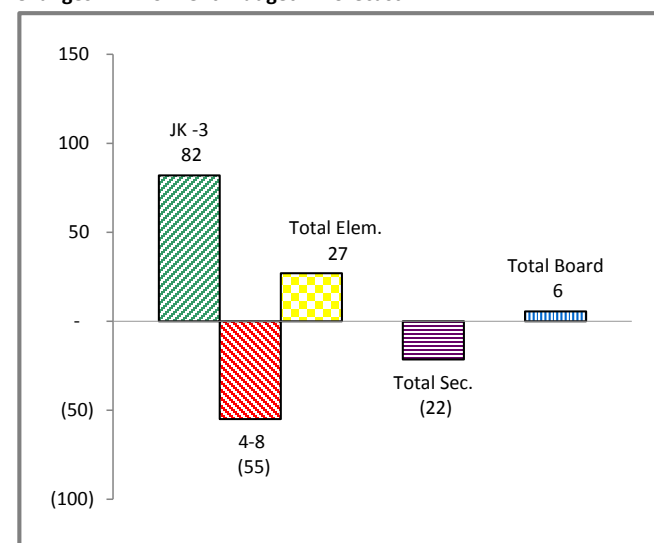
- Updated to reflect in-year savings strategies
- Pressure recognized in Snow Plowing and Utilities

**Summary of Enrolment**

ADE	Revised Estimates	Forecast	In-Year Change	
			#	%
<b>Elementary</b>				
JK -3	6,817	6,899	82	1.2%
4-8	7,636	7,581	(55)	-0.7%
<b>Total Elementary</b>	<b>14,453</b>	<b>14,480</b>	<b>27</b>	<b>0.2%</b>
<b>Secondary &lt;21</b>				
Pupils of the Board	6,672	6,654	(18)	-0.3%
Other Pupils	96	93	(4)	-3.6%
<b>Total Secondary</b>	<b>6,768</b>	<b>6,747</b>	<b>(22)</b>	<b>-0.3%</b>
<b>Total</b>	<b>21,221</b>	<b>21,227</b>	<b>6</b>	<b>0.0%</b>

*Note: Forecast will be based on October 31st count date*

**Changes in Enrolment: Budget v. Forecast**



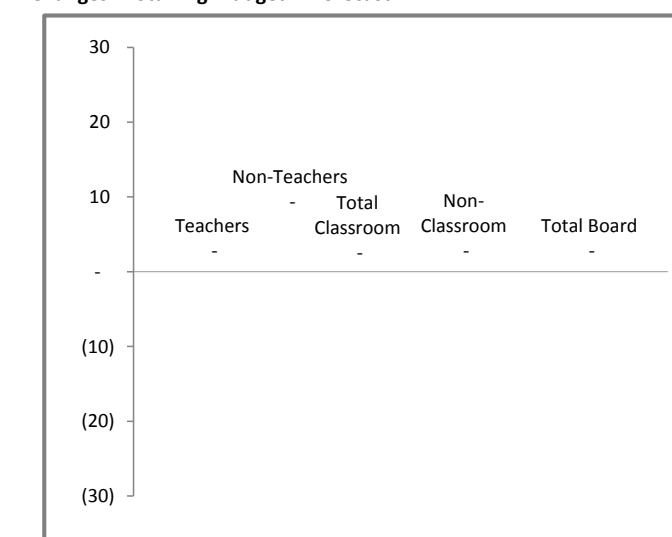
**Highlights of Changes in Enrolment:**

- Forecast is projected to be the same as revised estimates at this stage

**Summary of Staffing**

FTE	Revised Estimates	Forecast	In-Year Change	
			#	%
<b>Classroom</b>				
Teachers	1,287	1,287	-	0.0%
Non-Teachers	749	749	-	0.0%
<b>Total Classroom</b>	<b>2,036</b>	<b>2,036</b>	<b>-</b>	<b>0.0%</b>
<b>Non-Classroom</b>	<b>254</b>	<b>254</b>	<b>-</b>	<b>0.0%</b>
<b>Total</b>	<b>2,290</b>	<b>2,290</b>	<b>-</b>	<b>0.0%</b>

**Changes in Staffing: Budget v. Forecast**



**Highlights of Changes in Staffing:**

- Forecast is projected to be the same as revised estimates at this stage

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TOPIC: CORRESPONDENCE  
MAY 8, 2018 LETTER FROM FAMILY AND CHILDREN'S  
SERVICES NIAGARA**

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Family and Children's  
Services Niagara

Les Services à la famille  
et à l'enfance de Niagara

Mailing Address/Adresse postale:  
P.O. Box 24028  
St. Catharines, ON L2R 7P7

May 8, 2018

Mr. John Crocco, Director of Education and Secretary – Treasurer  
Niagara Catholic District School Board  
427 Rice Road  
Welland, ON L3C 7C1

Dear Mr. Crocco

**RE: Transportation Funding for Children and Youth in Care**

We are writing with respect to the Ministry of Education transportation funding initiative, announced in October 2017, for children and youth in care of the Children's Aid Society.

As you know, FACS Niagara has a long tenured history of collaboration with the NCDSB. With regards to the above refunding initiative, we are pleased to extend our most sincere appreciation to both the Board and the Niagara transportation System on their support of this funding initiative.

Through the provision of this funding the requisite transportation allowing children and youth in the care of FACS Niagara to remain in their own home school on a temporary basis, after a change in residential placement until a more natural transition and when it is in their best interest has been secured.

We are pleased to partner with NCDSB in this direct enhancement of the best possible educational outcomes for the children and youth of Niagara.

Sincerely,

Anna Bozza  
Executive Director  
Family and Children's Services Niagara

Cc: Stacy Veld, Superintendent of Business Services/Treasurer of the Board, DSBN  
Giancarlo Vetrone, Superintendent of Business NCDSB  
Lori Powell, Executive Director NSTS

82 Hannover Drive  
St. Catharines, ON

7900 Canadian Drive  
Niagara Falls, ON

654 South Pelham Road  
Welland, ON

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TOPIC: TRUSTEE INFORMATION  
SPOTLIGHT ON NIAGARA CATHOLIC  
MAY 22, 2018 (DEFERRED FROM JUNE 12, 2018 COMMITTEE  
OF THE WHOLE MEETING)  
JUNE 12, 2018**

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**May 22, 2018**

### **Policies Approved**

During the May 22 Board Meeting, trustees approved revisions to the Christian Community Service Policy (400.3). Read the revised policy [here](#).

### **Celebrating School Excellence – Blessed Trinity Catholic Secondary School**



Every month during the Board meeting, we shine the spotlight on one school or program in our system. This month, the meeting focused on Blessed Trinity Catholic Secondary School in Grimsby.

Principal Joe Zaroda showcased the many things that make Blessed Trinity such an active and vibrant part of the entire West Niagara community. He spoke about the school's academic excellence and its ongoing commitment to

student success, and shared many of the events and activities available to students throughout the year.

Creating a positive school culture is one of the keys to Blessed Trinity's success in West Niagara; including receiving a Premier's Award for Safe and Accepting Schools. Students participate in many community partnerships including the Rankin Rally, Youth Philanthropy Initiative, Niagara Nutrition Partners Breakfast and the Mayor's Youth Advisory Group, and are empowered to organize events to support these community causes.

In addition, there are many co-curriculars at the school for students to enjoy, including sports teams, music programs and a myriad of clubs, and students from Blessed Trinity Catholic – and its family of schools – are active participants in the Annual Pilgrimage.

### **System Priorities 2018-2019**

The Board of Trustees has approved Niagara Catholic's System Priorities for 2018-2019. Enhanced communication between home, school and parish, increasing student and

parent voice in student achievement and the creation of a system-wide electronic platform to facilitate communication between staff and parents are among the key System Priorities for 2018-2019.

For a complete list of the Board-approved System Priorities, click [here](#).

### **Pre-Budget Preview**

During the May 22 Board Meeting, Trustees received an information report on the 2018-2019 Annual Budget. The budget, set at an estimated \$269 million, was presented as a balanced budget to achieve the Board's two Strategic Directions, to *Build Strong Catholic Identity and Community to Nurture the Distinctiveness of Catholic Education* and to *Advance Student Achievement for All*, and the Board-approved System Priorities for 2018-2019.

### **Good News!**

If it's been a while since you visited our Good News section of this website, be sure to check to see what you've missed! Check it out to see scenes from our [Graduation Celebration](#) and news about students winning medals at [Skills Ontario](#).

### **Follow us!**

To ensure you stay connected with Niagara Catholic news and events, please be sure to like us on [Facebook](#) and follow us on [Twitter](#) and [Instagram](#), and check our website often for updates and breaking news. It's the best way to stay in the know, especially now that winter is here! If you like what you see online – tell your friends and have them like or follow Niagara Catholic, too!



**June 12, 2018**

### **Policies Recommended**

During the June 12 Committee of the Whole Meeting, trustees recommended six policies be sent to the upcoming Board Meeting for consideration.

Electronic Communications Systems (Students ) Policy (301.5), Employee Code of Conduct & Ethics Policy (201.17), Employee Hiring and Selection (Teachers) Policy (203.1), Environmental Stewardship Policy (400.6), Bottled Water Policy (701.5) and Voluntary and Confidential Self-Identification for First Nation, Metis and Inuit Students Policy (301.9) will be considered June 19.

Once approved, the updated Policies will be posted on the Board website.

### **Larkin Award Recipients Selected**

The Larkin Estate Admission Awards are administered by the Board of Trustees of the Niagara Catholic District School Board. Funding for the Awards comes from the estate of Maria Eveleen and Aimee Theresa Larkin. The Awards have been administered annual since 1969 and are available to a graduating Niagara Catholic student enrolling in a nursing or social work program for the coming academic year.

This year's recipients eight recipients, who each receive \$225 toward their nursing studies, are: Bianca Caparello-Wanless (Saint Francis Catholic Secondary School); Adriana Erzar and Melissa Rea (Blessed Trinity Catholic Secondary School); Madison Grano and Amy Hannon (Denis Morris Catholic High School); and Jane Jarrett, Kate Raso and Sydney Silvestri (Notre Dame College School).

Another 11 students – nine nursing students and two enrolled in social work – will also receive \$225 renewal Awards.



## Hello and Goodbye



At the start of the Committee of the Whole Meeting, Director of Education John Crocco welcomed Niagara Catholic's two incoming Student Trustees, Saint Paul Catholic High School student Jade Bilodeau, who will serve for two years, and Madison McKinney from Blessed Trinity Catholic Secondary School, who will serve for one year.

Director Crocco spoke about the student's interests and their pride at being selected to represent students from across Niagara Catholic at the Board.

Chair MacNeil also extended a fond farewell to outgoing Student Trustees Nico Tripodi, who served two terms and will graduate from Saint Francis Catholic Secondary School later this month, and Hannah Tumillo, who is graduating from Lakeshore Catholic High School this year.

Hannah and Nico expressed their appreciation to the members of Senior Staff and the Board of Trustees for their support and kindness, and spoke glowingly of the friendship they forged with each other in the past year.

In their typical fashion, Nico and Hannah said their farewell with a [song](#).

Congratulations to Jade and Madison! We are confident you will be wonderful student voice representatives at the Board. And congratulations and thanks to Hannah and Nico

for your outstanding contributions to Niagara Catholic, and to Catholic education in Ontario. We wish you all the best in the future.

### **National and Provincial Medalists**

Each year during June the Committee of the Whole Meeting, Niagara Catholic recognizes students who have achieved recognition at the provincial or national level. During the June 12 Committee of the Whole Meeting, the following students were recognized:

### **Technology**



The following students were recognized (although not all attended) for their outstanding performance at the Skills Ontario and Skills Canada events earlier this year: From Saint Paul Catholic High School: Joseph Abbruscato (Gold in Culinary Arts at Skills Ontario and 6<sup>th</sup> at Skills Canada with teacher Vincenza Smith);

From Denis Morris Catholic High School: Cody Crumb, Denis Morris Catholic High School, (Gold at Skills Ontario in Brick-Masonry) with teacher Dino Nardangeli and Yaman Abuibaid (Bronze at Skills Ontario in Web Design and Development) with teacher Carl Mazur; From Notre Dame College School: Carson Kompon, (Silver in Coding at Skills Ontario) and Tyler Rocheleau (Bronze at Skills Ontario in Architectural Technology and Design) with teacher Joe Sciarra; Dera Campbell (Bronze in Aesthetics at Skills Ontario) and Mikayla Walsh (Bronze at Skills Ontario in Hairstyling) with teacher Dee Laalo; From Lakeshore Catholic High School: Jayne Inouye (Bronze at Skills Ontario in Baking) with teacher Joe Fabiano.

## Music



Members of the Blessed Trinity Catholic Secondary School Vocal Jazz Ensemble, led by teacher Angela Maccaroni, which won Bronze at the MusicFest Nationals.



Members of the Notre Dame Jazz Band/Jazz Combo, which won Silver at the MusicFest Nationals.

## Sports

Several sports teams and athletes were recognized during the Committee of the Whole Meeting, including:



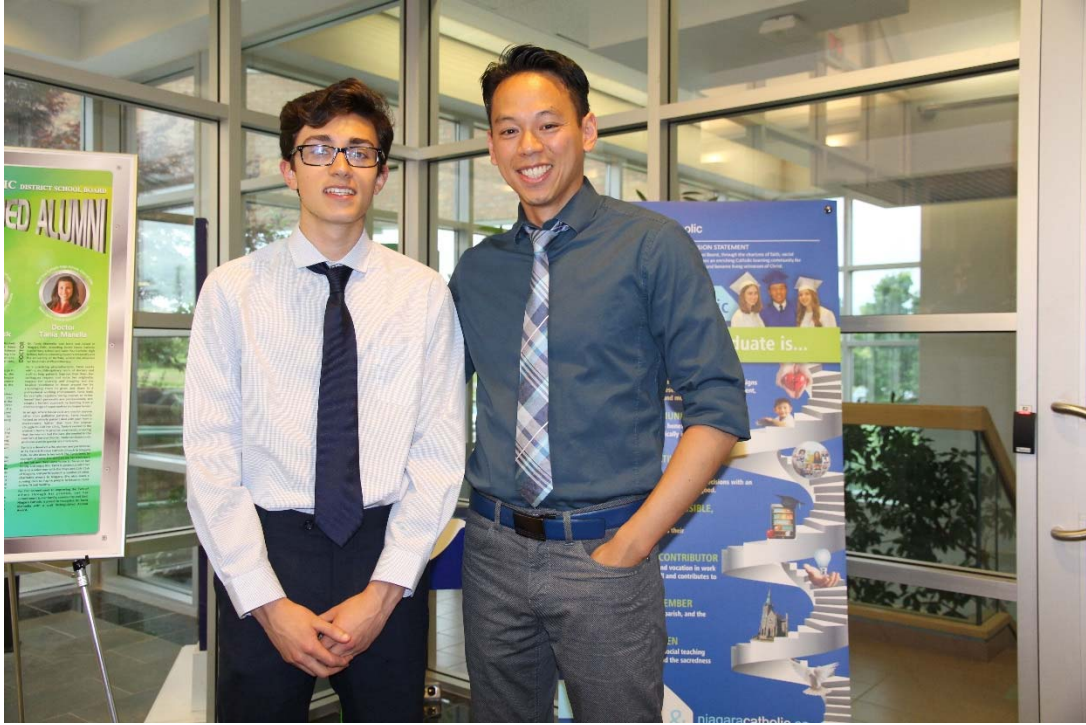
Blessed Trinity Catholic Secondary School rower Lauren Kelly, who won Silver at the Stotesbury Cup in Pennsylvania in May, and in the Canadian Secondary Schools Rowing Association's event in St. Catharines in early June, with coach Kelley Mercuri.



Denis Morris Catholic High School wrestler Leela Benjamin, who won Bronze at OFSAA, with coach Diane de Moel, and the Denis Morris Special Olympics Bocce Team, coached by Rob Battista and Mary Hagar, which won a Bronze Medal in provincial competition and Principal Dan DiLorenzo.



Notre Dame College School's Senior Boys' Football Team, which won OFSAA Silver last fall, represented by Team Captain and MVP Brandon Graziani, and coach Chris Biggar.



Notre Dame College School's Men's Doubles Tennis Team of Nathan Souza and Evan Keernaghan, coached by Jonathan Lau, which won OFSAA Bronze.



Notre Dame College School's Senior Girls Basketball Team, which won OFSAA Bronze.



Notre Dame College School's Junior Girls' Double Rowing Team of Gillian Jansen and Nicole Hare, coached by Dave Belette, which won Gold in the Mother's Day Regatta, and Silver at the John Bennett Regatta in Buffalo, the Stotesbury Up and the CSSRA Rowing Championship.



Notre Dame College School's Cheerleading Team, coached by Monique Mastroianni, Shannon Letwin, Carla Alfaro and Rachel Mencfield, which won Silver in the Game Day Division and Bronze in the Small All-Girl Non-Tumbling division at the Cheerleading Worlds in Florida.



The Saint Michael Catholic High School Senior Girls Soccer Team, which won Silver at OFSAA.

### **English as a Second Language Program and Supports**

Trustees were presented with an information report regarding the Board's English as a Second Language (ESL) program, and supports for ESL learners during the Committee of the Whole Meeting.

Niagara Catholic celebrates and supports the cultural diversity of our school communities. These differences help students and staff understand different perspectives, build important personal traits like empathy and compassion, and create a dynamic learning environment in our schools.

Administrator, educator, student, community and family engagement have been integral in supporting ESL learners at St. Alfred and Canadian Martyrs Catholic Elementary Schools in St. Catharines, which have English Language Learner populations.

Among the initiatives to promote a student/family friendly learning environment for newcomer students and families are:

- After-school ESL students
- An ESL Summer Learning Program
- Engaging newcomers to support 21<sup>st</sup> century learning
- Supporting ELL in a digital classroom



## **Capital Plan**

Trustees were presented with the 2017-2020 Capital Plan during the Committee of the Whole Meeting June 12.

The proposed Capital Plan outlines a number of projects to be undertaken by the Board in the next two years.

The report is available in section C3 of the [June 12 Committee of the Whole Agenda](#).

## **Good News!**

If it's been a while since you visited our Good News section of this website, be sure to check to see what you've missed! Check it out to see scenes from the blessing at the new [St. Martin Catholic Elementary School](#), the [Jungle Jamboree](#) and our [Celebrating Young Artists Gala](#).

## **Follow us!**

To ensure you stay connected with Niagara Catholic news and events, please be sure to like us on [Facebook](#) and follow us on [Twitter](#) and [Instagram](#), and check our website often for updates and breaking news. It's the best way to stay in the know, especially now that winter is here! If you like what you see online – tell your friends and have them like or follow Niagara Catholic, too!

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TOPIC: TRUSTEE INFORMATION  
CALENDAR OF EVENTS  
JUNE 2018 (DEFERRED FROM JUNE 12, 2018 COMMITTEE OF  
THE WHOLE MEETING)  
SEPTEMBER 2018**

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# JUNE 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3 Family Mass and Picnic 10 a.m.	4	5	6 SEAC	7	8 Elementary PA Day	9
10	11	12 SAL Meeting Committee of the Whole Meeting	13	14	15	16
17	18	19 Board Meeting	20	21 Secondary Exams through June 27	22	23
24	25	26 Holy Cross 7 p.m.	27 Blessed Trinity 7 p.m. Notre Dame College 7 p.m. Saint Paul 6 p.m. Saint Francis 7 p.m.	28 Secondary PA Day Denis Morris 7 p.m. Lakeshore Catholic 7 p.m. Saint Michael 7 p.m.	29 Elementary PA Day.	30



# SEPTEMBER 2018

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WELCOME

BACK TO SCHOOL

012345678901234567890123456789

Sun	Mon	Tue	Wed	Thu	Fri	Sat
2	3	4 First Day of School	5 SEAC Meeting	6 NCPIC Meeting	7 Elementary/ Secondary PA Day	8
9	10 Thanksgiving Day	11 SAL Meeting CW Meeting	12	13	14	15
16 Terry Fox Run	17	18	19 Annual Niagara Catholic Classic Golf Tournament	20	21	22
23	24	25 Policy Committee Board Meeting	26	27	28 Terry Fox School Run	29
30						

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TOPIC: TRUSTEE INFORMATION  
OCSTA – 2019 RESOLUTIONS INFORMATION PACKAGE**

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Ontario Catholic School  
Trustees' Association

May 31, 2018

**MEMO TO:** Chairpersons and Directors of Education  
Catholic District School Boards

**FROM:** Nick Milanetti, Executive Director

**RE:** 2019 AGM Resolutions

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**PLEASE REVIEW THIS INFORMATION AT A MEETING OF YOUR BOARD**

The study and processing of resolutions is one of the fundamental responsibilities of OCSTA. The resolution process provides member boards with the opportunity to shape the work of the Association by bringing important issues which have provincial implications to the attention of all trustees in the province. Delegates will consider and vote on all resolutions received from OCSTA members.

During the year, important issues of a provincial nature that arise at the board level may be used to develop resolutions for OCSTA. Resolutions may be submitted at any time up until the deadline of *January 31, 2019*.

Attachments

- *Guidelines*
- *Template*
- *Explanation of Committee Recommendations & Resolution Procedures*
- *OCSTA Mission, Vision, Strategic Priorities*
- *Chart of 2018 Resolutions with AGM Decisions*
- *Related By Law Section 5.9 (Resolutions)*

# Guidelines for Preparing Resolutions

To improve the effectiveness of the resolution process, we ask boards to review the following guidelines.

Resolutions are your opportunity to shape the work of the Association by addressing problems, solutions or concerns, which affect Catholic education in Ontario. **A resolution approved by the membership at the Annual General Meeting calls for priority action by OCSTA and the commitment of OCSTA resources to address the particular issue outlined in the resolution.**

**A. All Resolutions will be reviewed by the Resolutions Committee and a Committee. A recommendation will be added to each Resolution. Committee Recommendations will be guided by the following criteria.**

The resolution:

- a. Is in keeping with the Mission, Vision and Strategic Priorities of the Association.
- b. Is of a provincial nature, addresses an area of concern for the province's Catholic school boards, and is a matter that requires attention or action.
- c. Is written in language appropriate for province-wide consideration (language contained in resolutions is often incorporated into subsequent communications to the government or other relevant parties).
- d. Is accompanied by substantiated rationale.

## **B. Steps in Preparing a Resolution**

1. Review the Mission, Vision and Strategic Priorities of OCSTA.
2. Identify the concern. Be sure the concern is a matter of **province-wide** scope.
3. Research and gather sufficient supporting background materials to substantiate the resolution. If the concern has been presented/dealt with in a previous resolution, review the outcome of that process to assess what changes in approach/additional information might be useful.
4. Write the resolution in the following proposed format taking care to ensure that:
  - a. Each "*Whereas*" is accompanied by adequate background material.
  - b. The "*Therefore be it Resolved*" directs OCSTA to take specific action.

## **C. Writing A Resolution**

### Structure

The resolution should be assigned a succinct title that identifies the problem or issue (or its proposed solution). There should be two parts to the resolution: a preamble followed by a resolving clause (or clauses).

#### 1. Preamble

The preamble is a brief statement of background or rationale coming before the resolving clause(s). The purpose of the preamble is to provide information without which the point or the merits of a resolution are likely to be poorly understood.

Each clause in a preamble is written as a separate paragraph, beginning with the word "WHEREAS".

## 2. Resolving Clauses

A resolving clause indicates what action(s) is to be taken given the “WHEREAS” clause(s) in the preamble. If more than one action is being recommended, the “Therefore be It Resolved” portion should be divided into a), b), c), etc.

## 3. Submission Statement

Please include the following information in the submission statement.

[Mover’s Name]

[Secunder’s Name]

[Board Name]

[Topic]

## D. **Submission Deadline Date**

The **final** deadline date for receipt of resolutions in the OCSTA office is **12:00 p.m. EST, January 31, 2019**. We encourage boards to submit their resolutions at any time from May to January by email to Jane Ponte at [jponte@ocsta.on.ca](mailto:jponte@ocsta.on.ca).

## E. **Regulations**

Please see the attached current regulations regarding submission and presentation of resolutions at the AGM.

These guidelines, the enclosed template and the resolution session procedures are provided as a reference that we hope you will find useful in preparing effective resolutions for your Association and Catholic education in Ontario.



# Template

Please **do not use** tables, text boxes or any type of graphic or letterhead. The type of font to be used in this document is **Times New Roman 12pt**.

The following example is taken from a Resolution dealt with at a previous AGM and is provided for your reference.

**Moved by:** [Mover's Name] **[Board Name]**

**Seconded by:** [Seconder's Name]

**Topic:** [e.g. Vacancies on School Boards]

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**Whereas:** from time to time a vacancy occurs in the office of a member of the board;  
and

**Whereas:** according to Section 221(1) of the *Education Act*, the vacancy must be filled by either a by-election or by appointment; and

**Whereas:** boards choosing to appoint a new trustee will, most commonly, engage in an open and fair process of selection; and

**Whereas:** the *Education Act* requires that the process be fully completed within 60 days of the office becoming vacant; and

**Whereas:** the 60 day time period may encompass a part of the year (e.g. Christmas, summer months, March Break) when board operations and processes are reduced, thus making the timelines very tight and, potentially, unmanageable;

**Therefore be it Resolved that:**

OCSTA petition the Ministry of Education to review the section of the *Education Act* which relates to trustee vacancies with a view to extending the timeline by either increasing the number of days or altering the requirement that the process be completed within a designated number of regular school days.

*If you have any questions regarding this template, please contact Jane Ponte either by telephone at 416-932-9460 ext. 223 or by e-mail at [jponte@ocsta.on.ca](mailto:jponte@ocsta.on.ca).*

## ***Explanation of Committee Recommendations & Resolution Session Procedures***

Resolution sessions will be conducted using “**Robert’s Rules of Order**” and the provisions of the OCSTA Constitution. The chairperson of the session will ensure compliance with their rules.

### ***Explanation of Committee Recommendations***

The **Resolutions** Committee will study the resolutions and offer recommendations on the best way to meet their intent. The recommendations and their implications are:

- i. **Approve**  
The direction given in the “therefore be it resolved” section of the resolution will be carried out.
- ii. **Approve and refer to the ..... committee for appropriate implementation.**  
The resolution will be forwarded to the designated committee for implementation.
- iii. **Receive and refer to the ..... committee for study.**  
The resolution will be forwarded to the designated committee for study. Following the study and receipt of the committee’s recommendation, the Board of Directors will determine whether or not the resolution will be implemented.
- iv. **Not approve**  
No action will be taken.
- v. **No recommendation**  
The committee is not making any recommendation with respect to the resolution.
- vi. **No action required**  
The intent of the resolution has been met. No further action will be taken.

### ***Resolution Session Procedures***

Delegates wishing to speak to a resolution must go to one of the floor microphones and state their name and the name of the board they represent.

The mover of a resolution will have the opportunity to be the first and last to speak to that resolution. Other trustees may speak **once** to a resolution.

The chairperson may declare a motion out of order giving the reasons for doing so. The chairperson’s decision may be challenged by a majority vote of those voting delegates at the session when the vote is called.

Voting will be by a show of hands. Delegates carrying proxies must have and show proper identification - i.e. proxy badge. Ballots will be provided in the event that a vote by ballot is called for.

**Note Re Quorum:** *Quorum for the transaction of business at any meeting of the Members shall require the presence in person or by proxy of not less than a total of forty (40) current Members.*

## ***Grouped Resolutions***

- a. the chair of the session will ask for a mover and seconder to approve the **grouping** of various related resolutions.
- b. the chair of the session will ask for movers and seconders for the committee recommendation for each group.
- c. delegates will vote on the committee recommendation for each group.

Delegates may request that any resolution(s) be removed from a “group” to be handled individually. These will be addressed when the group from which they have been removed has been dealt with.

## ***Resolutions Handled Individually***

*These will include resolutions removed from the groups, resolutions for which the committee has not made any recommendation and resolutions from the floor.*

### **A. Resolutions with committee recommendations**

1. The chair of the session will announce the resolution number and the name of the sponsoring board:
  - the chair will call for the sponsoring board to move and second **the committee recommendation;**
  - delegates will speak to the committee recommendation;
  - delegates will vote on the committee recommendation.
2. If the sponsoring board does not move the committee recommendation from the floor:
  - the chair will call for the sponsoring board to move their **original resolution;**
  - delegates will speak to the resolution;
  - delegates will vote on the resolution.
3. If the original resolution is not moved by the sponsoring board, the resolution will be withdrawn.

### **B. Resolutions without committee recommendations**

1. These resolutions will be handled as follows:
  - the chair will call for the sponsoring board to move their **original resolution;**
  - delegates will speak to the resolution;
  - delegates will vote on the resolution.
2. If the original resolution is not moved by the sponsoring board, the resolution will be withdrawn.

### C. Amendments from the Floor

Amendments made on the floor relate to the “therefore be it resolved” section of the resolution and **must be written out** and handed to the chairperson. The chairperson will consider the amendment and, if necessary, discuss it with the parliamentarian or others to ensure that it is clearly understood.

- the chair will **read** the amendment;
- delegates will speak to the amendment;
- delegates will vote on the amendment;
- delegates will vote on the resolution as amended.

If the amendment is defeated:

- delegates will be asked to speak to the original resolution;
- delegates will vote on the original resolution.

### D. Members’ Discussion Rights

Under Article 5.11 (*Members Discussion Rights*), a Member may raise a matter for discussion at the Annual General Meeting. Subject to the provisions in Articles 5.10.1 to 5.10.5, and 5.11, the item may be addressed, and may be referred to a committee of OCSTA for further consideration, but it shall not be put to a vote at the meeting at which it has been raised.

If the Member continues such discussion for three minutes or more, the Chair of the meeting may interrupt the Member and permit others to speak and/or make any subsidiary motion related thereto.

*Revised March 9, 2017*



## Ontario Catholic School Trustees' Association

### Our Mission

*Inspired by the Gospel, the Ontario Catholic School Trustees' Association provides the provincial voice, leadership and service for elected Catholic school trustees to promote and protect publicly funded Catholic education in Ontario.*

### Our Vision

*Ontario is enriched by a publicly funded Catholic education system governed by locally elected Catholic school trustees who serve with faith, commitment and compassion.*

The Association's **Strategic Priorities** are as follows:

#### **1. Enhance Political Advocacy for Catholic Education**

- a. Strengthen current advocacy platform by building positive new relationships and reinforcing existing ones with groups like OAPCE, OCSOA, CWL, etc.
- b. Communicate and promote current messages about the value of Catholic education to our key target audiences: parents, students, politicians, teachers, alumni, parishioners, etc.

#### **2. Engage Trustees in an Enriched Development Program**

- a. Assess the current needs and interests of members to guide development of appropriate programming.
- b. Ensure OCSTA programming provides timely and relevant content to support trustees in their roles as advocates and spokespersons for Catholic education.

#### **3. Manage Human and Fiscal Resources to Effectively meet Changing Needs**

- a. Align the work of committees, staff and fiscal resources behind structures and initiatives that support the association's three key priorities.
- b. Ensure OCSTA is structurally aligned to successfully fulfill its role as the legislated Employer Bargaining Agent for all of Ontario's English Catholic District School Boards.

## 2018 OCSTA Resolutions with AGM Decisions

	<b>Board</b>	<b>Topic</b>	<b>AGM Decision</b>
A	OCSTA	OCSTA's Support of FACE	Approve
1.	Huron Superior	Change to OCSTA By-Law re Term of Office for President	Receive and Refer to OCSTA Board of Directors
2.	St. Clair	Trustee Term of Service as CCSTA Representative	Receive and Refer to OCSTA Board of Directors
3.	Dufferin-Peel	Occasional Teacher Costs	Approve
4.	York	Lead in Water – Retrofitting Older Schools	Approve
5.	York	Student Transportation	Approve
6.	Dufferin-Peel	Ontario Regulation 274/12 – Hiring Practices	Approve and refer to Labour Relations Committee
7.	Dufferin-Peel	Qualified French Teacher Recruitment & Retention	Approve and refer to Labour Relations Committee
8.	Dufferin-Peel	Student Transportation Funding	Approve and refer to Political Advocacy Committee
9.	Dufferin-Peel	Funding for Students with Diverse Learning Needs, including Special Education Needs	Approve and refer to Political Advocacy Committee
10.	Dufferin-Peel	School Bus Driver Retention Concerns	Approve and Refer to Political Advocacy Committee
11.	Ottawa	Increase in Funding to Programs That Support Students on Long Term Suspensions, Expulsions and Exclusions	Approve and refer to Political Advocacy Committee
12.	York	Special Education	Approve and refer to Political Advocacy Committee
13.	Dufferin-Peel	Support Staff Recruitment and Retention	Receive and refer to Labour Relations Committee
14.	Dufferin-Peel	Daily Occasional Teacher Roster Caps	Receive and refer to Labour Relations Committee
15.	Dufferin-Peel	Executive Compensation Program Development Costs	Receive and Refer to Political Advocacy Committee
16.	Dufferin-Peel	Air Conditioning in Schools	Receive and refer to Political Advocacy Committee
17.	Dufferin-Peel	Funding for Mathematics Courses	Receive and refer to Political Advocacy Committee
18.	York	Elimination of Top-Up Funding	Receive and refer to Political Advocacy Committee
19.	Dufferin-Peel	Trustee Honoraria	Receive and refer to Political Advocacy Committee

**Excerpt from  
Ontario Catholic School Trustees Association  
General Working By-law 2016-1**

**5. MEETINGS OF MEMBERS**

5.9 Resolutions from CDSB's

Any CDSB may submit a Resolution for consideration at an Annual Meeting to address any challenge or opportunity which affects Catholic education in Ontario, subject to the following:

- 5.9.1 each such Resolution shall have been received at the Head Office of the Corporation not less than sixty (60) days prior to the date of the Annual Meeting;
- 5.9.2 each such Resolution shall have been considered and reported upon by a Committee of the Board, or by the Board of Directors;
- 5.9.3 each such Resolution shall be circulated among all CDSB's not less than thirty (30) days prior to the Annual Meeting;
- 5.9.4 each such Resolution shall be included in the notice of the Annual Meeting; and
- 5.9.5 no such resolution shall be acted upon unless approved by a majority of the votes cast at an Annual Meeting.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
MAY 22, 2018**

***PUBLIC SESSION***

**TOPIC: TRUSTEE INFORMATION  
ONTARIO LEGISLATIVE HIGHLIGHTS  
MAY 25, 2018  
JUNE 1, 2018  
JUNE 8, 2018  
JUNE 15, 2018**

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# ENTERPRISE

## ONTARIO LEGISLATIVE HIGHLIGHTS

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 [enterprisecanada.com/ontario-legislative-highlights-may-25](http://enterprisecanada.com/ontario-legislative-highlights-may-25)

ELECTION '18

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May 25, 2018

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**ELECTION 2018**

**WHAT HAPPENED**

**WHAT'S NEXT**

Enterprise is partnering with Pollara Strategic Insights and Maclean's for exclusive post-election polling and analysis. A few days after the election we'll share the results.

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## WEEKLY ROUNDUP

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**EARLY ADOPTERS** – Let the voting begin. Advance polls open tomorrow for a five-day window, giving Ontarians a chance to cast their ballots before Election Day on June 7. In recent years, advance polls have become a key focus for political parties, as they try to get as many votes as possible in the can – votes they then don't have to worry about pulling on E-Day. Look for a major on-the-ground offensive between now and May 30, as each party's identified supporters get the call urging them to take advantage of the early-bird special.

**SLATE SHOW** – To facilitate the advance polls, ballots have been printed and delivered by Elections Ontario, which logged a total of 825 registered candidates across the province. That’s a big jump from the 615 candidates in 2014, mostly reflecting the increase in ridings from 107 to 124. But redistribution doesn’t explain why there are more parties – 28 to be exact, up from 21 four years ago. This includes the Canadians’ Choice Party, Consensus Ontario, Go Vegan, Ontario Moderate Party, Ontario Provincial Confederation of Regions Party, Party of Objective Truth, Peoples Political Party, New People’s Choice Party of Ontario, Stop Climate Change and Stop the Sex-Ed Agenda. Also on the list is the regional Northern Ontario Party (which, oddly, couldn’t field a candidate in Kenora-Rainy River) and of course the Pauper Party of Ontario led by perennial candidate **John Turmel**, now running in his 94th election (this time in Brantford-Brant, where he has run – and lost – before).

**FIREWORKS** – Most mid-campaign polls indicate that this is a two-horse race, with the NDP pulling into a virtual tie with the Tories for first place and the Liberals sliding further back into third. (The latest from Pollara Strategic Insights, conducting public opinion research in partnership with us at Enterprise and *Maclean’s*, has the NDP in front with 38% support, the Tories right behind at 37% and the Liberals dropping to a dismal 18%.) One variable, however, is that the undecided vote appears to still be quite profound. Whether this is a reflection of uncertainty about the choices or apathy in general is not clear, but if there are going to be major shifts in voter sentiments they should soon start becoming evident now that Victoria Day is behind us. Conventional wisdom is that a long weekend during a campaign is when an election suddenly shows up in many voters’ consciousness, as an inevitable topic of conversation among gatherings of family and friends.

**FOR THE SAKE OF ARGUMENT** – One major event that could impact voters’ thinking is coming up on Sunday evening. That’s when the three main party leaders will convene for a televised debate (sans Green Party Leader **Mike Schreiner** – who will have his nose figuratively pressed against the glass, he and his supporters miffed that the Greens are not invited.) Huge pressure will be on all three: Liberal Leader **Kathleen Wynne**, desperately needing a strong showing to woo back voters who have pretty much written the Liberals off; PC Leader **Doug Ford**, whose direct, forthright style is tailor-made for this kind of event, but who risks alienating swing voters if he’s seen as too brusque or sloganeering; and NDP Leader **Andrea Horwath**, keen to build on the momentum she’s gained in this campaign, mindful that voters who hadn’t considered the NDP before are now paying closer attention.

## FOR THE RECORD

“It’s like Ford Nation has its own laws of economics. I call them ‘Doug-onomics.’ They’re one part magic, one part wishful thinking, and a huge dose of pull-the-wool-over-their-eyes. And it all boils down to this: You can have your cake and eat it too. And if you believe that, I’ve got a gas plant you might want to buy.”

OPSEU President **Warren “Smokey” Thomas**, using a Sun Media guest column to slag the PC Leader. The 155,000-member public service union has produced its own

election platform, called *Vote Better*, which vehemently opposes privatization and largely skews toward the NDP.

## ON THE CAMPAIGN TRAIL

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- Another new Liberal video ad launched this week, this one featuring a sort-of mea culpa from Wynne, whose personal unpopularity has been pegged as dragging down overall Liberal fortunes. The video opens with an abrupt close-up of Wynne saying “I can do better,” then segues into clips of Wynne meeting with kids, seniors, etc. under a voice-over of her affirming, “How can I make life better for *you*, that’s what I think about when I get up to run at five in the morning.” (The running reference recycles a theme from the 2014 election.) The video concludes with Wynne declaring, “Better never stops. Neither will I.”
- Hoping to curtail some of the NDP’s momentum – which largely siphons progressive voters away from the Liberals – the LIBs seized on comments from Horwath opposing government legislation to end public sector strikes. “While no one wants or likes to order parties back to work, the public interest sometimes demands the government’s leadership when all else fails,” chided a statement from Liberal HQ. The Liberals also made hay out of an NDP pledge to support apprenticeship training but with no funding for it. “More Signs of Incompetence Show NDP Are Not Ready to Govern,” screamed the Liberal headline.
- The LIBs still see Ford as their primary opponent, and made a big deal of releasing an audio recording of the PC Leader purportedly engaged in shady dealings on behalf of **Kinga Surma**, the candidate in the Etobicoke riding where Ford lives. Stirring ongoing controversy about PC nominations, the Liberals say the evidence shows Ford paid for new members (against party rules) and intimidated Surma’s rival. Ford dismissed the allegations as desperate Liberals “trying to change the channel.”



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“I’m not under any illusion that this is not a challenging election for us. I absolutely get that ... It’s a really, really important election for this province because it is an election about what our province is going to look like going forward.”

Wynne, acknowledging polls showing her Liberals destined for third-party status but not giving up hope that voters will come back to them.

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- With polls showing the NDP gaining ground on the Tories, Ford took dead aim at them, repeatedly using the words “radical” and “extreme” to describe NDP candidates and policies. In a tarring-with-one-brush broadside he offered, “What is worse than the Liberals – and they’re bad – who’d be 10 times worse, would be the NDP.”
- Ford dusted off a legendary campaign promise – first raised by the Liberals in the 1980s



and surfacing periodically since then – by vowing to allow beer, wine, cider and coolers to be sold in corner stores and big-box stores. “It is time to acknowledge that Ontario is mature enough for this change and ready to join other jurisdictions in making life a little more convenient,” Ford explained, reinforcing the point with one of his major campaign themes, “I believe in doing what’s convenient for the people, and not what’s convenient for the government.”

- On top of the nomination kerfuffle around Etobicoke Centre, Ford was on the defensive about a police investigation into accusations of stolen personal data from Highway 407 ETR customers being used for political purposes, which led to the resignation of one PC candidate and has rumoured links to a dozen others. However, the PC Leader wasn’t about to wear the controversy, throwing it at the feet of his predecessor. “Seventy-one days ago I was elected to come in and clean up the mess that I’ve cleaned up. This goes back to **Patrick Brown**. Patrick Brown was the leader of this whole group of people,” Ford said. (Brown, for his part, did not take kindly to this depiction. In a *Toronto Star* op-ed column he wrote, “We were well on our way to recreating the Big Blue Machine of the great **Bill Davis** that would have governed as a fiscally conservative, moderate, inclusive, pragmatic and progressive party. That’s no mess.”)

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“God forbid they ever got in ... Ontario workers and their families will be stuck paying for the radical NDP agenda and we all end up paying for the NDP and their radical plans.”

Ford, with one of many unvarnished shots at the surging NDP.

- Well aware of polls showing an NDP victory – maybe even a majority government – to be a distinct possibility, Horwath admitted she has started thinking about managing the transition. However, she cautioned, “I’m not far along at all because you never really count your chickens before they hatch.”
- Horwath acknowledged the accounting mistake in her platform that had the Liberals pointing accusatory fingers. Having already committed to budget deficits, Horwath revised her costing estimates to be \$1.4 billion higher, shrugging off the Liberal indignation. “We’ve fixed the problem that was identified,” she declared. “I’m confident that everything in our platform is achievable. Should people give us the honour of governing in Ontario, we will make life better for everyone.”
- Horwath got a boost from her former caucus mate and now federal NDP Leader **Jagmeet Singh**, who joined her for a campaign event at Brampton’s Bombay Palace. “This is the kind of rally I dream about having in Brampton,” Singh gushed. “This is what we’ve been building for the past seven years.”



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“There’s a whole bunch of voters out there that don’t even know who **Bob Rae** is. And I’m not Bob Rae. And this is not 1990; this is 2018.”

Horwath, rejecting any connection to Ontario's only previous NDP government.

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# ENTERPRISE

## ONTARIO LEGISLATIVE HIGHLIGHTS

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ELECTION '18

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June 1, 2018

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**ELECTION 2018**

**WHAT HAPPENED**

**WHAT'S NEXT**

Enterprise is partnering with Pollara Strategic Insights and Maclean's for exclusive post-election polling and analysis. A few days after the election we'll share the results.

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## WEEKLY ROUNDUP

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**LAST GASP** – After all the campaign events, all the mudslinging, all the social media hyperbole, all the partisan spin, a week from now Ontarians will have ... results. More than likely – barring an astonishing shift in voter sentiment in the final days – the outcome will be a change in government. Public opinion research continues to point to the Liberals being ousted after nearly 15 years in power – although if recent history has taught us anything it's that polling is hardly infallible (President Trump, anyone?) If the LIBs do go down, there is still much suspense over whether either the PCs or NDP can win a majority government, and how vote splits will play out in various ridings. Voter turnout could also be a factor, with many

pundits predicting record low participation as many voters don't like any of their options – disdain that has only been exacerbated by the bitter jeering that has characterized this campaign.

**IT'S DEBATABLE** – In keeping with the cacophonous nature of the campaign, Sunday's televised leaders' debate set off an avalanche of commentary. Objectivity, however, was in short supply, as for the most part the debate seemed to reinforce existing opinions – making it hard to tell whether it actually influenced any votes. Aside from the partisan cheerleading, most analysis concluded that Premier **Kathleen Wynne** had comported herself well, perhaps even “winning” the debate if there is such a thing, but that it was probably too late to make much difference. PC Leader **Doug Ford** and NDP Leader **Andrea Horwath** both did what they needed to do – i.e., reinforce messages to their core supporters, without making any serious blunders. There was no singular dramatic moment – the oft-referenced but rarely delivered “knockout punch” – and the campaign pretty much continued as before as soon as the debate was finished.

**PAST TENSE** – While the focus was on the leaders during the debate and they are still obviously the stars of the campaign, this election more than any other in memory has put the spotlight on individual candidates – and not in a good way. Allegations of shady behaviour in nominations continue to dog Ford, as do some past activities (notably the admittedly “reckless” musings of former radio host **Andrew Lawton**, who was appointed by Ford as the PC candidate in London West). But with the NDP surging, the Tories turned the tables, zeroing in on the “radical” (Ford's word) views of a handful of New Democrat candidates. This has included one with a Nazi meme and anti-Canadian forces rantings on her Facebook page, another who is against mining, one opposed to Remembrance Day poppies, a 9/11 conspiracy “truther,” and a candidate who once posted virulent anti-“gun nut” messages. Horwath promised to investigate, and she distanced herself from the comments – but not the right to express them. “Those are certainly not values I share, but freedom of speech is a principle that we all, I think, value,” she said.

**OLDTIMERS GAME** – If Liberal fortunes don't improve, it looks like some big names could be election casualties. Several veteran Grit MPPs are reportedly in danger of losing their seats, including Wynne herself in Don Valley West. Others said to be on the bubble include long-time MPP **Bob Chiarelli** in Ottawa-West Nepean, **Yasir Naqvi** (a presumptive leadership candidate whenever Wynne steps down) in Ottawa Centre, **Steven Del Duca** (ditto) in Vaughan-Woodbridge and, most surprising of all, 41-year veteran **Jim Bradley** in St. Catharines. Bradley has won 11 elections since 1977 and is on the verge of setting a record as Ontario's longest-serving MPP ever. He's less than a year short of **Harry Nixon**'s longevity mark but can't surpass it unless he wins next week.

**UPTOWN BROWN** – Not long after this election ends another will appear on the horizon, as Ontarians will once again be going to the polls on October 22 to choose their municipal representatives. At least a few unsuccessful provincial candidates will no doubt take another shot in the fall, and rumour has it that one very familiar name will be on the ballot: none other than former PC Leader **Patrick Brown**. Hard to believe it's only been a little over four months

since Brown resigned in disgrace (forever leaving us to wonder how the current campaign would have unfolded if he was still at the PC helm), but he has been actively trying to rehabilitate his image since then – suing CTV News for the sexual misconduct story that brought him down and writing a tell-all book to be released in November. According to some reports, he could be launching that book as Chair of Peel Region – a position he is contemplating seeking in the fall. (Up until now, the Chair has been chosen by Regional Councillors; as of 2018 voters will make that decision directly.) Earlier speculation had Brown interested in running for Mayor of Barrie – he was a Barrie Councillor before being elected as a federal MP – but word is polling showed he'd have trouble defeating incumbent Mayor **Jeff Lehman**. The Peel Region idea has some credence, in that a big chunk of Brown's support base was in the South Asian community, which is largely concentrated in Brampton and Mississauga.

## ON THE CAMPAIGN TRAIL

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- Building on a line Wynne used in the televised debate (see below), the Liberals launched an advertising blitz around the “sorry not sorry” theme.
- Wynne released a full election platform, with promises beyond the Budget measures that had been the foundation of her campaign so far. Covering no fewer than 45 categories, the “anchor” of the platform is a commitment to legislation that when actual spending is lower than projections, 100% of the difference will go to pay down debt. Other new pledges include eliminating geographic discrimination in auto insurance premiums, reducing transit fares for trips between municipalities and creating an independent gasoline watchdog.



“Here’s what I want to say about the last five years: sorry not sorry. I’m really, genuinely sorry that more people don’t like me. But I am not sorry about all of the things that we’re doing in Ontario to make life better.”

Wynne, defending her record – while acknowledging her personal unpopularity.

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- Ford released a sort-of platform, called the “Plan for the People” – basically it’s a list of promises he’s made during the campaign and costs associated with them, posted on the PC website. It does not include a full costing – an omission vociferously seized on by his opponents, nor does it mention the \$6-billion in administrative efficiencies he has vowed to find. Campaign spokesperson **Melissa Lantsman** insisted that every promise is costed, and argued that financial projections are folly anyway, because “We do not yet know the state of Ontario’s finances and anyone who tells you they do is lying to you.”
- Confronted by a drop in the polls, Ford went with the oldest line in the book: “You know something, I never pay attention to polls. I’ve said that from Day 1 – the only poll that





counts is on Election Day.”

- Building on last week’s pledge to allow beer and wine to be sold in corner stores, Ford announced a “buck-a-beer” policy, vowing to lower the minimum price. “For too long beer consumers have been forced to pay inflated prices for beer in order to increase the profits of big corporations,” he said in a statement. “We’re going to allow price competition for beer and this will save consumers money.”

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“I’m always anti-politician. I’ve never changed. I’m the same person. It’s all about respecting the taxpayers, always taking care of the little guy. That’s who I am. Nobody’s going to change me.”

Ford, insisting that criticism levelled at him won’t affect his approach.

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- Far from fearing the increased scrutiny that comes with frontrunner status, Horwath appears to be embracing it – at least she did in a lengthy *Globe and Mail* feature.



In one segment she admitted politics is all-consuming, but that’s okay with her. “It really is your whole life. I still love it, which means I have a serious personality disorder,” she laughed, showing a sense of humour that has been largely missing in recent years.

- On a more serious note in the same article, Horwath’s Chief of Staff **Michael Balagus** noted a very different tone on this campaign. “In the history of the Ontario NDP, winning has rarely been on the top of the agenda. The one time they won government [under **Bob Rae** in 1990], many people were traumatized by that in the party,” Balagus observed. “That’s the difference this time. [Horwath] owns this campaign.”
- Horwath’s sense of humour was on display again when her campaign hit the inevitable glitch, in this case an overheated bus between Sarnia and London. “I’m going to take a look under the hood,” she reportedly said tongue-in-cheek, then tweeted, “Time for #FanBeltChange4Better.”

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“I don’t think that people want to watch mud be slung by the parties. The Conservative party and the Liberal party should think about the fact that when you throw mud, you lose ground.”

Horwath, claiming the high road.

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# ENTERPRISE

## ONTARIO LEGISLATIVE HIGHLIGHTS

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 [enterprisecanada.com/ontario-legislative-highlights-june-8](http://enterprisecanada.com/ontario-legislative-highlights-june-8)

June 8, 2018

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**ELECTION 2018**

**WHAT HAPPENED**

**WHAT'S NEXT**

READ ALL ABOUT IT  
TUESDAY, JUNE 12

Enterprise is partnering with Pollara Strategic Insights and Maclean's for exclusive post-election research. On Tuesday, we'll share our findings about why Election '18 went the way it did, what voters were thinking and what it all means for Ontario's new government.

## WEEKLY ROUNDUP

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**WILD, BLUE YONDER** – Premier **Doug Ford**. Nobody had that in their 2018 predictions! Ford will indeed be Ontario's 26th Premier, with yesterday's election culminating what had to be the craziest five months in the province's history. When the new year rang in, Ford was preparing a second bid to be Toronto's mayor, **Patrick Brown** was leading an apparently stable PC party touting his *People's Guarantee* platform, **Andrea Horwath's** New Democrats were mired in their usual third place in most public opinion polls, and Premier **Kathleen Wynne**, while personally unpopular, was seen as a formidable force for Liberal re-election. This morning, Ford presides over a healthy majority PC government – winning 76 seats – while Horwath's NDP are the Official Opposition with an impressive 40 MPPs. And Wynne's Liberals – well, they're staring at oblivion, decimated to just seven MPPs and losing official party status.

Wynne is in that septet, barely winning her Don Valley West riding by 181 votes (all things considered, she would have probably preferred to lose her seat), but she has resigned as party leader.

**GONE WITH THE WYNNE** – Perhaps history will be kind to Wynne, but her final few days in power were truly wretched. She took the unprecedented step of conceding defeat with almost a week to go in the election, leaving many a Liberal campaigner – still hoping for some last-minute momentum – scratching their heads about how to convince voters to support them. “This is a hard thing to do,” Wynne, barely keeping her composure, told shocked reporters last weekend. “On June 7, voters will choose a new government. I don’t know who voters will choose but I am pretty sure that it won’t be me. After Thursday, I will no longer be Ontario’s Premier.” Blinking back tears, she added, “I’m okay with that, because, as I’ve said many times before, it’s not about me. It’s about the people of this province. It’s about their well-being. And their futures. It’s about their jobs. Not my job.” Strategically, Wynne was trying to save some seats, encouraging voters to elect Liberals to stop the other parties from gaining a majority. Obviously, it didn’t work.

**THE EX FILES** – Some 45 Liberal incumbents are now former MPPs. Only Wynne, **Michael Gravelle**, **Mitzie Hunter**, **Michael Coteau** (who becomes the early favourite to succeed Wynne as leader) and an Ottawa-area trio of **Nathalie Des Rosiers**, **Marie-France Lalonde** and **John Fraser** managed to hang on to their seats, while the rest of the caucus – including 20 cabinet ministers – went down. The party also lost long-time stalwarts and former cabinet ministers **Ted McMeekin** and **Jim Bradley**, the latter of whom will fall short in his bid to become Ontario’s longest-serving MPP. Not one new Liberal was elected. No incumbent Tories or New Democrats were defeated, although exiled PC MPP **Jack MacLaren** – who sat as an independent and ran under the Trillium Party banner – failed in his bid to keep Kanata-Carleton. MacLaren finished a dismal fourth, nearly 22,000 votes behind PC winner **Marrilee Fullerton**.

**SCHREINER’S PARADE** – While the Liberals were devastated to win only seven ridings, a single seat was cause for great celebration for the Green Party of Ontario. Leader **Mike Schreiner** became Ontario’s first-ever Green MPP, taking Guelph in impressive fashion securing more than 45% of the vote. That seat in the Legislature, although it doesn’t come with official party status or much money, is a beachhead for the Greens, giving them much higher profile and earmarking a place for Schreiner in the televised leaders’ debates in the 2022 election campaign.

**BAD BLOOD** – Having fought back criticism around the PC nomination process and not releasing a full platform, Ford had to withstand one last charge this week – from his own family. His sister-in-law **Renata Ford**, widow of late Toronto Mayor – and Doug’s unabashed inspiration – **Rob Ford**, filed a \$16-million lawsuit claiming that Doug and his brother Randy had mismanaged both Rob’s estate and the family label printing business. Doug dismissed the allegations outright, vowing to fight them in court and all-but calling the whole thing an extortion bid. “Renata’s lawyers have been clear to us throughout this campaign that either we hand over money, or they would go public with these false claims,” he fumed.

**REBUILDING A MYSTERY** – Even before the votes had been tallied the jockeying had begun to replace Wynne at the Liberal helm. Oddly, first out of the gate was **David Henderson**, the Liberal candidate in Leeds-Grenville-Thousand Islands and Rideau Lakes. On Monday, Henderson announced that if he was elected as MPP – which he most certainly was not, getting crushed by incumbent PC **Steve Clark** – he would run for the leadership. Meanwhile, a “Liberals Rebuilding the Ontario Liberal Party” Facebook group appeared this week, describing itself as an online forum and gathering about 150 members so far. It is no doubt the first of many such campaigns, as the Liberals basically start from scratch and both new and old faces look to shape that process. It sure won’t be easy. Without official party status the Liberals lose their research budget, and changes they themselves made to fundraising rules will make it much harder to replenish their war chest.

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## FOR THE RECORD

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“I know my brother Rob is looking down from heaven. I’m just getting chills talking about him right now. I know Rob is celebrating with us tonight. We owe so much to Rob’s legacy.”

Premier-designate **Doug Ford**, paying homage to his late brother and former Toronto mayor in his victory speech Thursday night.

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“A year ago I talked with my caucus and we really believed that the plan we had was in the best interest of Ontario and we had a path to form a government. Yes, I am competitive, but I am also practical. If there had been indicators that we could not find a path to governing, I would have considered stepping down.”

Defeated Liberal Leader **Kathleen Wynne**, even before yesterday’s drubbing, admitting in a London *Free Press* interview that she should have listened to those calling for her to let someone else lead the party into the election.

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“I am sure this is a relief to many. Many of us would hear it at the door. I certainly have heard it. It is not uncommon to hear from a voter who would say ‘I would love to vote for you, but I cannot vote for Kathleen Wynne.’ Already this morning [five days before the election], a person at the door said they could vote for me now that Premier Wynne is not going to be premier.”

Long-time Liberal MPP **Jim Bradley**, approving of Wynne’s strategy to concede defeat with nearly a week to go in the campaign. Bradley ended up losing his seat anyway.

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“I like Doug. The NDP and Liberals are trying to buy our votes with a long list of promises – promises they can’t keep – and they come with hefty price tags. Kathleen Wynne and Andrea Horwath don’t seem to give a damn.”

Former Toronto Mayor **Mel Lastman**, endorsing Ford – the second high-profile former mayor to do so, along with Mississauga’s **Hazel McCallion**. Hard to say if these endorsements helped Ford win, but they clearly didn’t hurt.



# ENTERPRISE

## ONTARIO LEGISLATIVE HIGHLIGHTS

 [enterprisecanada.com/ontario-legislative-highlights-june-15](http://enterprisecanada.com/ontario-legislative-highlights-june-15)

June 15, 2018

Enterprise has partnered with Pollara Strategic Insights and Maclean's for exclusive post-election research.

Read our insights on why Election '18 went the way it did, what voters were thinking and feeling, and what it means for Ontario's new government going forward.

ELECTION 2018

WHAT HAPPENED

WHAT'S NEXT



[Download Now](#)

## WEEKLY ROUNDUP

**MASS TRANSITION** – After months of unprecedented tumult, Queen's Park seemed downright serene this week. Maybe it's just the calm before the storm, as Premier-designate **Doug Ford** declared, "We intend to act fast" as he announced his transition team. Ford will gather for his first meeting with the full 76-member PC caucus next Tuesday, and has set June 29 for the formal handover of the provincial reins. Ford also mused about convening the Legislative Assembly for a brief summer session, to pass legislation ending the York University strike (if a settlement hasn't been reached), implement the promised 10-cent gasoline price reduction and move on other immediate priorities.

**EXECUTIVE DECISIONS** – Officially taking power on June 29 will include the swearing in of

Ford's first cabinet, and until that moment there will be plenty of speculation about who might get Executive Council posts. With 76 MPPs – 26 of whom were re-elected incumbents and might naturally expect to be rewarded for their tenure, plus several high-profile newcomers who are shoo-ins for cabinet – there could be a lot of disappointed backbenchers come Canada Day. Most intriguing will be Ford's pick for Finance Minister, with long-time PC Finance Critic **Vic Fedeli**, business ace **Rod Phillips** and financial sector titan **Peter Bethlenfalvy** seen as likely candidates. **Christine Elliott**'s name has also been mentioned in the Finance chatter, but most handicappers believe she's a lock for Minister of Health and/or Deputy Premier.

**An Ontario Legislative Highlights chart listing MPPs and their ridings by caucus is available for download. Click [MPP Chart](#).**

**LEFT CLICK** – Ford isn't the only one thinking about ways to keep a potentially unwieldy caucus engaged. NDP Leader **Andrea Horwath** suddenly has twice as many MPPs under her aegis, including a number of proudly zealous social justice activists. Ford's campaign made much hay of the "radical, extreme" (his words) views of NDP candidates, and these perceptions may have cost the New Democrats some seats. But now that they're part of the Official Opposition – where over-the-top vitriol is standard fare – they could be useful (and entertaining) assets as the party embraces its new, expanded role. As for Horwath, she appeared to be ecstatic about the election outcome. Some other NDPers saw it as bittersweet – while they doubled their seat count to 40 (exactly half female) and got their most-ever number of votes across the province (1.9 million), they fret that they may have missed their best chance in a generation to form government. Horwath, having presided over two mediocre third-place campaigns in 2011 and 2014, showed no such reservations. "As leader of the Official Opposition, I will keep fighting for change for the better and that work starts today," she enthused. "The people of Ontario have asked us to hold Doug Ford accountable for every decision he makes." She also summarily waved off gossip that she'll step down as leader and run for Mayor of Hamilton in this fall's municipal election.

**EXTREME GAMES** – **Rima Birms-McGown** was one of the NDP candidates branded by Ford as radical, but far from being offended she is embracing the tag. During the campaign Ford targeted her for some comments that could be construed as anti-Israeli, but following her successful run in Beaches-East York, she took to Twitter to celebrate being a "radical" (her use of the word and quotes), going so far as to compare herself to some significant figures in history: "Like Moses or Jesus, say... Like [anti-apartheid martyr] **Steve Biko** & like all the unsung women at the core of every progressive social movement that ever happened," she posted. "To be radical is to re-imagine how our social structures work & in whose interest... because right now they don't work for everyone — and if they don't work for everyone they don't actually work for anyone in any sustainable way."

**NOT-SO-MAGIFICENT SEVEN** – As the Tories and New Democrats joyfully geared up for the challenges ahead, the Liberals were in a decidedly more sombre mood. Outgoing Premier **Katheen Wynne** promised to co-operate in a smooth transition process, but still faced the unpleasantness of meeting with her decimated caucus one last time. Nobody was saying

much publicly after Wednesday's closed-door gathering as the Liberals put on a brave front and talked about rebuilding, but insiders say the mood in the room was understandably bitter. Meanwhile, hundreds of soon-to-be-ex-political staffers started packing up – trying to avoid the prying media cameras looking for the traditional “glum politicians carting boxes out of the building” shots. How many Liberal staffers will remain hinges on Ford, who has said he would at least consider granting the LIBs official party status – and the significant resources that come with it. They don't have it now, needing eight seats and having only won seven. Horwath is adamantly against lowering the threshold – a bit of revenge for the then-Liberal government declining to be so magnanimous when the NDP were reduced to seven seats in 2003. (It was only with a by-election win – installing none other than Horwath herself – that they got to the magic eight in 2004.) At that time, the Liberals did cede the NDP some extra funding and more of a presence in legislative procedures, which may be the compromise Ford opts to replicate. But the circumstances are different this time – it is in the Tories' political interest to keep the Liberals breathing, inasmuch as two parties splitting the progressive vote can only help the PCs.

**LEADING NOWHERE** – Regardless of their official status, the Liberals had to pick an interim leader, with Wynne – although she held on to her Don Valley West seat – having relinquished the job on election night. Ottawa MPP **John Fraser** will assume this unloved task, having been unanimously endorsed from the surviving septet and approved by riding presidents and the party executive. (Curiously, Fraser is the only one of the remaining Liberal MPPs who was not in Wynne's cabinet. He's been a backbencher since winning the August 2013 by-election to replace departed Premier **Dalton McGuinty** in Ottawa South.) These internal machinations are, of course, small potatoes compared to the task of finding a new permanent boss. Already the rumour mill is churning – even though the party's constitution allows for two years before the decision has to be made – with the name of **Sandra Pupatello**, the former Windsor MPP who finished second to Wynne in the 2013 leadership, emerging as an early prospect. Pupatello wouldn't rule out such a bid, but, with her trademark cheeky humour, told CBC, “Whoever would consider that is going to have to be up for sainthood first, then consider doing it. I've been called a lot of things, but I don't think I've been called a saint.” Other possibilities being floated, to varying degrees of credibility, include current caucus members **Mitzi Hunter** and **Michael Coteau**, former Attorney General **Michael Bryant** and at least a couple of the MPPs defeated last week, **Steven Del Duca** and **Yasir Naqvi**.

**DEMOGRAPHIC IMAGES** – As the dust settles from last week's election, an examination of the new crop of MPPs, including 73 rookies, reveals some interesting demographics among the 124 representatives who will make up Ontario's 42nd Parliament:

- With 49 women elected – the most ever – just under 40% of the Assembly will be female, up from the 35% last term.
- The province has its first MPP of Egyptian descent (Tory **Sheref El Sabawy** in Mississauga-Erin Mills) and first Tibetan (NDPer **Bhutila Karpoche** in Parkdale-High Park).
- Political pedigrees run strong, particularly in the PC caucus. Ford himself is the son of a



former MPP. **Caroline Mulroney** is the daughter of a former Prime Minister, while **Mike Harris, Jr.** and **Norm Miller** are the offspring of former Premiers. New Simcoe North MPP **Jill Dunlop** is the daughter of former MPP **Garfield Dunlop** and **John Yakubuski** is the son of former MPP **Paul Yakubuski**. Also on Ford's bench is **Christine Elliott**, widow of the late **Jim Flaherty**, who served as both a provincial and federal Finance Minister, and **Toby Barrett**, the grandson of a former MP. Among the new New Democrats, **Gurratan Singh** is the brother of former MPP and current federal NDP Leader **Jagmeet Singh**.

- Ford's caucus has strong links to the last federal Conservative government, with four new MPPs who were MPs under Prime Minister **Stephen Harper** – **Paul Calandra**, **Daryl Kramp**, **Parm Gill** and **Greg Rickford** – along with six who were staffers in the Harper government – **Stephen Lecce**, **David Piccini**, **Amanda Simard**, **Jeremy Roberts**, **Lindsey Park** and **Andrea Khanjin**.

## FOR THE RECORD

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“I think we lost for health reasons. People were sick and tired of our party.”

Always affable former Liberal cabinet minister **Ted McMeekin**, stoical about the election defeat.

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“I hope it's not too long before we have another woman as Premier. I hope it's not another 150 years.”

Ex-Premier **Kathleen Wynne**, who has vowed to have her official portrait hanging soon, so when school tours come by, “I want them to see a woman up there. I want to get that done as fast as I can so that becomes part of the narrative at Queen's Park that there has been a woman in that role.”

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“Politicians who were roundly rejected by voters are now getting a golden handshake, paid for by those same voters who rejected them ... There are cabinet ministers who were fired by voters or who chose not to run again who are getting six figures in go-away-pay.”

**Christine Van Geyn**, Ontario director of the Canadian Taxpayers Federation, steamed at the severance for 50 outgoing Liberal MPPs. Six other former MPPs who didn't seek re-election – three NDP, three PC – are also entitled to packages, as are hundreds of (mostly Liberal) political staff losing their jobs in the transition.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD  
BOARD MEETING  
JUNE 19, 2018**

***PUBLIC SESSION***

**TOPIC: TRUSTEE INFORMATION  
ELEMENTARY AND SECONDARY GRADUATION DATES 2018  
(DEFERRED FROM JUNE 12, 2018 COMMITTEE OF THE  
WHOLE MEETING)**

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NIAGARA CATHOLIC  
DISTRICT SCHOOL BOARD

## 2018 Elementary and Secondary Graduation Dates

Date	School	Location	Time
June 19	St. Joseph Catholic Elementary School (S)	School Gym	6:00 p.m.
June 21	St. Ann Catholic Elementary School (SC) St. Nicholas Catholic Elementary School St. Peter Catholic Elementary School St. Vincent de Paul Catholic Elementary School	Starlight Room – Club Roma Cathedral of St. Catherine of Alexandria St. Julia Church School gymnasium	6:00 p.m. 5:30 p.m. 5:30 p.m. 5:30 p.m.
June 22	Mary Ward Catholic Elementary School St. Denis Catholic Elementary School St. Joseph Catholic Elementary School (G) St. Kevin Catholic Elementary School	Saint Paul Catholic High School St. Denis Church St. Joseph Church/Liuna Gardens Notre Dame College School/Pelham Hills	6:00 p.m. 5:30 p.m. 5:00 p.m. 6:00 p.m.
June 25	Assumption Catholic Elementary School Canadian Martyrs Catholic Elementary School Holy Name Catholic Elementary School Loretto Catholic Elementary School Monsignor Clancy Catholic Elementary School Mother Teresa Catholic Elementary School Our Lady of Fatima Catholic Elementary School (SC) Sacred Heart Catholic Elementary School St. Alfred Catholic Elementary School St. Andrew Catholic Elementary School St. Ann Catholic Elementary School (F) St. Augustine Catholic Elementary School St. George Catholic Elementary School St. Mark Catholic Elementary School St. Mary Catholic Elementary School (NF) St. Mary Catholic Elementary School (W) St. Michael Catholic Elementary School St. Philomena Catholic Elementary School St. Theresa Catholic Elementary School	School gymnasium St. Alfred Church Notre Dame College School St. Michael Catholic High School Our Lady of the Holy Rosary/John Michael's Club Roma Club Roma School gymnasium/Betty's Restaurant School gymnasium/Brasa Notre Dame College School School gymnasium Croatian National Home Crystal Community Arena/Legion Blessed Trinity Catholic SS/Grand Olympia St. Patrick Church/Embassy Suites St. Mary Parish School gymnasium St. Michael Church School gymnasium	5:30 p.m. 6:00 p.m. 5:00 p.m. 5:30 p.m. 5:00 p.m. 5:30 p.m. 5:30 p.m. 6:00 p.m. 5:00 p.m. 6:30 p.m. 5:00 p.m. 5:30 p.m. 6:00 p.m. 5:00 p.m. 5:30 p.m. 5:00 p.m. 5:00 p.m. 5:00 p.m. 5:30 p.m.
June 26	Father Hennepin Catholic Elementary School Our Lady of Mount Carmel Catholic Elementary School Our Lady of Victory Catholic Elementary School St. Alexander Catholic Elementary School St. Christopher Catholic Elementary School St. Edward Catholic Elementary School St. Gabriel Lalemant Catholic Elementary School St. James Catholic Elementary School St. John Bosco Catholic Elementary School St. Martin Catholic Elementary School St. Patrick Catholic Elementary School (NF) St. Patrick Catholic Elementary School (PC) St. Therese Catholic Elementary School (PC)	St. Michael Catholic High School St. Thomas More Church/Americana St. Michael Church/Fort Erie Boat Club St. Alexander Church/Club Castropignano School gymnasium Coppola's Restaurant Delphi Club Club Roma Croatian National Home School gymnasium/parish hall St. Patrick Parish St. Patrick Parish Lakeshore Catholic High School	5:30 p.m. 6:00 p.m. 6:00 p.m. 5:00 p.m. 6:00 p.m. 6:00 p.m. 5:00 p.m. 5:30 p.m. 6:00 p.m. 6:00 p.m. 5:00 p.m. 5:30 p.m. 6:00 p.m.
	<b>Holy Cross Catholic Secondary School</b>	<b>Niagara College, Welland</b>	<b>7:00 p.m.</b>
June 27	Alexander Kuska Catholic Elementary School Notre Dame Catholic Elementary School Our Lady of Fatima Catholic Elementary School (G) St. Anthony Catholic Elementary School St. Charles Catholic Elementary School St. Elizabeth Catholic Elementary School	Notre Dame College School/ Alexander Kuska Saint Paul Catholic High School St. Joseph Church/Liuna Gardens Denis Morris Catholic High School/Club Roma Holy Rosary Hall School Gymnasium	5:30 p.m. 6:00 p.m. 5:00 p.m. 5:30 p.m. 10:30 a.m. 6:00 p.m.
	<b>Blessed Trinity Catholic Secondary School</b> <b>Notre Dame College School</b> <b>Saint Francis Catholic Secondary School</b> <b>Saint Paul Catholic Secondary School</b>	<b>Brock University</b> <b>Welland Arena</b> <b>Niagara College (Welland)</b> <b>Scotiabank Centre</b>	<b>7:00 p.m.</b> <b>7:00 p.m.</b> <b>7:00 p.m.</b> <b>6:00 p.m.</b>
June 28	Denis Morris Catholic High School Lakeshore Catholic High School Saint Michael Catholic High School	<b>Brock University</b> <b>Vale Centre</b> <b>Niagara College (Welland)</b>	<b>7:00 p.m.</b> <b>7:00 p.m.</b> <b>7:00 p.m.</b>