



*The Niagara Catholic District School Board through
the charisms of faith, social justice, support and leadership,
nurtures an enriching Catholic learning community for all
to reach their full potential and become living witnesses of Christ.*

AGENDA AND MATERIAL

BOARD MEETING

**TUESDAY, APRIL 25, 2017
7:00 P.M.**



*FATHER KENNETH BURNS, C.S.C. BOARD ROOM
CATHOLIC EDUCATION CENTRE, WELLAND, ONTARIO*

A. ROUTINE MATTERS

1. Opening Prayers – Trustee Sicoli -
2. Roll Call -
3. Approval of the Agenda -
4. Declaration of Conflict of Interest -
5. Minutes of the Board Meeting
 - 5.1 March 22, 2017 A5.1
 - 5.2 March 24, 2017 A5.2
 - 5.3 March 28, 2017 A5.3
6. Consent Agenda Items
 - 6.1 Unapproved Minutes of the Committee of the Whole Meeting of April 4, 2017 and Consideration of Recommendations A6.1
 - 6.1.1 Trustee Honorarium Policy (100.11) A6.1.1
 - 6.1.2 Naming Request – Niagara Launch Centre – Powered by Niagara Catholic District School Board A6.1.2
 - 6.2 Approved Minutes of the Staff Wellness Committee Meeting of January 17, 2017 A6.2
 - 6.3 Approved Minutes of the Special Education Advisory Committee (SEAC) Meeting of March 8, 2017 A6.3
 - 6.4 In-Camera Agenda Items F1, F2, F4.1, F4.2, F4.3, F5, F6 and F7 -

B. DELEGATIONS/PRESENTATIONS

C. COMMITTEE AND STAFF REPORTS

1. School Excellence Program St. Mark Catholic Elementary School C1
2. Monsignor Clancy Catholic Elementary School and St. Charles Catholic Elementary School Pupil Accommodation Review C2
3. Financial Reports as at March 31, 2017 C3

D. TRUSTEE ITEMS, OPEN QUESTION PERIOD & OTHER BUSINESS

| | | |
|-----|--|------|
| 1. | Correspondence | - |
| 1.1 | March 2, 2017 Letter from Angela Arsenio, Victim Services Niagara | D1.1 |
| 2. | Report on Trustee Conferences Attended | - |
| 3. | General Discussion to Plan for Future Action | - |
| 4. | Trustee Information | |
| 4.1 | Spotlight on Niagara Catholic – April 4, 2017 | D4.1 |
| 4.2 | Calendar of Events – May 2017 | D4.2 |
| 4.3 | OCSTA – AGM Resolutions Procedures | D4.3 |
| 4.4 | OCSTA Information – April 7 & 13, 2017 | D4.4 |
| 4.5 | OCSTA – Topics for Discussion at Regional Meetings During AGM/Conference | D4.5 |
| 4.6 | OCSTA – 2017-2018 Grants for Students Needs Announcements | D4.6 |
| 5. | Open Question Period | |
| | <i>(The purpose of the Open Question Period is to allow members of the Catholic school supporting public to ask about items on that night's public agenda or any previous agendas, and the Board to answer and react.)</i> | |

E. NOTICES OF MOTION

| | | |
|----|--------------------------------------|----|
| 1. | Surveying Staff, Parents and Pastors | E1 |
|----|--------------------------------------|----|

F. BUSINESS IN CAMERA**G. REPORT ON IN CAMERA SESSION****H. FUTURE MEETINGS AND EVENTS****I. MOMENT OF SILENT REFLECTION FOR LIFE****J. ADJOURNMENT**

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 25, 2017**

PUBLIC SESSION

**TITLE: MINUTES OF THE BOARD MEETING OF
MARCH 22, 2017**

RECOMMENDATION

THAT the Niagara Catholic District School Board approve the Minutes of the Board Meeting of March 22, 2017, as presented.



MINUTES OF THE SPECIAL BOARD MEETING

WEDNESDAY, MARCH 22, 2017

Minutes of the Special Electronic Meeting of the Niagara Catholic District School Board, held on Wednesday, March 22, 2017 at 3:00 p.m. in the Father Kenneth Burns c.s.c Board Room, at the Catholic Education Centre, 427 Rice Road, Welland.

The meeting was called to order at 3:00 p.m. by Chair MacNeil, who along with Vice-Chair Burtnik and Trustee O'Leary were present.

A. ROUTINE MATTERS

1. Opening Prayer

Opening Prayer were led by Trustee MacNeil.

2. Roll Call

| Trustee | Present | Present Electronically | Absent | Excused |
|---------------------|---------|------------------------|--------|---------|
| Kathy Burtnik | ✓ | | | |
| Maurice Charbonneau | | ✓ | | |
| Frank Fera | | ✓ | | |
| Fr. Paul MacNeil | ✓ | | | |
| Ed Nieuwesteeg | | ✓ | | |
| Ted O'Leary | ✓ | | | |
| Dino Sicoli | | ✓ | | |
| Pat Vernal | | ✓ | | |

The following staff were in attendance:

John Crocco, Director of Education; **Yolanda Baldasaro**, **Ted Farrell**, **Lee Ann Forsyth-Sells**, **Frank Iannantuono**, **Mark Lefebvre**, Superintendents of Education; **Scott Whitwell**, Controller of Facilities Services; **Giancarlo Vetrone**, Superintendent of Business & Financial Services; **Anna Pisano**, Recording Secretary/Administrative Assistant, Corporate Services & Communications

3. Approval of the Agenda

Moved by Trustee O'Leary

Seconded by Trustee Burtnik

THAT the Niagara Catholic District School Board approve the Agenda of the Special Board Meeting of March 22, 2017, as presented.

CARRIED

4. Disclosure of Interest

No Disclosures of Interest were declared with any items on the agenda.

B. REPORT ON THE IN-CAMERA SESSION

Moved by Trustee O'Leary

Seconded by Trustee Sicoli

THAT the Committee of the Whole report the motions from the In Camera Session of the Special Board Meeting of March 22, 2017.

CARRIED

C. MOMENT OF SILENT REFLECTION FOR LIFE

D. ADJOURNMENT

Moved by Trustee Burtnik

Seconded by Trustee O'Leary

THAT the March 22, 2017 Special Meeting of the Niagara Catholic District School Board be adjourned.

CARRIED

This meeting was adjourned at 4:05 p.m.

Minutes of the Special Meeting of the Niagara Catholic District School Board held on **March 22, 2017**.

Approved on the **April 25, 2017**.

Fr. Paul MacNeil
Chair of the Board

John Crocco
Director of Education/Secretary -Treasurer

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 25, 2017**

PUBLIC SESSION

**TITLE: MINUTES OF THE BOARD MEETING OF
MARCH 24, 2017**

RECOMMENDATION

THAT the Niagara Catholic District School Board approve the Minutes of the Board Meeting of March 24, 2017, as presented.



MINUTES OF THE SPECIAL BOARD MEETING

FRIDAY, MARCH 24, 2017

Minutes of the Special Electronic Meeting of the Niagara Catholic District School Board, held on Friday, March 24, 2017 at 3:00 p.m. in the Father Kenneth Burns c.s.c Board Room, at the Catholic Education Centre, 427 Rice Road, Welland.

The meeting was called to order at 5:00 p.m. by Chair MacNeil, who along with Vice-Chair Burtnik, Trustee Fera, Trustee O'Leary, Trustee Sicoli and Trustee Vernal were present.

A. ROUTINE MATTERS

1. Opening Prayer

Opening Prayer were led by Trustee MacNeil.

2. Roll Call

| Trustee | Present | Present Electronically | Absent | Excused |
|---------------------|---------|------------------------|--------|---------|
| Kathy Burtnik | ✓ | | | |
| Maurice Charbonneau | | ✓ | | |
| Frank Fera | ✓ | | | |
| Fr. Paul MacNeil | ✓ | | | |
| Ed Nieuwesteeg | | ✓ | | |
| Ted O'Leary | ✓ | | | |
| Dino Sicoli | ✓ | | | |
| Pat Vernal | ✓ | | | |

The following staff were in attendance:

John Crocco, Director of Education; **Yolanda Baldasaro**, **Ted Farrell**, **Lee Ann Forsyth-Sells**, **Frank Iannantuono**, **Mark Lefebvre**, Superintendents of Education; **Scott Whitwell**, Controller of Facilities Services; **Giancarlo Vetrone**, Superintendent of Business & Financial Services; **Anna Pisano**, Recording Secretary/Administrative Assistant, Corporate Services & Communications

3. Approval of the Agenda

Moved by Trustee Vernal
Seconded by Trustee O'Leary

THAT the Niagara Catholic District School Board approve the Agenda of the Special Board Meeting of March 24, 2017, as presented.

CARRIED

4. Disclosure of Interest

No Disclosures of Interest were declared with any items on the agenda.

B. REPORT ON THE IN-CAMERA SESSION

Moved by Trustee Sicoli
Seconded by Trustee O'Leary

THAT the Committee of the Whole report the motions from the In Camera Session of the Special Board Meeting of March 24, 2017.

CARRIED

Moved by Trustee Fera
Seconded by Trustee Charbonneau

THAT the Niagara Catholic District School Board approve the recommendation as outlined in Item B1.2 of the In Camera Agenda.

CARRIED (Item B1.2)

C. MOMENT OF SILENT REFLECTION FOR LIFE

D. ADJOURNMENT

Moved by Trustee Sicoli
Seconded by Trustee O'Leary

THAT the March 24, 2017 Special Meeting of the Niagara Catholic District School Board be adjourned.

CARRIED

This meeting was adjourned at 6:09 p.m.

Minutes of the Special Meeting of the Niagara Catholic District School Board held on **March 24, 2017**.

Approved on the **April 25, 2017**.

Fr. Paul MacNeil
Chair of the Board

John Crocco
Director of Education/Secretary -Treasurer

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 25, 2017**

PUBLIC SESSION

**TITLE: MINUTES OF THE BOARD MEETING OF
MARCH 28, 2017**

RECOMMENDATION

THAT the Niagara Catholic District School Board approve the Minutes of the Board Meeting of March 28, 2017, as presented.



MINUTES OF THE BOARD MEETING

TUESDAY, MARCH 28, 2017

Minutes of the Meeting of the Niagara Catholic District School Board, held on Tuesday, March 28, 2017, in the Father Kenneth Burns c.s.c. Board Room, at the Catholic Education Centre, 427 Rice Road, Welland.

The meeting was called to order at 7:00 p.m. by Chair MacNeil.

A. ROUTINE MATTERS

1. Opening Prayer

Opening Prayers were led by Trustee Nieuwesteeg

2. Roll Call

Chair MacNeil noted that all Trustees and Student Trustees were in attendance.

| Trustee | Present | Present Electronically | Absent | Excused |
|-------------------------|---------|------------------------|--------|---------|
| Kathy Burtnik | ✓ | | | |
| Maurice Charbonneau | ✓ | | | |
| Frank Fera | ✓ | | | |
| Fr. Paul MacNeil | ✓ | | | |
| Ed Nieuwesteeg | ✓ | | | |
| Ted O'Leary | ✓ | | | |
| Dino Sicoli | ✓ | | | |
| Pat Vernal | ✓ | | | |
| Student Trustees | | | | |
| Kira Petriello | ✓ | | | |
| Nico Tripodi | ✓ | | | |

The following staff were in attendance:

John Crocco, Director of Education; **Yolanda Baldasaro**, **Ted Farrell**, **Lee Ann Forsyth-Sells**, **Frank Iannantuono**, **Mark Lefebvre**, Superintendents of Education; **Giancarlo Vetrone**, Superintendent of Business & Financial Services; **Scott Whitwell**, Controller of Facilities Services; **Anna Pisano**, Recording Secretary/Administrative Assistant, Corporate Services & Communications

3. Approval of the Agenda

Moved by Trustee Charbonneau

Seconded by Trustee Fera

THAT the Niagara Catholic District School Board approve the Agenda of the Board Meeting of March 28, 2017, amended:

DEFER TO APRIL 4, 2017 COMMITTEE OF THE WHOLE MEETING

ITEM C2

ITEM C4

ITEM C6

CARRIED

4. Declaration of Conflict of Interest

No Disclosures of Interest were declared with any items on the Agenda.

5. Approval of Minutes of the Board Meeting of February 28, 2017

Moved by Trustee Fera

Seconded by Trustee Sicoli

THAT the Niagara Catholic District School Board approve the Minutes of the Board Meeting of February 28, 2017, as presented.

CARRIED

6. Consent Agenda Items

6.1 Unapproved Minutes of the Committee of the Whole Meeting of March 7, 2017 and Consideration of Recommendations

THAT the Niagara Catholic District School Board receive the unapproved Minutes of the Committee of the Whole of March 7, 2017, as presented.

6.1.1 Accessibility Standards Policy (800.8)

THAT the Niagara Catholic District School Board approve the Accessibility Standards Policy (800.8), as presented.

6.1.2 Catholic School Councils Policy (800.1)

THAT the Niagara Catholic District School Board approve the Catholic School Councils Policy (800.1), as presented.

6.2 Approved Minutes of the Special Education Advisory Committee (SEAC) Meeting of February 1, 2017

THAT the Niagara Catholic District School Board receive the Approved Minutes of the Special Education Advisory Committee Meeting of February 1, 2017, as presented.

6.3 In-Camera Items F1, F2, F4, F5, F6 and F7

Trustee Sicoli requested Item F7 of the In-Camera agenda be held.

Moved by Trustee O'Leary

Seconded by Trustee Vernal

THAT the Niagara Catholic District School Board adopt the consent agenda items.

CARRIED

B. DELEGATIONS/PRESENTATIONS

Nil

C. COMMITTEE AND STAFF REPORTS

1. School Excellence Program – St. Michael Catholic Elementary School

Ted Farrell, Superintendent of Education provided background information on the monthly School Excellence Program and introduced Blaine MacDougall, Principal of St. Michael Catholic Elementary School.

Principal MacDougall, with the assistance of students showcased St. Michael Catholic Elementary School as part of the School Excellence Program.

Chair MacNeil along with Trustee Fera thanked Principal MacDougall and the students for their presentation.

2. Niagara Catholic Alternative Learning Program

Deferred to April Committee of the Whole meeting.

3. Award of Construction Contract for Our Lady of Fatima, Grimsby Catholic Elementary School Addition

Scott Whitwell, Controller of Facilities Services presented the Award of Construction Contract for Our Lady of Fatima, Grimsby Catholic Elementary School addition.

Controller Whitwell answered questions of Trustees.

Moved by Trustee Burtnik

Seconded by Trustee Fera

THAT the Niagara Catholic District School Board approve the Award of Construction Contract for Our Lady of Fatima, Grimsby Catholic Elementary School Addition to Brouwer Construction (1981) Ltd. With a total project cost of \$4,525,228.

CARRIED

4. System Priorities and Budget 2016-2017 and 2017-2018 Update

Deferred to April 4, 2017 Committee of the Whole meeting.

5. Financial Reports as at February 28, 2017

Giancarlo Vetrone, Superintendent of Business & Financial Services presented the Financial Reports as at February 28, 2017 for information.

Superintendent Vetrone answered questions of Trustees.

6. Senior Staff Good News Update

Deferred to April 4, 2017 Committee of the Whole meeting.

D. TRUSTEE ITEMS, OPEN QUESTION PERIOD & OTHER BUSINESS

1. Correspondence

Nil

2. Report on Trustee Conferences Attended

Nil

3. General Discussion to Plan for Future Action

Director Crocco indicated that Senior Administrative Council continues building the System Priorities and Balanced Budget 2017-2018 and that Phase 2 Long Term Accommodation Plan continues to be developed.

4. Trustee Information

4.1 Spotlight on Niagara Catholic – March 7, 2017

Director Crocco highlighted the March 7, 2017 Spotlight on Niagara Catholic.

4.2 Calendar of Events – April 2017

Director Crocco reviewed the Calendar of Events – April, 2017 for Trustees information.

Director Crocco reminded Trustees of the System Priorities open discussion at 5:00 p.m. April 4, 2017 prior to the Committee of the Whole meeting.

4.3 OCSTA Information – March 3, 10 and 17, 2017

Director Crocco highlighted the OCSTA Information of March 3, 10 and 17, 2017 for information.

4.4 OCSTA Resolutions

Director Crocco highlighted the OCSTA Resolutions report.

Frank Iannantuono, Superintendent of Education announced the outcome of the Award of Distinction committee meeting. The Committee decided that nominations for 2017 will be deferred to the 2018 Award of Distinction presentation at the annual Bishop's Gala.

5. **Open Question Period**

None Submitted

E. NOTICES OF MOTION

F. BUSINESS IN CAMERA

Moved by Trustee O'Leary
Seconded by Trustee Vernal

THAT the Niagara Catholic District School Board move into the In Camera Session.

CARRIED

The Niagara Catholic District School Board moved into the In Camera Session of the Board Meeting at 7:34 p.m. and reconvened at 9:03 p.m.

G. REPORT ON THE IN-CAMERA SESSION

Moved by Trustee O'Leary
Seconded by Trustee Vernal

THAT the Niagara Catholic District School Board report the motions from the In Camera Session of the Board Meeting of March 28, 2017.

CARRIED

SECTION A: STUDENT TRUSTEES PRESENT

Moved by Trustee O'Leary
Seconded by Trustee Vernal

THAT the Niagara Catholic District School Board approve the Minutes of the In Camera Session of the Board Meeting - SECTION A: Student Trustees Present of February 28, 2017, as presented.

CARRIED (Item F1)

Moved by Trustee O'Leary
Seconded by Trustee Vernal

THAT the Niagara Catholic District School Board receive the unapproved Minutes of the In Camera Session of the Committee of the Whole Meeting - SECTION A: Student Trustees Present of March 7, 2017, as presented.

CARRIED (Item F2)

SECTION B: STUDENT TRUSTEES EXCLUDED

Moved by Trustee O'Leary
Seconded by Trustee Vernal

THAT the Niagara Catholic District School Board approve the Minutes of the In Camera Session of the Board Meeting - SECTION B: Student Trustees Excluded of February 28, 2017, as presented.

CARRIED (Item F4)

Moved by Trustee O'Leary
Seconded by Trustee Vernal

THAT the Niagara Catholic District School Board receive the unapproved Minutes of the In Camera Session of the Committee of the Whole Meeting - SECTION B: Student Trustees Excluded of March 7, 2017, as presented.

CARRIED (Item F5)

Following the In Camera Session of the Board Meeting Chair MacNeil announced that the Niagara Catholic District School Board approved the Collective Agreement between the Niagara Catholic District School Board and the Niagara Elementary Unit of OECTA Collective Bargaining Agreement, September 1, 2014 – August 31, 2017, as presented and that it was unanimously approved.

Student Trustees Nico Tripodi and Kira Petriello Petriello issued the following statement;

"On behalf of Kira, myself and all students of Niagara Catholic, I would like to express my sincerest gratitude to all Educational Assistants, Early Childhood Educators, LTO Teachers, Child and Youth Workers, Librarians, Custodians, Principals, Vice Principals, Chaplains, Administrative Assistants and every other individual who put in extra hours of work to maintain the distinctly wonderful culture of our Catholic elementary schools throughout the duration of last week's lockout. This evident dedication to your school communities is a testament to the professionalism, passion and faith that governs the entirety of Niagara Catholic. We the students thank you."

Trustee Charbonneau asked Trustees to keep the Dumas family in their prayers and Vice-Chair Burtnik asked to keep the Harris family in their prayers as well.

H. FUTURE MEETINGS AND EVENTS

I. MOMENT OF SILENT REFLECTION FOR LIFE

J. ADJOURNMENT

Moved by Trustee Vernal
Seconded by Trustee Sicoli

THAT the March 28, 2017 meeting of the Niagara Catholic District School Board be adjourned.

CARRIED

This meeting was adjourned at 9:06 p.m.

Minutes of the Meeting of the Niagara Catholic District School Board held on **March 28, 2017**.

Approved on **April 25, 2017**.

Fr. Paul MacNeil
Chair of the Board

John Crocco
Director of Education/Secretary -Treasurer

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 25, 2017**

PUBLIC SESSION

**TOPIC: UNAPPROVED MINUTES OF THE COMMITTEE OF THE
WHOLE MEETING OF APRIL 4, 2017**

RECOMMENDATION

THAT the Niagara Catholic District School Board receive the unapproved Minutes of the Committee of the Whole Meeting of April 4, 2017, as presented.

The following recommendations are being presented for the Board's consideration from the Committee of the Whole Meeting of April 4, 2017:

6.1.1 Trustee Honorarium Policy (100.11)

THAT the Niagara Catholic District School Board approve the Trustee Honorarium Policy (100.11), as presented.

6.1.2 Naming Request – Niagara Launch Centre – Powered by Niagara Catholic District School Board

THAT the Niagara Catholic District School Board approve the Naming Request – Niagara Launch Centre – Powered by Niagara Catholic District School Board, as presented.



**MINUTES OF THE
COMMITTEE OF THE WHOLE MEETING
IN CAMERA SESSION
*SECTION B: Student Trustees Excluded***

**TUESDAY, APRIL 4, 2017
7:00 P.M.**

*FATHER KENNETH BURNS, C.S.C. BOARD ROOM
CATHOLIC EDUCATION CENTRE, WELLAND, ONTARIO*

Minutes of the Committee of the Whole Meeting - In Camera Session (SECTION B: Student Trustees Excluded) of the Niagara Catholic District School Board held on Tuesday, April 4, 2017, in the Father Kenneth Burns c.s.c. Board Room, at the Catholic Education Centre, 427 Rice Road, Welland.

F. BUSINESS IN CAMERA

Vice-Chair Burtnik chaired the Committee of the Whole Meeting - In Camera Session (SECTION B: Student Trustees Excluded) which started at 9:27 p.m.

Roll Call

| Trustee | Present | Present Electronically | Absent | Excused |
|---------------------|----------------|-------------------------------|---------------|----------------|
| Kathy Burtnik | ✓ | | | |
| Maurice Charbonneau | ✓ | | | |
| Frank Fera | ✓ | | | |
| Fr. Paul MacNeil | ✓ | | | |
| Ed Nieuwesteeg | ✓ | | | |
| Ted O'Leary | ✓ | | | |
| Dino Sicoli | ✓ | | | |
| Pat Vernal | ✓ | | | |

The following staff were in attendance:

John Crocco, Director of Education; **Yolanda Baldasaro**, **Ted Farrell**, **Lee Ann Forsyth-Sells**, **Frank Iannantuono**, **Mark Lefebvre**, Superintendents of Education; **Giancarlo Vetrone**, Superintendent of Business & Financial Services; **Scott Whitwell**, Controller of Facilities Services; **Anna Pisano**, Recording Secretary/Administrative Assistant, Corporate Services & Communications

F. ROUTINE MATTERS

**3. Minutes of the Committee of the Whole Meeting
In Camera Session (SECTION B: Student Trustees Excluded) of March 7, 2017**

Moved by Trustee Vernal

THAT the Committee of the Whole approve the Minutes of the Committee of the Whole Meeting - In Camera Session (SECTION B: Student Trustees Excluded) of March 7, 2017, as presented.

CARRIED

4. OECTA Niagara Occasional Bargaining Unit

Frank Iannantuono, Superintendent of Education/Human Resources presented an update on the OECTA Niagara Occasional Bargaining Unit.

5. Trustee Information

5.1 OCSTA – Principal/Vice-Principal Discussion Table

Director Crocco highlighted the OCSTA Principal/Vice-Principal Discussion Table Memorandum.

5.2 Scott Whitwell, Controller of Facilities Services presented an update on the turf field installation at Saint Paul Catholic High School for September 2017.

5.3 Superintendent Iannantuono presented a staffing update.

5.4 Director Crocco announced the decision to reconfigure the Design and Print Shop Department for 2017-2018.

5.5 Director Crocco announced the names of the five applicants chosen for the Distinguished Alumni for the information and feedback of Trustees. The applicants will be invited to the luncheon celebration on May 6, 2017.

5.6 Director Crocco will be departing Thursday April 6, 2017 and returning April 16, 2017 to supervise, along with other staff in supervising students on the Vimy Ridge extended overnight field trip. An emergency communications protocol will be in place and Superintendent Iannantuono will be coordinating communication with Director Crocco on urgent matters and will be the Acting Director as Director Crocco will be off the North American Continent.

Moved by Trustee Sicoli

THAT the Committee of the Whole rise from the In Camera Session and report.

CARRIED

The Committee of the Whole rose from the In Camera Session and moved into the Public Session at 9:45 p.m.

Minutes of the Committee of the Whole Meeting of the Niagara Catholic District School Board - In Camera Session (SECTION B: Student Trustees Excluded) held on **April 4, 2017.**

Approved on **May 9, 2017.**

Kathy Burtnik
Vice-Chair of the Board

John Crocco
Director of Education/Secretary -Treasurer

A6.1.1

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 25, 2017**

PUBLIC SESSION

TITLE: TRUSTEE HONORARIUM POLICY (100.11)

RECOMMENDATION

THAT the Niagara Catholic District School Board approve the Trustee Honorarium Policy (100.11), as presented.

Prepared by: John Crocco, Director of Education/Secretary-Treasurer
Presented by: Policy Committee
Recommended by: Committee of the Whole
Date: April 25, 2017



Niagara Catholic District School Board
TRUSTEE HONORARIUM POLICY
STATEMENT OF POLICY

100 – Board

Policy No 100.11

Adopted Date: September 28, 2010

Latest Reviewed/Revised Date: NIL

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board, Niagara Catholic is committed to – recognizing the importance and value of providing – honoraria for elected Trustees of the Board - as set out in Ontario Regulation 357/06, “Honoraria for Board Members”

Ontario Regulation 357/06 sets out the method for calculating the limits on honoraria paid to elected Trustees under section 191 of the Education Act. The regulation states that the honorarium shall consist of the following four (4) components:

1. The base amount for the year
2. The enrolment amount for the year
3. The attendance amount for the year
4. The distance amount for the year

The honorarium for elected Trustees of the Board will be calculated in accordance with the provisions of Ontario Regulation 357/06 and – will be adjusted each year to take into consideration the changes in enrolment from the previous year. Separate honoraria will be calculated for the Chair of the Board, the Vice Chair of the Board and for the Other Elected Trustees.

The honorarium for elected Trustees of the Board, will be for each year of the term of office from December 1, to the following November 30, annually.

In compliance with the Education Act Regulation 357/06, at the annual December Board Meeting, a Trustee Honorarium report and recommendation for the annual honorarium for all elected Trustees will be presented and then all amounts shall be posted.

References

- [***Education Act \(Sec. 191\)***](#)
- [***Ontario Regulation 357***](#)

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 25, 2017**

PUBLIC SESSION

**TITLE: NAMING REQUEST – NIAGARA LAUNCH CENTRE – POWERED
BY NIAGARA CATHOLIC DISTRICT SCHOOL BOARD**

RECOMMENDATION

THAT the Niagara Catholic District School Board approve the Naming Request – Niagara Launch Centre – Powered by Niagara Catholic District School Board, as presented.

Prepared by: Mark Lefebvre, Superintendent of Education
Presented by: Mark Lefebvre, Superintendent of Education
Recommended by: Committee of the Whole
Date: April 25, 2017



REPORT TO THE COMMITTEE OF THE WHOLE MEETING APRIL 4, 2017

NAMING REQUEST – NIAGARA LAUNCH CENTRE – POWERED BY NIAGARA CATHOLIC DISTRICT SCHOOL BOARD

BACKGROUND INFORMATION

In accordance with Board Policy 100.15, Naming of a Board Facility, Designated Area or Chapel:

The Director of Education will bring an Ad Hoc Committee report to the Board for the naming or renaming of a Board facility. The report will include the Terms of Reference and include the criteria as noted within this Policy and Administrative Procedures, the Ad Hoc Committee Membership and the timeline for the recommendation of the Ad Hoc Committee for the consideration of the Board

Terms of Reference

The Terms of Reference for the Ad Hoc Committee was to consider the request to name the former Target Store, Seaway Mall, the NIAGARA LAUNCH CENTRE – Powered by Niagara Catholic District School Board.

Ad Hoc Committee

The Ad Hoc Committee consisted of Mark Lefebvre, Superintendent of Education – Program, Marco Magazzeni, Administrator of Alternative Programs and Community Partnerships, Jennifer Pirosko, Coordinator of Student Success, Ivana Galante, Consultant-Technological Education/SHSM/OYAP, Joseph Sciarra, Construction Technology classroom teacher, Mike Stevenson, Manufacturing Technology classroom teacher, Eric Goss and Jacob Boughton, Manufacturing and Construction Technology students at the Niagara Launch Centre.

The Ad Hoc Committee consulted with:

- a) The local Trustee(s);
- b) The Chair of the Board;
- c) The Director of Education;
- d) The Superintendent of Education;
- e) The Vice President of Finance & Administration – Brock University
- f) Manager of Student Recruitment & Info Centres – Niagara College
- g) Executive Director of Niagara Workforce Planning Board
- h) Business Consultant Organizational Performance Team of Niagara Region
- i) President of Seaway Mall-Doral Holdings.
- j) Staff of Niagara Launch Centre

Recommendation to the Board

It has been recommended by the Director of Education, the Superintendent of Education – Program, Administrator of Alternative Programs and Community Partnerships, the Student Success Lead, the Consultant-Technological Education/SHSM/OYAP, staff and students at the Centre and supported by the Seaway Mall Management/Doral Holdings that the former Target Store, Seaway Mall in Welland be named NIAGARA LAUNCH CENTRE – Powered by Niagara Catholic District School Board.

We are requesting our new advanced education and innovation centre located in the former Target Store, Seaway Mall be named NIAGARA LAUNCH CENTRE – Powered by Niagara Catholic District School Board. Students coming through the Niagara Launch Centre will be engaged in the development of 21st century skills and competencies. Connecting students with the stimulating possibilities presented through technological education, robotics and related activities will lead to opportunities for the development of interactive, collaborative, entrepreneurial and problem-solving skills. Incorporating these activities with curriculum will support student instruction and enhance student learning, which ultimately will **launch** them into a promising and lucrative career.

The Niagara Launch Centre is where ideas are generated, creativity is nourished and the entrepreneurial spirit is established.

Why NIAGARA LAUNCH CENTRE – Powered by Niagara Catholic District School Board?

- **Logo** (see attached Appendix –A-)
 - ✓ **Font** – simple, clean, sleek – blocked text signifies power, solid, “the authority” or “leader”, the “expert”
 - ✓ **Board Logo** – only colour image to stand out and signify the source of light, power...this is all driven by NCDSB
 - ✓ **Image** – signifies strength but mobility, gives a sense of departure and momentum, grounded but able to transform and move forward, element of springing, igniting, launching to the right (forward), thus landing in an unknown yet deliberate location (aim/target/goal), image of explosion/sparks (passion)
 - ✓ **Colour** – metallic/grey/steel; industrial; technology; strong materials; unbreakable; shiny = new; clean; steel = universal language/colour/strength
- **Name** - To launch there needs to be an ignition - reading the logo from left to right, there is a sense of an explosive action that sends the streams forward.
 - ✓ **NIAGARA** text is widely spaced-feeling of encompassing greater area, stretching to include all areas of our region
 - ✓ **LAUNCH CENTRE** - simple, clean, sleek – blocked text signifies power, solid, “the authority” or “leader”, the “expert”
 - ✓ **Powered by Niagara Catholic District School Board** – smaller text, as it is the constant driving force, the root, the ground-zero, the reason and ability that all that the “Launch Centre” is derived from this foundational source.

RECOMMENDATION

THAT Committee of the Whole recommend that the Niagara Catholic District School Board approve the Naming Request - Niagara Launch Centre – Powered by Niagara Catholic District School Board, as presented

Prepared by: Mark Lefebvre, Superintendent of Education

Presented by: Mark Lefebvre, Superintendent of Education

Recommended by: John Crocco, Director of Education/Secretary-Treasurer

Date: April 4, 2017



**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 25, 2017**

PUBLIC SESSION

**TITLE: APPROVED MINUTES OF THE STAFF WELLNESS
COMMITTEE MEETING OF JANUARY 17, 2017**

RECOMMENDATION

THAT the Niagara Catholic District School Board receive the Approved Minutes of the Staff Wellness Committee Meeting of January 17, 2017 as presented for information.



STAFF WELLNESS COMMITTEE

TUESDAY, JANUARY 17, 2017

2:00 pm – 3:30 pm

Holy Cross Community Room

APPROVED MINUTES



1. Opening Prayer – Krista Wood
2. Committee Members – roll call

| Staff Wellness Committee 2016 | Present | Present Electronically | Absent | Regrets |
|---|---------|------------------------|--------|---------|
| John Crocco, Director of Education | ✓ | | | |
| Frank Iannantuono, Superintendent of Human Resources | ✓ | | | |
| Gina Sattin, Coordinator of Staff Wellness (<i>Chair</i>) | ✓ | | | |
| Krista Wood, Board Chaplaincy Leader | ✓ | | | |
| Mary Ann McKinley, Vice Principal | ✓ | | | |
| Marie Balanowski, OECTA-E President | | | ✓ | |
| Sylvia Nemcko, CUPE Chief Steward | | | ✓ | |
| Dino Sicoli, Trustee | | | ✓ | |
| Anthony Corapi, Coordinator of Staff Development | | | | ✓ |
| Andrea Bozza, Mental Health Leader | ✓ | | | |
| Teresa Claxton, Supervisor of Benefits | ✓ | | | |
| Anna Maxner, CUPE President | | | ✓ | |
| Jennifer McArthur, OECTA-E Vice President | | | ✓ | |

3. Approval of Minutes of Staff Wellness Meeting – November 22, 2016
 - Moved by committee member
 - Seconded by committee member
 - That** the Niagara Catholic District School Board Staff Wellness Committee members approve the Minutes of the meeting of November 22, 2016, as presented.
 - Carried
4. Staff Wellness Initiatives
 - o Email blasts continue to be sent every 2 weeks
 - Suggestion for next email re: Bell Let's talk (Jan25/17)
 - Andrea Bozza to provide link to Bell Let's talk and content for email blast
 - Please forward suggestions for email blasts

- Faith Formation/Mental Health/Physical – review events in place
- Working on Google calendar of events January to June 2017
 - Working on google calendar of events
 - Email blasts seem to help; 8 registered for Drumming of health for January 26/17
 - Want all events available for staff to view on calendar for year-at-a-glance
 - Suggested to have photos taken at each workshop/event; Jen Pellegrini to provide
 - Talked about how attendance increases over time; 1st year/2nd year

5. Ideas, Recommendations/Suggestions from the Staff Wellness Committee

- Continue to work on Wellness plan
 - Add “Festival of Families” May 25, 2017 to calendar of events; celebration of community/family activities/parent workshops; priest/principal/student/father/soccer game
 - Discussion regarding Committee membership; school representatives on committee; have had a few requests to partake to have a voice; it was mentioned that if union representatives were present (voice could be heard)
 - Review of membership will take place on an annual basis
 - Trustees also select membership of trustees on an annual basis
 - Discussed possible sub-committees (Mind/Body/Spirit) to meet separately and have ideas brought forward
 - May meeting – review Committee membership for September 2017- re staff from Elementary/Secondary/CUPE/Non-teaching; send out request for additional members
 - Plan for two more meetings this school year(March/May 2017)
- Suggestions?

6. Next Meeting – Thursday, March 30, 2017 @ 2:00 p.m.

7. Adjournment

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 25, 2017**

PUBLIC SESSION

**TITLE: APPROVED MINUTES OF THE SPECIAL EDUCATION
ADVISORY COMMITTEE (SEAC) MEETING OF
MARCH 8, 2017**

RECOMMENDATION

THAT the Niagara Catholic District School Board receive the Approved Minutes of the Special Education Advisory Committee Meeting of March 8, 2017 as presented for information.



MINUTES OF THE SPECIAL EDUCATION ADVISORY COMMITTEE MEETING

WEDNESDAY, MARCH 8, 2017

Minutes of the Meeting of the Special Education Advisory Committee, held on Wednesday, March 8, 2017, at 7:00 p.m. in the Father Kenneth Burns csc Board Room, at the Catholic Education Centre, 427 Rice Road, Welland.

The meeting was called to order at 7:00 p.m. by Chair Racine.

A. ROUTINE MATTERS

1. Opening Prayer

Opening Prayers were led by Chair Racine.

2. Roll Call

| Members | Affiliations | Present | Excused | Absent |
|--------------------------------------|--|---------|---------|--------|
| Anna Racine | The Tourette Syndrome Association of Ontario | ✓ | | |
| Rob Lavorato | Down Syndrome Caring Parents (Niagara) | | ✓ | |
| Sarah Farrell | Learning Disabilities Association – Niagara | ✓ | | |
| Bill Helmeczi | Pathstone Mental Health | ✓ | | |
| Andrew Howcroft | Community Living Welland Pelham | ✓ | | |
| Karen Murphy | Autism Ontario Niagara Region | ✓ | | |
| Dorothy Harvey | Niagara Children’s Centre | | ✓ | |
| Rita Smith | Community Living Port Colborne/Wainfleet | ✓ | | |
| Trustees | | | | |
| Pat Vernal | | ✓ | | |
| Maurice Charbonneau | | ✓ | | |
| Student Senate Representative | | | | |
| Sarah Milinkovich | | | ✓ | |

The following staff were in attendance:

Yolanda Baldasaro, Superintendent of Education; **David O'Rourke**, Coordinator – Special Education; **Denice Robertson**, Principal, Secondary; **Tina DiFrancesco**, Recording Secretary

3. Approval of the Agenda

Moved by Sarah Farrell

Seconded by Andrew Howcroft

THAT the Special Education Advisory Committee approve the Agenda of the Special Education Advisory Committee Meeting of March 8, 2017.

CARRIED

4. Disclosure of Interest

No Disclosures of Interest were declared with any items on the agenda.

5. Approval of Minutes of the Special Education Advisory Committee Meeting of February 1, 2017

Moved by Sarah Farrell

Seconded by Andrew Howcroft

THAT the Special Education Advisory Committee approve the Minutes of the Special Education Advisory Committee Meeting of February 1, 2017 as presented.

CARRIED

B. PRESENTATIONS

1. 2017-2018 System Priorities and Budget Presentation

Director Crocco and Superintendent Vetrone presented information pertaining to *Niagara Catholic Design of System Priorities and Balanced Budget 2017-2018*. Superintendent Vetrone presented the revised estimates for the 2016-2017 enrolment projections, staffing, Special Education and expenses by panel. Director Crocco provided a handout and reviewed the Vision 2020 Strategic Plan Enabling Strategies, inviting SEAC members to submit a measurable action verb System Priority for 2017-2018 by April 21st, 2017. Superintendent Baldasaro suggested that the SEAC members bring back their ideas to the April meeting.

C. VISIONING

1. Goals and Vision for 2016-2017

1.1 Goals for the 2016-2017 School Year

Superintendent Baldasaro informed the SEAC members that Andrew Howcroft will represent SEAC at the upcoming feedback session relating to the Ministry of Education's *Provincial*

Framework for Alternative Programs and Courses K-12 being held on Tuesday, March 21, 2017 at Marquis Gardens in Ancaster.

D. BUSINESS ARISING FROM THE MINUTES OF THE MEETING OF FEBRUARY 1, 2017

1. **Learner Advocacy**
2. **Parent Outreach**
3. **Program and Service Recommendations**
4. **Special Education Budget**
5. **Annual Review, Special Education Plan**

5.1 Formation of a Subcommittee

Superintendent Baldasaro informed the SEAC members that Sarah Farrell, LDAN and Karen Murphy, Autism Ontario Niagara Region have joined the subcommittee, along with Special Education staff for the review of the annual Special Education Plan. The first meeting was held prior to the March SEAC meeting and subsequent meeting dates are forthcoming.

6. **Other Related Items**

6.1 Accessibility Committee – SEAC Representative

Superintendent Baldasaro informed members that currently Bill Helmeczi is the SEAC Representative on the Accessibility Committee and had asked if any other member would like to participate on the committee. Superintendent Baldasaro informed the SEAC members of what the committee entails. Nominations will be deferred to the next meeting.

7. **Policy Review**

7.1 Trustee Honorarium Policy (100.11)

A discussion was held regarding this policy. *Feedback is to be submitted to jennifer.pellegrini@ncdsb.com by **March 9, 2017**.*

Monthly Financial Reports Policy (600.3)
Employee Workplace Harassment Policy (201.7)
Employee Workplace Violence Policy (201.11)
Occupational Health and Safety Policy (201.6)

*Feedback is to be submitted to jennifer.pellegrini@ncdsb.com by **April 19, 2017**.*

E. SEAC REPORT

1. Review and Approval of SEAC Insert for Catholic School Council Agenda

- A discussion was held regarding ideas for the next SEAC insert for the Catholic School Council Agenda. A draft report will be brought to the April meeting.

2. Review and Approval of SEAC Insert for School Newsletters

- A discussion was held regarding ideas for the next SEAC insert for school newsletters. A draft report will be brought to the April meeting.

F. AGENCY REPORTS

1. Down Syndrome Caring Parents (Niagara) – Rob Lavorato

- Nil Report

2. The Tourette Syndrome Association of Ontario – Anna Racine

- Nil Report

3. Learning Disabilities Association (Niagara) – Sarah Farrell

- Our winter programs have all been running successfully. We have been planning for our upcoming spring and summer programs that will begin in May. Applications for our spring programs will be accepted on March 20th, starting at 6:00a.m. There are limited spots!
- Our new math intervention program will be piloted this spring. The program is designed for children in Grade 2 and 3 with suspected dyscalculia who experience math anxiety. The program will be running in St. Catharines and Niagara Falls from May to June for 8 weeks from 6:00-7:00p.m. Mondays and Wednesdays or Tuesdays and Thursdays, depending on the program location.
- Our full-day summer literacy program called SLAM will be offered in July and August in St. Catharines, Niagara Falls and Welland. Spots are limited and applications will be accepted on March 20th, starting at 6:00a.m. Children will spend half the day on hands-on literacy activities and the other half on recreational games. Each child will also work one-on-one with an instructor daily on their individual needs.

4. Pathstone Mental Health – Bill Helmeczi

- Nil Report

5. Community Living Welland Pelham – Andrew Howcroft

- A new report on inclusive education finds clear and consistent evidence that inclusive education provides short and long-term benefits for students both with and without disabilities.

The report reviews evidence from more than 280 research studies conducted in 25 countries and is available online at http://alana.org.br/wp-content/uploads/2016/12/A_Summary_of_the_evidence_on_inclusive_education.pdf

6. Autism Ontario Niagara Region – Karen Murphy

- Thanked the schools that registered for ‘Raise the Flag’ day scheduled for April 3rd. The deadline to register has now passed, but there are still great educational resources, like the **Educator Toolkits**, that can be downloaded for free off the website www.raisetheflagforautism.com by school staff. Schools that want to run a World Autism Awareness Day fundraiser in support of our local Chapter can contact Jordon Shaw. Schools that have missed the deadline to register but would really like to raise a flag and show their support can give Jordan a call (905-682-2776 x204) and she will see what she can do to make that happen.

7. Niagara Children’s Centre – Dorothy Harvey

- Nil Report

8. Community Living Port Colborne/Wainfleet – Rita Smith

- Preparing for March break camp.
- Going to *Disney on Ice* during the March break.

G. STAFF REPORTS

**1. Lisa Selman – Principal, Elementary
Report Submitted
*Happening in Elementary Schools***

- Season of Lent - Share Lent Campaigns in various schools this month.
- Year of the Rosary: Students are praying for peace. Rosary Clubs, Christian meditation in progress at various schools.
- Pancake Tuesday occurred in many of our elementary schools with the support of our parent and grandparent volunteers.
- Term 2 IEPs and alternative IEPs in effect.
- IPRC’s - Looking ahead to booking dates and meetings.
- Grade 3 & Grade 6 EQAO preparations and data collections in progress.
- We are preparing our students for various transitions which include:
March Break
Time Change (Spring Ahead)
Seasonal Change - Spring on March 20 - Spring Clothing, Spring weather, outdoor play.

- World Puppetry and World Poetry Day is on March 21 - Opportunity for a variety of engaging activities for all students.
- Earth Hour Challenge - Saturday, March 25 - This year many schools are participating on Friday, March 24 between 10:00 a.m. - 11:00 a.m.
- Catholic School Council representatives and Parish priests are attending The Bishop's Gala.
- NCDSB Summer Camp 2017; Students entering Grade 3-8 in September 2017. Full day camp from 9:00a.m. - 4:00p.m. July 24 - August 11, available at Blessed Trinity, Saint Michael, Lakeshore Catholic, Holy Cross, Notre Dame and Our Lady of Victory. Identified elementary schools received Subsidized Summer Learning Camp Placements.
- Therapeutic Recreation Ontario (TRO) is a non-profit organization that aims to increase visibility of Therapeutic Recreation within the healthcare community at large. They support partnerships in a variety of settings.

2. *Denice Robertson – Principal, Secondary*

Happening in Secondary Schools

- Lots of exciting things are happening in Special Education classes throughout the month of March.
- The Special Education Classes thoroughly enjoyed a very special Valentine's Day at the Saint Michael's Semi-formal. The students were treated like royalty with the beautiful table settings, student photographers, a delicious meal, and a fabulous dance. Our next Special Education Class event – Beach volleyball, will be held at Holy Cross.
- Many TAY meetings have been scheduled for Spring. These are transition meetings for students who have a developmental disability and are connected to outside agencies.
- Students will be invited to remediation sessions to provide support and extra practice for the writing of the OSSLT on March 30.
- IEP's are under review and teachers are encouraged to provide feedback and input for student success.
- Renewed math strategies continue to be a focus as workshops provide various on-line resources and classroom activities to reinforce math concepts.
- Several of our Special Education Classes, including Notre Dame, Denis Morris, Saint Michael, Saint Francis and Saint Paul plan to participate in the Special Olympics School Championships for Bocce at the end of the month.

Blessed Trinity

- After a successful Pathways Evening, we are setting up many visits with students and parents from our co-terminus Board. We look forward to providing a good transition experience for all incoming Grade 9 students.
- We are assisting the Grade 12 students who will be attending post-secondary institutions next year. They will be aware of how to access the accommodations they require and advocate for themselves as they transition to college or university.
- The Special Education department is excited to continue to be part of the Applied Behaviour Analysis initiative within the school. Two more teachers are now participating as part of a focus on Grade 9 Applied Math classes. In consultation with Board staff and classroom teachers, we will choose our students, develop profiles and track the results in order to share our successes.

Saint Francis

- Special Education Class students continue to run our Breakfast Program each day for all Saint Francis students and continue to bake the muffins daily for our P3 program.

- One of the students in our Special Education Classroom will leave on March 6 to travel to Windsor to participate in OFSAA swimming. She will participate in two events – 50 metre freestyle and 50 metre backstroke. We are very proud of her!
- This semester, students in our Special Education Class are participating in the APC Horticulture program, the APC Hospitality program and one of our students has a Co-operative Education placement at Royal Henley Retirement Community.

Holy Cross

- Holy Cross received some very exciting news recently. Through the hard work and kind efforts of our photography teacher, we were awarded one of sixteen nation-wide grants through Best Buy's School Tech Grant Program. This teacher has had the pleasure of teaching various students from our Special Education Class and believes that photography is a beautiful outlet for the students to express themselves and tell their very important stories from their unique perspectives. She requested a grant to purchase point and shoot digital cameras for the students to use in both the photography studio and the Special Education Class. Holy Cross will receive \$3000.00 to purchase the necessary equipment to make our mission happen. We are so grateful to Best Buy for providing these opportunities for schools throughout the country and to this teacher for making this happen for us at Holy Cross!

Saint Paul

- We have 3 students who have recently started co-op placements (Bulk Barn, Project Share, and Humane Society). The employers are quite pleased with our students' performances to date! We have several students excelling in culinary class, one of whom participated in the Board wide culinary competition at Niagara College last week; results of the competition are to be announced later this week.
- Students participated in various Special Olympic sport qualifiers. After attending the basketball qualifier tournament in November, we have been informed that we have qualified for the provincial championships in June! Last month, our students did very well at the soccer qualifiers; we now wait the decision whether or not we move on to Provincials.

Saint Michael

- Saint Michael is completing intake meetings for students entering our Special Education class. We will also be having some transition visits for these students in the spring to ensure a smooth transition for September.

Denis Morris

- The school is hosting a fundraiser for "Toonies for Torches" in May in support of The Special Olympics Games in June.
- Best Buddies Easter event is being planned for the beginning of April.
- Two trial music therapy sessions booked with the Special Education class that uses music and non-music based interventions and techniques to help students reach their highest potential.

Notre Dame

- Notre Dame continues to take a proactive approach to TAY planning. We have ongoing contact with Welland/Pelham Community Living to make sure our parents and students are connected and aware of programs available. On February 21, 22, the "Good Life" workshop was held in Niagara Falls. Students and their parents had the opportunity through the **Students Links Initiative** to develop a vision for the future.

- In addition, **WE ACT**, will be coming into our Peer Helping Classes to provide information and proctor discussions about connecting relationships that will encourage inclusive communities, citizenship and friendships.
- On May 25, 2017, our Special Education Class along with their Peer Helpers will be participating at the St. Kateri Tekakwitha Centre. Our class is looking forward to spending the day outdoors learning and experiencing nature and the environment.

Lakeshore Catholic

- Brock University held a Maker Challenge where construction and technology classes were asked to build something that would benefit students with any type of exceptionality or disability.

Lakeshore Catholic Construction classes, under the direction of a Lakeshore Catholic teacher, created an accessible cafeteria table that was modified so that wheelchair bound students could access the table simply by rolling up their chair. The design team modified standard cafeteria tables so that wheelchair bound students no longer have to be seated at the end of the cafeteria table (away from other students). This design incorporates both inclusion and acceptability. LCHS earned 1st place for their design and received a cheque for \$2000 to go to their technology program. Afterwards, Maker Challenge organizers spoke to the Lakeshore Catholic teacher about the design. Preliminary discussions are in the works to see if the design can be patented or re-created for other schools.

Wheelchair bound students at Lakeshore Catholic love the table and are able to socialize, interact, eat and play cards with their friends in comfort and appropriate proximity.

<https://brocku.ca/brock-news/2017/02/high-school-tech-skills-tested-at-inaugural-maker-challenge/>

3. Yolanda Baldasaro – Superintendent of Education

- Saturday, April 1 is the annual Bishop's Gala.
- March 8 and March 9 - Technology Skills Competition is being held at the Scotiabank Centre in Niagara Falls.
- In order to support student needs for the 2017-2018 school year, schools are submitting their needs assessments to support deployment of staff.

4. David O'Rourke – Coordinator Special Education

- A project involving the partnership between the Niagara Catholic District School Board and Niagara College is happening whereby students from our eight secondary schools will visit the Niagara College Welland Campus. Students will be exposed to a variety of college services, CICE program and community organizations that will prepare them for the transition to life after secondary school.
- Focussing on transitions – preschool and high school; trying to identify preschool students coming to Niagara Catholic in September.

H. TRUSTEE REPORTS

1. Pat Vernal – Trustee

- Nil Report

2. **Maurice Charbonneau – Trustee**

- Currently in negotiations with the Elementary Teacher’s Union.

I. STUDENT REPORT

1. **Sarah Milinkovich– Student Senate Representative**

- Nil Report

J. NCPIC REPORT

- Planning is underway for the Family Faith Event being held on May 25th. Chair Racine invited the SEAC members to participate in the event by setting up a table and bringing brochures from their respective agencies.

K. ALLIANCE COMMITTEE REPORT

- Bill Helmeczi is the SEAC representative on the Alliance Committee. At the committee meeting, Director Crocco presented the *Niagara Catholic Design of System Priorities and Balanced Budget 2017-2018*.

L. NEW BUSINESS

1. **Learner Advocacy**

2. **Parent Outreach**

3. **Program and Service Recommendation**

4. **Special Education Budget**

5. **Annual Review, Special Education Plan**

6. **Other Related Items**

7. **Policy Review**

M. CORRESPONDENCE

1. A letter was received from the Peterborough Victoria Northumberland and Clarington Catholic District School Board's Special Education Advisory Committee addressed to the Ministry of Education regarding their support of recent letters which the Ministry has received from other SEAC committees in the province regarding the overall reduction in the Special Education Funding formula, in particular reductions in the Special Education High Needs Amount.
2. A letter was received from the Bluewater District School Board to the Minister of Education requesting that the scope for the Special Education Funding Working Group be expanded to include a more robust and comprehensive review of both the current special education model as well as the funding of special education in Ontario as a whole. The correspondence includes the basis for their board's recommendation.

N. QUESTION PERIOD

O. NOTICES OF MOTION

P. AGENDA ITEMS – DISCUSSION FOR FUTURE MEETINGS

Q. INFORMATION ITEMS

R. NEXT MEETING:

Wednesday, April 5, 2017 at 7:00p.m. at the Catholic Education Centre

S. ADJOURNMENT

Moved by Karen Murphy
Seconded by Bill Helmeczi

THAT the March 8, 2017 meeting of the Special Education Advisory Committee be adjourned.
CARRIED

This meeting was adjourned at 8:30p.m.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 25, 2017**

PUBLIC SESSION

**TITLE: SCHOOL EXCELLENCE PROGRAM
ST. MARK CATHOLIC ELEMENTARY SCHOOL**

The School Excellence Program report is presented for information.

Prepared by: Yolanda Baldasaro, Superintendent of Education

Presented by: Yolanda Baldasaro, Superintendent of Education

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: April 25, 2017



SCHOOL EXCELLENCE PROGRAM ST. MARK CATHOLIC ELEMENTARY SCHOOL

4114 Mountain St.
Beamsville, ON L0R 1B7
P. 905.563.9191
F 905.563.4334

Grades

ELKP – 8

French Immersion

Grade 1, Grade 2, Grade 3,
Grade 4

Enrolment

631 as of September 2016

Principal

Steven Ward

Vice-Principal

Joseph Romeo

Superintendent

Yolanda Baldasaro

Catholic School Council

Co-Chair: Mary Jane

DiBartolomeo

Co-Chair: April Marois

Parish

[St. Helen](#)



St. Mark School opened in 2001. It is located on Mountain Street in Beamsville in the Town of Lincoln. It is a beautiful setting for a school on the Niagara escarpment. With the completion of our expansion in 2011, our two-storey school has grown to 22 classrooms with a fully equipped library. We are also happy to have created a Grade 1 French Immersion classroom and program for the 2013-2014 school year. We are also excited about the building of the new St. Helen Church in the front of the school and look forward to enhancing the St. Mark Triad between church, school and home.

St. Mark Catholic Elementary School is a part of the [Blessed Trinity Catholic Secondary School](#) Family of Schools.

School Mission Statement

We are a community of Catholic learners, independent and respectful of self and others, developing to our fullest potential while fostering a climate of uniqueness and equity for each individual in our community.

Prepared by: Yolanda Baldasaro, Superintendent of Education

Presented by: Yolanda Baldasaro, Superintendent of Education

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: April 25, 2017

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 25, 2017**

PUBLIC SESSION

**TITLE: MONSIGNOR CLANCY CATHOLIC ELEMENTARY SCHOOL
AND ST. CHARLES CATHOLIC ELEMENTARY SCHOOL
MODIFIED PUPIL ACCOMMODATION REVIEW**

RECOMMENDATION

THAT the Niagara Catholic District School Board receive the Minutes of the presentation made to the joint meeting of the Catholic School Councils from Monsignor Clancy and St. Charles Catholic Elementary Schools for information concerning the Monsignor Clancy Catholic Elementary School and St. Charles Catholic Elementary School Modified Pupil Accommodation Review.

Prepared by: Ted Farrell, Superintendent of Education
Kathy Levinski, Administrator of Facilities Services
Scott Whitwell, Controller of Facilities Services

Presented by: Ted Farrell, Superintendent of Education
Kathy Levinski, Administrator of Facilities Services
Scott Whitwell, Controller of Facilities Services

Recommended by: John Crocco, Director of Education

Date: April 25, 2017



REPORT TO THE NIAGARA CATHOLIC DISTRICT SCHOOL BOARD APRIL 25, 2017

MONSIGNOR CLANCY CATHOLIC ELEMENTARY SCHOOL AND ST. CHARLES CATHOLIC ELEMENTARY SCHOOL MODIFIED PUPIL ACCOMMODATION REVIEW

BACKGROUND INFORMATION

The Niagara Catholic District School Board, approved at the February 28, 2017 Board Meeting the initiation of a Modified Pupil Accommodation Review for Monsignor Clancy Catholic Elementary and St. Charles Catholic Elementary Schools in accordance with the Pupil Accommodation Review Policy 701.2

As part of the open and transparent process, the school community was informed via the SchoolConnects system via phone and/or email on March 1, 2017. The broader community was informed that a Modified Pupil Accommodation Review was being conducted in the St. Catharines Standard, on Saturday March 5, 2017, in Niagara This Week (Thorold and St. Catharines) on Wednesday March 8 and Thursday March 9, 2017 and in the Thorold News on Thursday March 9, 2017.

In addition to the formal meetings, a presentation was made to the joint Catholic School Councils on Thursday, March 28, 2016 at 6 p.m. to introduce the process.

A copy of the presentation made at the meeting can be found in Appendix A.

A copy of the Minutes from the joint Catholic School Councils' Meeting can be found in Appendix B.

RECOMMENDATION

THAT the Niagara Catholic District School Board receive the Minutes of the presentation made to the joint meeting of the Catholic School Councils from Monsignor Clancy and St. Charles Catholic Elementary Schools for information concerning the Monsignor Clancy Catholic Elementary School and St. Charles Catholic Elementary School Modified Pupil Accommodation Review.

Prepared by: Ted Farrell, Superintendent of Education
Kathy Levinski, Administrator of Facilities Services
Scott Whitwell, Controller of Facilities Services

Presented by: Ted Farrell, Superintendent of Education
Kathy Levinski, Administrator of Facilities Services
Scott Whitwell, Controller of Facilities Services

Recommended by: John Crocco, Director of Education

Date: April 25, 2017

MONSIGNOR CLANCY AND ST. CHARLES CATHOLIC ELEMENTARY SCHOOLS

MODIFIED PUPIL ACCOMMODATION REVIEW

Combined Catholic School Council Meeting

Monsignor Clancy Catholic Elementary School

March 28, 2017

6:00 p.m.





NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

PURPOSE THIS EVENING

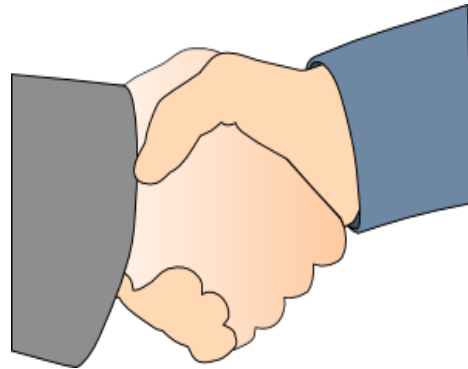
1. Need for Accommodation Review
2. Modified Pupil Accommodation Review Process
3. Recommendation
4. Information available on Board Website
5. Opportunities for Parents to be involved
6. Timelines of MPAR
7. Timelines if approved
8. What questions would you like addressed?

SCHOOL BOARD PLANNING PRIOR TO REVIEW

Long Term
Accommodation
Report



Community
Planning &
Partnerships



Consultation
with
Municipality

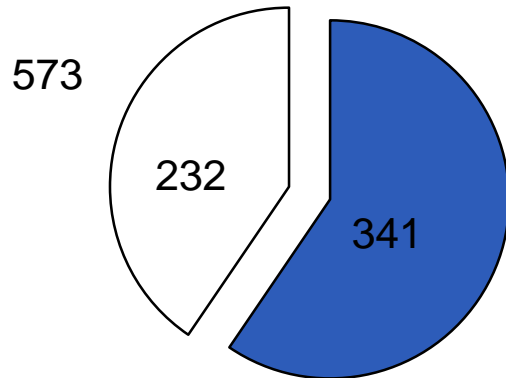




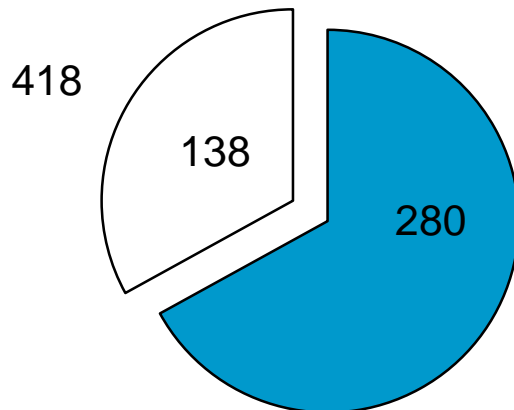
NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

NEED FOR ACCOMMODATION REVIEW

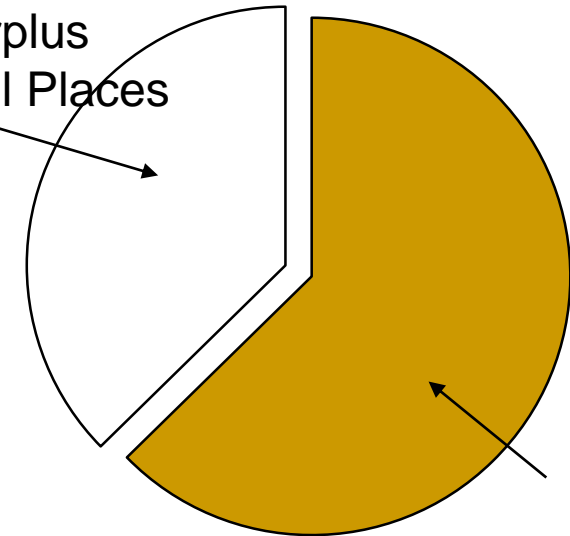
Monsignor Clancy



St. Charles



Total Surplus
370 Pupil Places



Total Enrolment
621 Pupils

Surplus space between the two schools is greater than the enrolment of 29 elementary schools in Niagara Catholic



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

MODIFIED PUPIL ACCOMMODATION REVIEW PROCESS

| | |
|---|--|
| Step 1: An Initial Staff Report is presented to Board of Trustees | Step 7: Final Staff Report posted on the Board Website |
| Step 2: The Board of Trustees authorizes a pupil accommodation review (PAR) | Step 8: Special Board Meeting for Public Input through delegations at Monsignor Clancy Catholic Elementary School |
| Step 3: The community is notified that a PAR will take place | Step 9: Final Staff Report to Board of Trustees |
| Step 4: Online feedback form and PAR information provided through Board website | Step 10: Board Meeting to Decide Accommodation |
| <i>We are here!</i> Step 5: Information Meeting with Combined Catholic School Councils | Step 11: Notice of decision on accommodation |
| Step 6: Public Meeting held at Monsignor Clancy Catholic Elementary School | Step 12: Transition Process outlined |

STAFF RECOMMENDATION



- Renovate and/or add to Monsignor Clancy Catholic Elementary School
- Close St. Charles Catholic Elementary School and direct students attend Monsignor Clancy Catholic Elementary School



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

Where is information available?


 Check for Delays and Cancellations

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 Weather
 Partners
 Tools
 Networks

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 Twitter
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MONSIGNOR CLANCY - ST. CHARLES
MODIFIED PUPIL ACCOMMODATION REVIEW

St. Charles
 Monsignor Clancy

MISSION STATEMENT

The Niagara Catholic District School Board, through the charisms of faith, social justice, support and leadership, nurtures an enriching Catholic learning community for all to reach their full potential and become living witnesses of Christ.

The Program Sponsors for Catholic Education's
Annual Bishop's Gala
Saturday, April 1, 2017
 Club Room
 121 Vancouver Road,
 St. Catharines, ON



[Further Details](#) | [Menu](#)

Ticket Purchase:
 Single – \$80.00
 Table of 10 – \$700.00

[Director's Monthly Video](#)



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Monsignor Clancy – St. Charles Modified Pupil Accommodation Review



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Monsignor Clancy – St. Charles Modified Pupil Accommodation Review

At the Niagara Catholic District School Board meeting on February 28th, 2017 the following motion was approved:

THAT the Niagara Catholic District School Board resolve the [Initial Staff Report - Monsignor Clancy Catholic Elementary School and St. Charles Catholic Elementary School – Modified Pupil Accommodation Review](#), as presented and

THAT the Niagara Catholic District School Board initiate a Modified Pupil Accommodation Review for Monsignor Clancy Catholic Elementary and St. Charles Catholic Elementary School in accordance with the [Pupil Accommodation Review Policy 701.2](#)

The Niagara Catholic District School Board is committed to an open and transparent process throughout the accommodation review process.

Input can be provided in a variety of ways:

1. [Online Feedback Form](#)
2. Call 905-775-0240, ext. 275, Kathy Leveski, Administrator of Facilities Services
3. Public Meeting at Monsignor Clancy Catholic Elementary School, Thursday, April 20th, 2017 @ 7 p.m.
4. Public Delegations at the Special Board Meeting at Monsignor Clancy Catholic Elementary School, Monday, May 20th, 2017 @ 7 p.m.

[Initial Staff Report](#)

[March 1, 2017 - Notice of Initiation to Public](#)

[March 1, 2017 – Letter to School Communities](#)

[Frequently Asked Questions](#)

Information/TimeLine

| Date | Time | Event | Location |
|----------------|--------|---|--|
| March 28, 2017 | 8:00pm | Combined Catholic School Council Meeting - Agenda Minutes | Monsignor Clancy CES 41 Collier Road South Thorold, Ontario |
| April 20, 2017 | 7:00pm | Public Meeting - Agenda Minutes | Monsignor Clancy CES 41 Collier Road South Thorold, Ontario |
| May 20, 2017 | 7:00pm | Special Board Meeting for Public Input through Delegations | Monsignor Clancy CES 41 Collier Road South Thorold, Ontario |
| June 15, 2017 | 7:00pm | Committee of the Whole Hear Staff Report | Catholic Education Centre 427 Pine Road, Welland, Ontario Rt. Kenneth Burns c/o Board Room |
| June 20, 2017 | 7:00pm | Board Meeting to decide accommodation | Catholic Education Centre 427 Pine Road, Welland, Ontario Rt. Kenneth Burns c/o Board Room |

OPPORTUNITIES FOR PARENTS TO BE INVOLVED

1. An email account thoroldmpar@ncdsb.com has been created for feedback.
2. Feedback Form has been posted on Board website
3. Call 905-735-0240, ext. 273, Kathy Levinski, Administrator of Facilities Services
4. Public Meeting at Monsignor Clancy Catholic Elementary School, Thursday, April 20th, 2017
5. Public Delegations at the Special Board Meeting at Monsignor Clancy Catholic Elementary School, Monday, May 29th, 2017



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

TIMELINES FOR MODIFIED PROCESS

| Date | Meeting | Expectation |
|-----------------------------|---|--|
| February 14, 2017 | Submission of Initial Staff Report to the Board (Committee of the Whole Meeting) | <ul style="list-style-type: none"> Initial Staff Report and School Information Profiles (SIPs) are presented to Board of Trustees with staff Accommodation Review Recommendation |
| February 28, 2017 | Board Meeting | <ul style="list-style-type: none"> Approval by the Board to conduct Modified Pupil Accommodation Review |
| March 7, 2017 | Notice of Initiation to public of Modified Accommodation Review Process | <ul style="list-style-type: none"> Notice of Initiation distributed within 5 business days of initiation of accommodation review (following approval at Board Meeting) Initial Staff Report and School Information Profiles will be made available to the public |
| March 28, 2017 | Meeting of Catholic School Councils | <ul style="list-style-type: none"> Overview of process to Catholic School Councils |
| No later than April 4, 2017 | Input to be received from single and upper-tier municipalities and community partners | <ul style="list-style-type: none"> A minimum of 10 business days prior to Public Meeting |
| April 20, 2017 | Public Meeting held at Monsignor Clancy Catholic Elementary School | <ul style="list-style-type: none"> No sooner than 30 business days after Board approval to conduct modified ARC Review of Initial Staff Report Presentation of School Information Profile(s) Receive public input |



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

TIMELINES FOR MODIFIED PROCESS

| Date | Meeting | Expectation |
|---------------|---|--|
| May 10, 2017 | Final Staff Report posted on the Board Website | <ul style="list-style-type: none"> To be posted a minimum of 10 business days prior to Board Meeting for public input through public delegations |
| May 29, 2017 | Special Board Meeting for Public Input through delegations at Monsignor Clancy Catholic Elementary School | <ul style="list-style-type: none"> Notice of Board Meeting for Public Input through Delegations |
| June 13, 2017 | Final Staff Report to Committee of the Whole | <ul style="list-style-type: none"> To Board of Trustees through Committee of the Whole including public input from Delegations |
| June 20, 2017 | Board Meeting to decide accommodation | <ul style="list-style-type: none"> No earlier than 10 business days after public delegations Public to be notified of meeting in advance |
| June 27, 2017 | Notice of decision on accommodation | <ul style="list-style-type: none"> Public to be notified of decision of Board of Trustees within 5 business days of decision |



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

TIMELINES IF APPROVED

**Completion
Of
Modified
PAR Process**

4 months

**Capital
Funding
Application
Process**

At earliest
opportunity

**Pre-
Construction**

12 months



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

RECOMMENDED OPTION TIMELINE

Renovation

16 months

**Close
School**

June 2020 or
earlier

**School
Occupancy**

September 2020
or earlier



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

**What questions would you
like addressed at the April
20th, 2017 Meeting?**



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

SUBMIT YOUR COMMENTS TO:

thoroldmpar@ncdsb.com





“The Niagara Catholic District School Board, through the charisms of faith, social justice, support and leadership, nurtures and enriching Catholic learning community for all to reach their full potential and become living witness of Christ.”

MINUTES
Monsignor Clancy and St. Charles Catholic Elementary Schools
Modified Pupil Accommodation Review
Combined Catholic School Council Meeting

March 28, 2017
6:00 p.m.

MONSIGNOR CLANCY CATHOLIC ELEMENTARY SCHOOL THEATRE

Minutes of the Monsignor Clancy and St. Charles Catholic Elementary Schools Modified Pupil Accommodation Review of March 28, 2017 at 6:00 p.m. at Monsignor Clancy Catholic Elementary School.

St. Charles Catholic *Elementary* School Principal Walsh opened with a prayer.

Monsignor Clancy Catholic Elementary School Principal Trainor welcomed everyone and introduced Board staff present.

Presentation:

Superintendent Farrell welcomed and thanked everyone for attending and outlined the upcoming presentation which would cover the modified pupil accommodation review process and the opportunities for parents to be involved. He advised that the slide deck will be posted to the Board website and that the upcoming Public Meeting on April 20th, at Monsignor Clancy, will be more detailed.

Superintendent Farrell indicated that Niagara Catholic, like all school boards in the province, are dealing with declining enrolment. In Niagara Catholic, 94% of our vacant space is at the elementary level and approximately 30% of that vacant space is here in Thorold.

The Niagara Catholic Long Term Accommodation Plan is available on the Board website which outlines potential accommodation strategies for the next five years. This Pupil Accommodation Review was identified to be addressed and recommended for the first year. Potential community partnerships were investigated, through a public meeting, and the local municipality was consulted in early January.

Each of the slides was reviewed and guests were provided the opportunity to ask questions.

The Initial Staff Report, prepared by Board staff is available in its entirety on the Board website for review and provides an open and transparent view into the rationale for selecting the recommended option. Superintendent Farrell outlined how the current accommodation review process was different than conducted in earlier years. The purpose of the modified accommodation review process is to seek input on the recommended option.

The four accommodation options considered were listed. The recommended option, to consolidate the schools at a renovated Monsignor Clancy, was reviewed and the double-gym, theatre, cafeteria and Chapel were highlighted as important considerations.

There will be a Public Meeting at Monsignor Clancy on April 20th, 2017 for the community to provide input on the recommended option.

Kathy Levinski, Administrator of Facilities Services, outlined the open and transparent process and showed where all information, including the Board Policy, Initial Staff Report and meeting dates, can be found on niagaracatholic.ca, the Board website. Parents will also receive information through the SchoolConnects system, through phone and email.

The feedback page for comments and questions, from the website, was shown. All inquiries will receive a response. All feedback is provided to the Board of Trustees.

Superintendent Farrell reviewed the timelines, in compliance with Board Policy, for the Modified Pupil Accommodation Review, including the April 20th, 2017 Public Meeting and a dedicated Board Meeting at Monsignor Clancy Catholic Elementary School to receive public delegations on May 29th, 2017. Minutes from the meetings will be presented to the Trustees and posted on the Board website. Feedback and correspondence will also be provided to the Trustees and incorporated in subsequent reports prepared by Board staff for Trustee consideration at the Committee of the Whole. If approved, Board staff will make a final recommendation to the Board of Trustees to be voted on at a formal Board Meeting, June 20th, 2017.

The final decision rests with the Trustees. The community would be advised of the decision by June 27th, 2017.

Scott Whitwell, Controller of Facilities Services, advised that a capital application would be submitted to the Ministry of Education at the earliest opportunity, if the approved recommendation involved renovation or construction.

Upon Ministry approval, pre-construction would take approximately 12 months which includes the selection of an architect, facility design, tendering and co-ordinating with the municipality for approval of site plan and obtaining building permits. Sources of funding were reviewed. If the recommendation is approved by the Board, it is contingent on a successful business case approved by the Ministry. Renovations could take up to 16 months. A combined school could open September 2020 or earlier.

Questions/Comments from Attendees:

What renovations would you need to do given, the school is already here and you have the surplus rooms? We need ELKP and Grade 1 classrooms here, what are you going to do - put up portables or are you going to build?

Scott Whitwell: With additions, portables are not usually added for construction. St. Charles goes from Kindergarten to Grade 3 and will require purpose built classrooms, which tend to be bigger than regular classrooms. The parking lot may need to be modified with the additional staff. The tennis courts will be addressed through the process.

Because the JK's are younger, how are you going to separate them on the playground to keep them away from the older grades? My son got bullied by a Grade 3. Keep in mind this was a high school, during the construction time frame. Where are kids going to go to school while renovations are going on?

Superintendent Farrell: The Facilities Services Department, has successfully orchestrated a number of renovations and new construction projects. Student safety is paramount throughout the entire process. It is premature to address how students will be affected by construction as the accommodation solution needs to be resolved first.

These are questions parents are wondering right now. How are our kids going to be safe? Are we going to lose Ms. Wash our wonderful Principal, or are we getting two Principals? What about the teachers at St. Charles, are you going to move them somewhere else or are you going to bring everyone from over there here too? How does that work? Who are the partners? Who are the architects?

Superintendent Farrell: We will be able to answer those questions if it is decided that the schools are to be combined and we receive funding. The selection of an architect is done at the conclusion of this process. What I can assure you is that we want the best quality education for every child.

Well, I just want this on record, the best quality education right now is at St. Charles because of Mrs. Walsh - she knows every student coming into that building. She stands there every morning, knows every parent and I would like for her to be principal of Monsignor Clancy.

Superintendent Farrell: We have 49 elementary schools and parent and student affection for their school and Principal is natural. We believe that all of the communities should feel the same way about their school.

I read that there are other schools underperforming as well, so it's not just St. Charles and Monsignor. What about opening up boundaries? A lot of moms I've talked to, we can't afford Thorold anymore. Look at the demographics. The majority of the people that live here are elderly or Brock students so you are going to lose children coming to school anyways.

Superintendent Farrell: Declining enrolment is an issue throughout the province. In our Long Term Accommodation Plan we provide strategies to address this locally. Earlier this year, we adjusted the boundaries for Loretto Catholic in Niagara Falls and this area was also identified as a priority to address.

As a child who went through construction and lost my high school, I was here, I went through all that construction; the tar smell, headaches, sick days. I have two girls, one in each school, and I worry about their safety. I know you try; but I've been through it and it's hard. The children are still little, but they will be affected here. They are losing their identity. How are the St. Charles kids going to keep their identity? They are Penguins. How is it that those St. Charles kids are going to have their identity kept? Mr. Trainor and Mrs. Walsh have done a phenomenal job joining these two schools as one unit; in the community they are seen as one unit. I know this man (Mr. Trainor). I know what this man does to keep the bullying to a minimum. When you have little kids here and there is a Grade 8 with a Grade 4, what are they going to do to the little ones? That is something concerning as well as making sure the kids are safer during construction. You're going 16 months. That's over one full school year of construction they have to suffer through. Things like their playground, is it going to be brought over because we lost the one that we built? St. Charles had one for the little JK and SK's and it's gone. As parents, we spent money for it. Those are my main concerns to be addressed. Their identity, their safety, full and complete safety. You can't stop paint smell, you can't stop tar smell, you can't stop re-routing. The months of construction, for Mr. Rapattoni, I can't even use the word. Those are the things that are my concerns.

Superintendent Farrell: We appreciate your concerns and understand the amount of work on that will be required by both Principals to bring both school communities together. A transition plan will be developed if the decision is made to combine the schools. The intent is not to erase the history of either school. The intent is to honour that history, but, move forward.

But there is a dilemma right there. As a Monsignor Clancy High School student, where is my identity? Mr. Trainor knows. We just did our reunion and one of the things we don't have is a wall, our Grad pictures put back up. We don't have a home. Our home was taken from us as a high school because it

was changed back to elementary. Mr. Trainor has been working to get our home put back into Clancy. We want a name, we want a place, we want to tell our kids we went here. You walk into DM and you go back generations. We don't even have a home so as you say the Penguins are gonna keep their face, I don't believe that. As a Crusader, I went here from Grade 6 to OAC, I don't have an identity. And that was partially the Board and partially the Church that took it away.

Another thing I want to point out is that you say that this could happen. If you know this is going to happen you should have everything prepared now. If you have a transition plan, where is it? Give it to us right now, because parents want to see it. You people have it in your mind that it is probably going to happen so. You guys are very political. If you want us to vote on it, we need information in our hands, not online - we want paper.

Superintendent Farrell: We can make the report available at the school or you are able to print it off. The transition plan is premature.

You should have a transition report now. If you think this is going to happen, you need to have your ducks in a row. You should have a transition plan for us now. Get that stuff to parents early so we are not sitting here wondering. Parents weren't heard when they turned this from a high school and made it back to elementary.

Superintendent Farrell: As far as what happens next, we have a Public Meeting here on April 20th. We will be presenting the options considered and the rationale for our recommended option. We will not be presenting a transition plan at that time. At this stage in the process, we need to hear from the community and what the concerns are. If the recommended option is ultimately approved there will continue to be time to communicate. We are not talking about beginning construction for September. These things take years.

You said 2020 is the date that the two schools will be amalgamated, that is three years away and construction will take 16 months.

Superintendent Farrell: One of the things we need to do, if this is approved by the Trustees, is to apply to the Ministry of Education for funding. If there is no funding then we go status quo.

There is an election next year, what happens if you go through all this and don't get funding?

Scott Whitwell: We would prepare a business case. Each Board can submit up to 8 business cases to the Ministry of Education. There are boards that put in a business case and get turned down the first time. That doesn't prevent them from applying again.

But wouldn't that put construction back due to the election.

Scott Whitwell: I believe that once the Ministry of Education gives the funding it generally stays in place. That has been the history.

So this whole recommendation is based on getting funding from the Ministry?

Yes, we require funding. If we don't get it we will need to consider next steps. We have looked at our empty spaces and it may not seem like it would have a large impact on the board, but, resources allocated to empty spaces mean less resources for all students in the Board. It doesn't just affect one or two schools. It means less resources for your children.

Look at Thorold South, all that land just went up for construction.

Superintendent Farrell: We will get into that more on the April 20 meeting. Tonight, we wanted to let you know how you can be involved and where you can find information. Our website has all of the information. You leave a question or comment using the site. You can use regular mail if you are not comfortable with electronic or you can call Kathy Levinski. Everything gets documented and is provided to the Trustees. We can't be more open with our rationale or what we are thinking than we are in our Initial Staff Report.

Comment: I think it worth noting as well that we are the only schools that are separated by Primary and Junior/Intermediate. We are the last remaining to be K-8 and the benefits to having the K-8 are important.

Comment: I think what this lady over here was saying about the safety of our students is probably the most important thing. I remember when my son was in Grade 1 at St. Charles and the ELKP was being constructed. Part of his Grade 1 year was spent in the gym. So things like that might happen again here. I just want to make sure that the students are still having their best year even though all of these other things are going on around them.

Superintendent Farrell: We recognize and appreciate your concern for your children. They are our children as well. We also have future children coming and we want to plan for them. We have a long term vision for Catholic education in Thorold. If the recommended option is approved, communication will continue. You will be part of the conversation. Safety of the students is paramount.

Comment: As a parent of two kids, one in each school, I think it will be wonderful to have both in one. I have two different bus schedules, two calendars, they will never be in school together. My little one is so excited when her sister is at the school helping. I think it will be great to have one school.

Comment: I understand safety will be an issue. We are not separating the Grades 4 to 8 anymore because of the guidance of the principal here. I remember the fear I had sending my son from St. Charles to Monsignor Clancy. I heard all kinds of bad stuff but once he got here he was fine. It is a wonderful school. You have your first born who has never seen how older kids act, now you have older kids that need to keep themselves in check for the younger kids. They learn from each other. It think it's a great opportunity to put them together to get a well rounded education. I believe you will do the best to keep our kids safe. It may be bumpy, but, I know Mr. Trainor and only had brief moments with Mrs. Walsh and I know they will be out there working with the parents.

Superintendent Farrell: Thank you to the Catholic School Councils for hosting us and for the questions and feedback. All are invited to the April 20th, 2017 Public Meeting.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 25, 2017**

PUBLIC SESSION

TITLE: FINANCIAL REPORT 2016-2017 AS AT MARCH 31, 2017

The Financial Report 2016-2017 as at March 31, 2017 is presented for information.

Prepared by: Giancarlo Vetrone, Superintendent of Business and Financial Services

Presented by: Giancarlo Vetrone, Superintendent of Business and Financial Services

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: April 25, 2017



**REPORT TO THE BOARD
APRIL 25, 2017**

FINANCIAL REPORT 2016-2017 AS AT MARCH 31, 2017

BACKGROUND INFORMATION

Financial Report 2016-2017 is presented in Appendix A

Also attached: Appendix B1 – Interim Financial Report as at March 31, 2017
Appendix B2 – Interim Financial Report as at March 31, 2017

The Financial Report 2016-2017 as at March 31, 2017 report is presented for information.

Prepared by: Giancarlo Vetrone, Superintendent of Business and Financial Services

Presented by: Giancarlo Vetrone, Superintendent of Business and Financial Services

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: April 25, 2017



FINANCIAL REPORT

MARCH 2016-2017

Niagara Catholic District School Board has benefited from the 2016-2017 Government of Ontario's strategic framework and action plan to create new community hubs. In March, the Ministry of Education approved funding for two projects at Niagara Catholic. The renovation costs to convert empty classroom space to administrative office space at Saint Vincent De Paul Elementary School for the Niagara Student Transportation Services (NSTS). Secondly, the Ministry of Education has approved our portion of capital investment for Saint Paul Catholic High School for a new athletic artificial turf field. This project and partnership includes the City of Niagara Falls, Niagara Catholic Foundation and the Niagara Falls Soccer Club. The athletic turf field will be in use for the start of the 2017-2018 calendar school year.

The first phase of the Provincial Employee Life and Health Trust solution for OECTA staff will commence on June 1, 2017. This first phase will remove approximately 1,300 staff from our current provider to the provincial benefit trust.

The March interim financial statements reflect a balanced position for Niagara Catholic for the 2016-2017 year. Our March 31, 2017 current enrolment data will be finalized in the coming weeks to calculate our actual 2016-2017 average daily enrolment (ADE) numbers.

To achieve our commitment for a balanced budget for 2016-2017, Senior Administrative Council continues to monitor costs associated with the following:

- Fringe benefit costs associated with health benefit costs for both permanent employees and those on long-term disability.
- Replacement costs for all staff associated with sick time.

Looking Forward

2017-2018



2017-2018 GSN Funding Updates

Modest Wage increases and investments in benefits transformation.

Local Priority Funding including more staffing support for special education.

Class size investment for full day kindergarten (FDK)

Class size investment for Grades 4-8 over five years.

Education Technology Services department are moving staff to the St. Thomas Centre.

Greenhouse Gas (GHG) Reduction – immediate funding available.

Indigenous Education Funding to support equitable outcomes for all students.

Artificial Turf Field capital project in partnership with the City of Niagara Falls and the Niagara Foundation is expected to be completed for September 2017.

Niagara Catholic DSB
2016-17 Interim Financial Report

For the Month Ending March 31, 2017

Summary of Financial Results

| (\$Thousands) | Estimates | Revised Estimates | Forecast | In-Year Change | |
|---|----------------|-------------------|----------------|----------------|---------------|
| | | | | \$ | % |
| Revenue | | | | | |
| Operating Grants | 225,418 | 230,206 | 230,206 | - | 0.0% |
| Capital Grants | 23,491 | 21,235 | 21,235 | - | 0.0% |
| Other | 14,231 | 15,679 | 15,679 | - | 0.0% |
| Total Revenue | 263,140 | 267,120 | 267,120 | - | 0.0% |
| Expenditures | | | | | |
| Classroom | 199,590 | 202,299 | 202,443 | 144 | 0.1% |
| Other Operating | 7,849 | 8,160 | 8,210 | 50 | 0.6% |
| Transportation | 9,554 | 9,554 | 9,548 | (6) | (0.1%) |
| Pupil Accomodation | 36,637 | 38,000 | 37,800 | (200) | (0.5%) |
| Other | 8,489 | 8,342 | 8,342 | - | 0.0% |
| PSAB Adjustments | 1,020 | 810 | 810 | - | 0.0% |
| Total Expenditures | 263,139 | 267,165 | 267,153 | (12) | (0.0%) |
| In-Year Surplus (Deficit) | 1 | (45) | (33) | 12 | n/a |
| Prior Year Accumulated Surplus (Deficit) | 11,229 | 11,229 | 11,229 | - | 0.0% |
| Accumulated Surplus (Deficit) for Compliance | 11,230 | 11,184 | 11,196 | 12 | 0.1% |

Changes in Revenue

- No significant change in forecast compared to revised estimates at this stage

Change in Expenditures

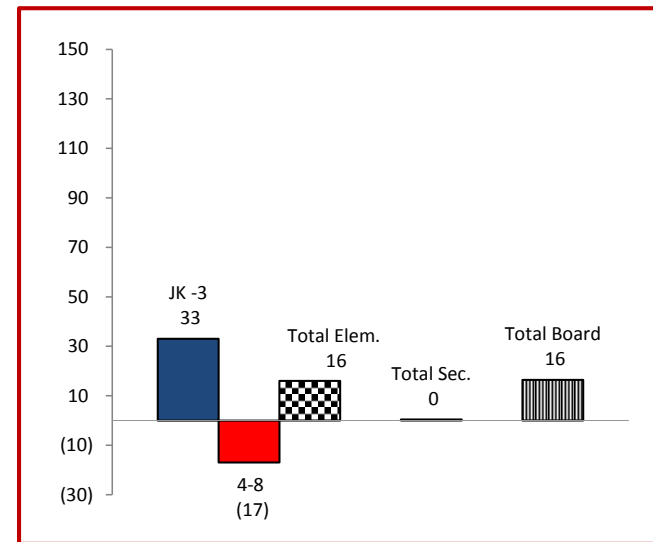
- No significant change in forecast compared to revised estimates at this stage

Summary of Enrolment

| ADE | Revised Estimates | Forecast | In-Year Change | |
|-------------------------|-------------------|---------------|----------------|-------------|
| | | | # | % |
| Elementary | | | | |
| JK -3 | 7,020 | 7,053 | 33 | 0.5% |
| 4-8 | 7,698 | 7,681 | (17) | -0.2% |
| Total Elementary | 14,718 | 14,734 | 16 | 0.1% |
| Secondary <21 | | | | |
| Pupils of the Board | 6,940 | 6,940 | 0 | 0.0% |
| Other Pupils | 76 | 76 | - | 0.0% |
| Total Secondary | 7,016 | 7,016 | 0 | 0.0% |
| Total | 21,734 | 21,750 | 16 | 0.1% |

Note: Forecast will be based on October 31st count date

Changes in Enrolment: Budget v. Forecast



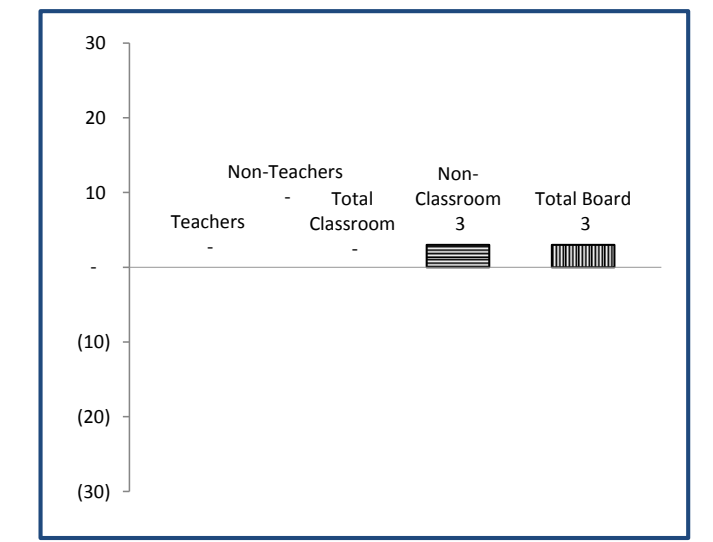
Highlights of Changes in Enrolment:

- Forecast is projected to be the same as revised estimates at this stage

Summary of Staffing

| FTE | Revised Estimates | Forecast | In-Year Change | |
|------------------------|-------------------|--------------|----------------|-------------|
| | | | # | % |
| Classroom | | | | |
| Teachers | 1,292 | 1,292 | - | 0.0% |
| Non-Teachers | 805 | 805 | - | 0.0% |
| Total Classroom | 2,097 | 2,097 | - | 0.0% |
| Non-Classroom | 262 | 265 | 3 | 1.1% |
| Total | 2,359 | 2,362 | 3 | 0.1% |

Changes in Staffing: Budget v. Forecast



Highlights of Changes in Staffing:

- Forecast is projected to be the same as revised estimates at this stage

APPENDIX B2

Niagara Catholic DSB
Interim Financial Report
For the Month Ending March 31, 2017
(\$ thousands)

Budget Assessment

A B C= (B-A) D= (C/A)

| 2016-17 | | | | | | |
|--------------------------------------|----------------|----------------------------------|-------------------|----------------|------------------------|-----------------------|
| | Estimates | % Change from Prior Year Actuals | Revised Estimates | Forecast | Change | |
| | | | | | \$ Increase (Decrease) | % Increase (Decrease) |
| OPERATING | | | | | | |
| Classroom Instruction | | | | | | |
| Teachers | 131,631 | (1.6%) | 133,924 | 133,787 | (137) | -0.10% |
| Supply Teachers | 3,905 | (21.1%) | 4,350 | 4,409 | 59 | 1.36% |
| Teacher Assistants and ECEs | 21,672 | (2.2%) | 21,672 | 21,771 | 99 | 0.46% |
| Classroom Computers | 934 | 16.8% | 1,424 | 1,424 | - | 0.00% |
| Textbooks and Supplies | 5,570 | (15.3%) | 6,244 | 5,148 | (1,096) | -17.55% |
| Professionals and Paraprofessionals | 6,577 | (8.5%) | 6,210 | 6,930 | 720 | 11.59% |
| Library and Guidance | 4,357 | (10.0%) | 4,330 | 4,372 | 42 | 0.97% |
| Staff Development | 450 | (39.7%) | 948 | 905 | (43) | -4.54% |
| Department Heads | 322 | (28.3%) | 322 | 450 | 128 | 39.75% |
| Principal and Vice-Principals | 9,911 | (1.2%) | 10,709 | 10,778 | 69 | 0.64% |
| School Office | 5,774 | 13.5% | 4,751 | 4,929 | 178 | 3.75% |
| Co-ordinators and Consultants | 2,504 | 16.3% | 2,500 | 2,677 | 177 | 7.08% |
| Continuing Education | 5,983 | 16.4% | 4,915 | 4,863 | (52) | -1.06% |
| Amortization and Write-downs | - | | | | - | |
| Total Instruction | 199,590 | (2.1%) | 202,299 | 202,443 | 144 | 0.1% |
| Administration | | | | | | |
| Trustees | 152 | -42.4% | 107 | 147 | 40 | 37.4% |
| Director/Supervisory Officers | 1,547 | 4.5% | 1,313 | 1,525 | 212 | 16.1% |
| Board Administration | 6,150 | -3.8% | 6,740 | 6,538 | (202) | (3.0%) |
| Amortization and Write-downs | - | 0.0% | - | - | - | 0.0% |
| Total Administration | 7,849 | (3.5%) | 8,160 | 8,210 | 50 | 0.6% |
| Transportation | 9,554 | 1.5% | 9,554 | 9,548 | (6) | (0.1%) |
| Pupil Accomodation | | | | | | |
| School Operations and Maintenance | 21,861 | 0.8% | 22,069 | 21,869 | (200) | (0.9%) |
| School Renewal | 509 | (33.2%) | 700 | 700 | - | 0.0% |
| Other Pupil Accomodation | 3,348 | (4.3%) | 3,266 | 3,266 | - | 0.0% |
| Amortization and Write-downs | 10,919 | (1.0%) | 11,965 | 11,965 | - | 0.0% |
| Total Pupil Accomodation | 36,637 | (1.0%) | 38,000 | 37,800 | (200) | (0.5%) |
| Other | | | | | | |
| School Generated Funds -Expenditures | 8,372 | 1.6% | 8,225 | 8,225 | - | 0.0% |
| Amortizations | - | 0.0% | - | - | - | 0.0% |
| Loss on disposal of assets | - | 0.0% | - | - | - | 0.0% |
| Other | 117 | 0.0% | 117 | 117 | - | 0.0% |
| Total Other Expenditures | 8,489 | 1.5% | 8,342 | 8,342 | - | 0.0% |
| TOTAL EXPENDITURES | 262,119 | (1.8%) | 266,355 | 266,343 | (12) | (0.0%) |
| PSAB Adjustments | 1,020 | | 810 | 810 | | |
| | 263,139 | | 267,165 | 267,153 | | |

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 25, 2017**

PUBLIC SESSION

**TOPIC: CORRESPONDENCE
MARCH 2, 2017 LETTER FROM ANGELA ARSENIO, VICTIM
SERVICES NIAGARA**



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March 2, 2017

Mr. John Crocco
Director of Education/Secretary Treasurer
Niagara Catholic District School Board
427 Rice Road
Welland, ON L3C 7C1

Dear Mr. Crocco,

On Saturday, September 17, 2016, ProAction Cops & Kids (ProAction) and Victim Services Niagara (VSN) hosted Niagara Region's *Inaugural Chief's Gala* in honour of Chief Jeff McGuire and the Niagara police officers who keep our kids and communities safe. This event proved to be a huge success welcoming 300 guests from across the Region to the Crowne Plaza's Grand Ballroom. Community leaders including Hamilton's newly appointed Chief of Police Eric Girt, Senior police officers, business leaders, local politicians, educators, community agencies and invested community members showed their support by attending this event and learning more about the valuable partnerships between Niagara Regional Police Service (NRPS), ProAction and VSN.



Gala guests enjoyed an evening of fine dining, wine tasting and entertainment from talented musicians. Messages shared by Chief McGuire, ProAction and VSN reinforced the value and impact of a community that works together towards common goals. Through our collaborative efforts NRPS, ProAction and VSN are able to impact and better the lives of children and families across the region by providing valuable youth programs that build stronger relationships between cops, kids and their communities and services that provide valuable support and resources to families in times of crime and tragedy.

The evening was a great success raising close to \$100,000 to support police-led programs for at-risk youth and vulnerable victims. Thank you for your contribution and for helping to build a stronger, healthier and safer Niagara Region. Building on our success, we hope you will consider joining us again for our next event. Further details will be circulated soon or you can contact Jessica Field, Special Events Coordinator at 416-222-7011 or Jessica@copsandkids.ca.

Sincerely,


Jean Milligan
Executive Director
ProAction Cops & Kids


Angela Arsenio
Executive Director
Victim Services Niagara

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 25, 2017**

PUBLIC SESSION

**TOPIC: TRUSTEE INFORMATION
SPOTLIGHT ON NIAGARA CATHOLIC – APRIL 4, 2017**



April 4, 2017

Committee of the Whole Recommends Policies

During the April 4 Committee of the Whole Meeting, Trustees recommended one revised Policy be sent to the April 25 Board Meeting for approval.

Once approved, the Trustee Honorarium Policy (100.11) will be available in the [Policies](#) section of the Board website for public review.

Capital Projects Update

Each month, Trustees are provided with an update of capital projects currently in development with Niagara Catholic.

Sewer work is now complete at St. Martin, water service is installed, and the electrical ducts are also in place. Roofing is nearing completion and the parking lot curbing and asphalt is complete. The masonry veneer is nearly finished, window installation is underway and painting has begun.

Students will be in the new \$10-million school beginning in September, 2017.

Meanwhile, the tender for the \$4.5-million, nine-room addition to Our Lady of Fatima Catholic Elementary School in Grimsby has been awarded to Brouwer Construction (1981) Ltd. of St. Catharines.

This project consists of six classrooms and three child care rooms, and includes improvements to parking, landscaping and walkways, as well as the demolition of the former Cyberquest program building.

Alternative Learning Programs

During the April 4 Committee of the Whole Meeting, Trustees received an update on the various Alternative Learning Programs available to students.

Among the programs and services available to students in need of alternative learning are the Pope Francis Centre, Niagara Catholic LINK, the Supervised Alternative Learning

Plan (SALP), the Saint Kateri Centre, a Community Outreach Teacher out Young Parent Support Program, Parent Support Program and Children Youth in Care.

Learn more about these programs in section C1 of the [April 4 Committee of the Whole Agenda](#).

Stay up to date with our Good News!

Have you checked out the [Good News](#) section of the Board website lately? If not, you're missing some great stories and photos about our students. Be sure to check it out often to keep up to date on the fantastic things happening in our schools and across the system, including [our blog from Vimy](#). There's also some great stories on the In the News section of our website, accessible through the [home page](#). Don't forget our monthly Director's Video is also available on the main page of this website.

Follow us!

To ensure you stay connected with Niagara Catholic news and events, please be sure to like us on [Facebook](#) and follow us on [Twitter](#) and [Instagram](#), and check our website often for updates and breaking news. It's the best way to stay in the know.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 25, 2017**

PUBLIC SESSION

**TOPIC: TRUSTEE INFORMATION
CALENDAR OF EVENTS – MAY 2017**

MAY 2017



| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|--|---|---|---|---|---|-----------|
| | 1 Catch the Spirit Student Awards of Excellence | 2 | 3 Elementary Open House 9a-5p SEAC Meeting | | 5 Distinguished Alumni Award and Luncheon | 6 |
| Catholic Education Week April 30-May 5 | | | | | | |
| 7 | 8 | 9 SAL Meeting CW Meeting | 10 | 11 Student Leadership Symposium NCPIC Meeting | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 Graduation Celebration Partners in Catholic Education | 19 Elementary and Secondary PA Day | 20 |
| 21 | 22 Victoria Day | 23 Policy Committee Board Meeting | 24 | 25 Catholic Education Congress | 26 | 27 |
| 28 | 29 Special Board Meeting 7 pm ARC Public Input through Delegations | 30 | 31 | | | |

**4TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 25, 2017**

PUBLIC SESSION

**TOPIC: TRUSTEE INFORMATION
OCSTA – AGM RESOLUTIONS PROCEDURES**



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Patrick Daly, *President*
Beverley Eckensweiler, *Vice President*
Nick Milanetti, *Executive Director*

April 4, 2017

TO: Chairpersons and Directors of Education
- All Catholic District School Boards

FROM: Patrick Daly, President

SUBJECT: **AGM Resolutions Procedures**

With our Annual General Meeting fast approaching, we would like to draw your attention to the procedures to be followed for the Resolutions Session.

- Delegates wishing to speak to a resolution must go to one of the floor microphones and clearly state their name and the name of the board they represent.
- The mover of a resolution will have the opportunity to be the first and last to speak to that resolution. Other trustees may speak **once** to a resolution.
- The chairperson may declare a motion out of order giving the reasons for doing so. The chairperson's decision may be challenged by a majority vote of those voting delegates at the session when the vote is called.
- Voting will be by a show of hands. Delegates carrying proxies must have and show proper identification - i.e. proxy badge. Ballots will be provided in the event that a vote by ballot is called for.

Resolutions cannot be considered at the AGM without 60 days prior notice.

Please ensure that your delegates are fully apprised of this information, in particular boards that have submitted resolutions for consideration.

Our Past President, Kathy Burtnik will chair the resolutions session and Nadya Tymochenko of Miller Thomson LLP will be the parliamentarian.

We look forward to seeing you all at our 87th Annual General Meeting and Conference on April 27-29 at the International Plaza Hotel & Conference Centre, 655 Dixon Rd, Toronto.

**4TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 25, 2017**

PUBLIC SESSION

**TOPIC: TRUSTEE INFORMATION
OCSTA INFORMATION – APRIL 7 & 13, 2017**

ENTERPRISE

ONTARIO LEGISLATIVE HIGHLIGHTS

 enterprisecanada.com/ontario-legislative-highlights-april-7/

April 7, 2017

Note: April 14 is Good Friday, so *Ontario Legislative Highlights* will be posted on Thursday next week.

WEEKLY ROUNDUP

HAPPY NEW YEAR – As of last Saturday Ontario is in fiscal 2017-18, but the budget for the year remains a work in progress. Finance Minister **Charles Sousa** won't be tabling the pecuniary blueprint next week, and the House isn't sitting the week after that. Given that budgets are usually released on Thursdays, it looks like April 27th is the most likely date for Budget 2017.

SOAK UP THE SUNSHINE – Fiscal 2016-17 ended with the usual bang, thanks to the now-traditional March 31st release of the "Sunshine List" of public sector salaries, and the now-traditional frenzy of resentment that accompanies it. Like clockwork, the catalogue of \$100K+ earners generated a wave of province-wide media coverage (followed by local dissection and umbrage), with most stories noting that there are now 123,410 names on the list, an increase of about 9% from last year. That jump figures to be even more dramatic next year, as a long-time wage freeze is lifted, which could be problematic for the Liberals just months before an election. In the meantime, the Opposition parties are trying to make it a problem for the Liberals right now. To that end, the Tories introduced a motion in the House that would have compelled Treasury Board President **Liz Sandals** to appear before a legislative committee to justify the high-end payroll. With a majority Liberal government such a motion was a non-starter, and Sandals did her best to turn the tables. "The PCs threatened to fire 100,000 people last election," Sandals chided, bringing up a 2014 campaign promise that still stings many Tories. "It seems that **Patrick Brown** and the PCs are once again attacking Ontario's hard-working public servants."

BROWN OUT – Someday the Liberals will just as zealously attack Brown's electricity plan, but that day will apparently have to wait awhile. After vowing to "very soon" release his strategy for addressing soaring consumer costs, Brown has reportedly decided to save it for after a party policy conference in November. He had been under pressure to ante up after the NDP and Liberals unveiled their respective hydro proposals last month, but evidently he doesn't see the value in a me-too move and has reverted to his original schedule. He will no doubt be slagged for it – any time he raises hydro in Question Period, he will inevitably face a "where's your plan?" retort – but would rather stick to his pledge to base his platform on grassroots input. Release of his plan, he pronounced, "will not be on the NDP's timeline or the Liberal timeline; it'll be based on collecting good ideas, good evidence, analyzing some of the real structural challenges."

TED TALK – After a couple of weeks of the Liberals seizing on ill-advised utterances by PC MPPs, the Tories got a

measure of revenge this week when they pilloried Liberal **Ted McMeekin** for an anti-doctor comment. McMeekin, who is Premier **Kathleen Wynne**'s Parliamentary Assistant, was engaged in debate on the *Patient Protection Act*. When PC MPP **John Yakabuski** wondered aloud why the province needs access to physicians' private medical records, McMeekin heckled, "Because some doctors cheat." Which might have been a clever barb had it not been irrelevant to the subject at hand. A sheepish McMeekin later admitted, "Uncharacteristically, I misunderstood the topic of the debate in the House. My comment was in reference to issues around the OHIP billing system, and not the medical records of any doctor. I apologize to anyone who understandably may have been offended by my remarks." He pointed out that his wife is a doctor (presumably one who doesn't cheat OHIP), but the contrition didn't deter Brown – who has notably sided with physicians in their ongoing contract dispute with the government – from making hay about it. "How can you re-build the relationship when you go around attacking them?" Brown fumed, calling on Wynne to step in and curb what he decried as "a multi-year campaign by this government to attack the province's doctors."

SINGH PRAISES – Still no date for a by-election to fill the vacancy in Sault Ste. Marie, and chances are there will be a second open seat shortly if reports are true that NDP MPP **Jagmeet Singh** is on the verge of running for the federal party leadership. These rumours have been around for months, and Singh continues to insist he has not yet made a decision. But a *National Post* story this week suggested it's only a matter of time, quoting sources close to Singh as confirming that a campaign team has been organized and that he "has quietly begun informing others in the political sphere that he plans to run." As Deputy Leader of the Ontario NDP, losing Singh would be a major blow to Leader **Andrea Horwath**, but insiders say she's had plenty of time to get used to the idea, and the party will do everything it can to hang on to the Bramalea-Gore-Malton seat.

SPORT OF KING – A little to the east, another 905 riding is the subject of some nomination intrigue. In King-Vaughan, a PC youth movement has continued with the selection of **Stephen Lecce**. He's not a teenager like **Sam Oosterhoff**, but is still relatively young despite having amassed an impressive résumé as a federal political staffer, spending a couple of years as media relations director for Prime Minister **Stephen Harper**. He also ran former MP **Julian Fantino**'s federal campaigns, so he has some formidable machinery to tap into. (This could have created an epic battle if the incumbent MPP, Transportation Minister **Steven Del Duca**, was running against him – pitting Fantino's machine against the Liberal machine built by **Greg Sorbara** and now behind Del Duca. Alas, the latter plans to run next door in Vaughan-Woodbridge as his current riding gets split by redistribution.) Not every Tory was thrilled with Lecce's nomination, however. A would-be challenger, **Konstantin Toubis**, claimed the party blocked his application for no good reason. Toubis showed up at the nomination meeting and loudly jeered – to the point police were called in – and posted a diatribe on Facebook: "Congratulations Ontario and welcome to the new world of North Korea! Congratulations party executives and Patrick Brown for your disrespect to your own members and welcome to the new world of dictatorship! Good job!" Hmm, wonder why the party didn't want him as their candidate.

IN THE HOUSE

- No government bills were introduced or passed this week.

FOR THE RECORD

| "You want the first thing that comes to my mind: The polls. Just sayin'."

- Premier **Kathleen Wynne**, with a self-deprecating chuckle about her low popularity, when asked, at a meeting with the Long Term Care Association, what's the one thing she'd like to change about her job.

| “[Places to Grow] imposes a Bloor and Yonge footprint on the rest of the GTA.”

- Former PC Leader **Tim Hudak**, keeping his hand in provincial politics in his new job as head of the Ontario Real Estate Association as he criticizes the Liberals’ land-use policies – with a phrase that some would argue applies to any number of issues.

| “To see players competing for their country, sacrificing their bodies night after night for nothing but the honour of representing Canada is a lesson that simply can’t be replaced. This is the moment when NHLers go from professional athletes to role models for our youth.”

- PC Leader **Patrick Brown**, a huge sports fan, using a Sun Media guest column to voice his disdain about the National Hockey League’s decision not to participate in the 2018 Winter Olympics in South Korea.

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ENTERPRISE

ONTARIO LEGISLATIVE HIGHLIGHTS

 enterprisecanada.com/ontario-legislative-highlights-april-13/

April 13, 2017

WEEKLY ROUNDUP

PATH TIME – At some point in the next few weeks, Finance Minister **Charles Sousa** will be in the spotlight delivering the 2017-18 provincial Budget. Today he has something of a dress rehearsal with a major speech to the Empire Club of Canada. Sousa is expected to announce a date for the Budget (April 27 is seen as most probable) and to offer at least a preview of some of its content. Aside from serving as a Budget scene-setter, however, the speech is primarily a chance to test-drive Liberal re-election messaging. Indeed, Sousa’s topic is billed as “The Path to Balance,” so presumably much of the address will actually be backward looking – a “how we got here” recitation of Liberal initiatives to boost the economy and make government more efficient, enabling the deficit to be eliminated. Languishing in the polls as they are, the LIBs desperately need voters to give them credit for whatever economic success Ontario is experiencing, and both the Empire Club event and the Budget it tees up will heavily reinforce that narrative.

BORDER PATROL – Faced with flagging popularity at home, Premier **Kathleen Wynne** has spent much of her time lately focused beyond Ontario’s borders – again in the hopes that voters here will appreciate the ensuing benefits. It can be a risky strategy – many an Ontario Premier has been pilloried for being consumed by national affairs, while Prime Ministers have often lost support for cozying up to the U.S. But Wynne obviously sees a growing trend toward protectionism (embodied by U.S. President **Donald Trump**) as a legitimate threat to Ontario’s export-driven economy. So far she seems to be emerging victorious on the non-domestic front, as evidenced by developments in the past week:

- Ontario’s lobbying efforts with New York representatives paid off when “Buy American” provisions in the state budget were abandoned at the last minute. Wynne, who hadn’t been able to connect directly with Governor **Andrew Cuomo**, admitted that her cabinet had approved reciprocal legislation – in essence declaring a trade war – to be introduced if the protectionist measures had gone through. With some \$30 billion in trade at stake – not to mention the potential domino effect of other states followed suit – there was a big “whew” at Queen’s Park when New York kept its economic channels open. “[We] share more than a border ... This partnership is crucial to both of our economies,” Wynne said. “Protectionist policies like ‘Buy American’ put that relationship and those jobs and businesses at serious risk.”
- While she couldn’t get an audience with Cuomo, Wynne has reportedly been well received by his counterparts in nearly a dozen other states, including a meeting this week with Illinois Governor **Bruce Rauner**. That follows chats with the Governors of nearby Ohio, Michigan, Vermont, Wisconsin and Indiana, as well as such far-flung states as Colorado, Mississippi, Arkansas and Tennessee. All of this is necessitated by anxiety around the North American Free Trade Agreement, which Trump promised to dismantle during his campaign for the

presidency. “It is an uncertain time, there’s no doubt about that,” Wynne explained of her stateside relationship building. “It’s very important that, as Premier, I play very close attention to, and put resources into ... protection of our interests – not protection of our border, but protection of our interests.”

- On this side of the 49th Parallel, Wynne could also claim victory in completing a new Canadian Free Trade Agreement. Economic Development Minister **Brad Duguid** was her point person on that, and he gushed that it’s “the most ambitious internal or external free trade agreement that this country has ever had.” While some inter-provincial trade provisions still need to be worked out – booze being one of them – the new deal covers nearly every economic sector, including some that don’t exist yet, like legal marijuana sales. “With technology disruption changing our world, we need trade agreements that apply to not only the sectors that we know of today, but new and evolving sectors,” Duguid emphasized, noting that the new rules will automatically apply to emerging areas of the economy. The CFTA is also touted as making Canada the first country in the world to have a binding process to harmonize trade regulations across sub-national jurisdictions.

HOUSE NOTES – Premier Wynne did focus on some purely domestic business this week, but even that had jurisdictional implications. Wynne gathered a “summit” of Greater Toronto mayors and regional chairs, whose municipalities are technically under provincial control but who wield tremendous influence over their mutual constituents. Like Wynne, municipal representatives are starting to shift into re-election mode – they head to the polls in the fall of 2018, a few months after the June provincial vote – and the last thing she needs is a bunch of local campaigners essentially running “against” her even if they’re at different levels. Hence the summit, to keep them informed of – and ideally on side with – Queen’s Park policies. High on the priority list for the Toronto-area meeting – much more so than in other parts of the province – was runaway housing prices. Wynne and Sousa have repeatedly promised a “comprehensive package” of measures in the impending Budget to not only calm the overheated market but also to address a chronic shortage of social housing. Reinforcing the I-feel-your-pain sentiment central to Wynne’s effort at rehabilitating her image, she intoned, “Reducing the pressure felt by Ontarians, as well as providing more affordable options for people to choose from, is a priority for us and we’re serious about taking action.”

IN THE HOUSE

- No new government legislation was introduced.
- Bill 59, updating rules around home inspections, door-to-door sales and payday loans, passed Third Reading unanimously.
- The Legislature will be dark next week, following the Easter long weekend. MPPs will be back in the House April 24, sitting for a month until their next Constituency Week break after the May long weekend.

FOR THE RECORD

“The mayor cannot simply brush aside billions of dollars of investments in transit, housing, roads, hospitals and schools, as ‘talking points.’”

- Finance Minister **Charles Sousa**, taking exception to Toronto Mayor **John Tory**’s letter to City councillors urging them to pressure MPPs for more infrastructure cash in the upcoming provincial budget.

“If we think the refugee problem is difficult now, try imagining a quarter of a billion people escaping the countries experiencing the worst of the climate changes. It will happen.”

- Ontario Environmental Commissioner **Dianne Saxe**, trying to raise public engagement on the urgency of climate change. Saxe commended the government for its environmental initiatives, but warned it needs to be

more overt, fretting, “If the government doesn’t treat climate change as an emergency, then many people feel that they don’t need to, either.”

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**4TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 25, 2017**

PUBLIC SESSION

**TOPIC: TRUSTEE INFORMATION
OCSTA – TOPICS FOR DISCUSSION AT REGIONAL
MEETINGS DURING AGM/CONFERENCE**



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Patrick Daly, *President*
Beverley Eckensweiler, *Vice President*
Nick Milanetti, *Executive Director*

April 10, 2017

TO: Chairpersons and Directors of Education
- All Catholic District School Boards

FROM: Nick Milanetti, Executive Director

SUBJECT: Topics for Discussion at Regional Meetings during AGM/Conference

From time to time OCSTA's Regional Meetings serve as timely opportunities to consult with members on issues that are province-wide priorities for school boards or at the forefront of the government's agenda. Currently there are two issues meeting both requirements: school closures and school board governance.

In preparation for the upcoming Regional Meetings that will be held as part of OCSTA's 2017 AGM and Conference, CDSBs are asked to come prepared to discuss the following topics:

1. What are the impacts, issues and concerns arising from school closures in your region?
2. The Ministry of Education is planning to consult with its partners in education on the topic of school board governance. Please share insights, questions and concerns regarding support for the role of trustees, student trustees and school board governance in general.

Each regional meeting will provide an opportunity to discuss the perspectives of CDSBs on these two important and timely topics. It is recommended that the perspectives of each board be discussed/prepared prior to the regional meeting.

**4TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 25, 2017**

PUBLIC SESSION

**TOPIC: TRUSTEE INFORMATION
OCSTA – 2017-18 GRANTS FOR STUDENT NEEDS
ANNOUNCEMENTS**



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Patrick Daly, *President*
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Nick Milanetti, *Executive Director*

April 13, 2017

MEMORANDUM

TO: Chairpersons and Directors of Education

FROM: Pat Daly, President Ontario Catholic

SUBJECT: **2017-18 Grants for Student Needs Announcements**

On April 12, 2017 the Ministry of Education issued Ministry Memorandum 2017:B04. This memorandum provides highlights of the 2017-18 Grants for Student Needs (GSN). The GSN for 2017-18 is estimated at \$23.8 billion which is an increase of \$879 million from the previous year.

As you are aware, OCSTA, along with the other Associations and the Crown, was involved in the negotiation of the recently ratified extension agreements. Certain of the extension agreements contained commitments made on behalf of the Crown alone, notably anticipated regulatory changes to the FDK program and the 4-8 class size. Recently, government consultations were held on these proposed regulatory changes and OCSTA articulated concerns, specifically with respect to the imposition of hard caps, particularly if appropriate funding does not accompany the proposed regulatory change. OCSTA will continue to advocate for adequate funding to accompany any regulatory changes implemented by the Crown.

In addition, based on the feedback that we received from boards during our regional meetings and consultations, we impressed upon the Crown the need for funds to flow to boards to assist in the implementation of the new extension agreements. The Human Resource Transition Supplement is the result of OCSTA's efforts to assist boards in this regard. OCSTA has also continued to advocate for a review of the transportation funding model. While the time lines are not as speedy as we would have hoped, we are pleased to see that the review will take place.

Highlights of the 2017-18 GSN are as follows:

Funding to reflect Ratified Extension agreements:

- increase in salary benchmarks for unionized teaching and non-teaching staff of 1.5 percent for 2017-18 school year, projected at \$257.2 million

- funding for one-time payment for professional development which results in a benchmark increase of 0.5 percent, projected at \$85.7 million * *Note: Unions to conduct survey of their members on the use of these funds to ensure expenditure is consistent with professional development and other professional expenses.*

Also related to the labour agreements the following investments:

Local Priorities Funding (LPF)

\$218.9 Million in 2017-18, the intent of the Local Priorities Funding (LPF) is to inject net new special education staffing positions into the system supporting students in need, at risk and adult education, however, this will depend on local board circumstances, which may impact the actual number of net new FTE. "Actual staffing will vary depending on specific agreements, local discussions and compensation specific to each board, as well as job security provisions, staffing reductions related to declining enrolment and other exceptions."

The availability of the LPF does not negate a board's established budget plan or need to adjust staffing levels through attrition. Concerns with local decisions that trigger use of attrition may be raised by local unions at the central dispute resolution committee.

Employee Health & Dental Benefit Trusts

2017-18 Table amounts will be updated to reflect inflation protection increases, projected staffing, and board shares of the benefit costs derived from the 2014-15 benefit costs for school boards.

Community and Other Priorities:

Community Use of Schools

3% increase (equivalent to \$0.8 million) within this grant for use consistent with the terms of the extension agreements, where applicable.

Human Resource Transition Supplement

A new fund within the Board Administration & Governance Grant (\$10.0 million) to assist in managing agreements.

Class Size:

Junior & Senior Kindergarten

Commencing in 2017-18, implementation of a class size cap of 90% of classes less than or equal to 30 with no more than 10% of JK-SK classes up to 32, only if one of the following exceptions is met:

- If purpose-built accommodation is not available (sunset of this clause after five years)
- If a program will be negatively affected (i.e. French Immersion)
- Where compliance will increase FDK/Grade 1 combined classes

To fund JK/SK cap the average funded class will be lowered to 25.75 in 2017-18. (*26.00 average funded in 2016-17*), projected funding in 2017-18 is \$16.7 million.

Commencing in 2017-18, Boards must hire an Early Childhood Educator (ECE) for all JK/ SK classes, where, in a school, in a single track at least one class has more than 30 students and one class has less than 16 students.

Grades 4-8

Commencing with 2017-18, Boards whose regulated Grade 4-8 average class size exceeds 24.5 will be required to reduce its 4 -8 maximum average class size to 24.5 within the next five years. To achieve this target the funded average class size will be reduced to 24.17 (\$39.6 million) in 2017-18 to 22.85 at the final phase –in year. Boards who are at or below 24.5 average will not be required to lower their maximum average class sizes.

Capital funding:

In 2017–18, \$1.0 billion will be allocated to school boards through the **School Condition Improvement (SCI)** program to address the significant backlog in school renewal needs. As part of the SCI funding, \$200.0 million is allocated to **Greenhouse Gas Reduction (GHG)** projects to reduce emissions from facilities in the education sector. The GHG funding is available immediately to boards to facilitate projects over the summer. Projects may include replacement, renewal and installation of energy efficient building components.

School Renewal Allocation (SRA) of an additional \$40.0 million for improvements to schools for flooring, walls, ceilings, playing fields etc. 40% of the funds are allocated towards operating/maintenance expenditures (i.e. painting) and the balance (60%) allocated towards capital nature expenditures (i.e. roof repairs, accessibility enhancements. Operating /maintenance funding may be directed towards capital expenditures, however not the converse.

Indigenous Education

In response to conversation with Indigenous representatives the naming of grants specific to supporting Indigenous education have been changed to reflect “Indigenous” peoples, formally referenced as (First Nation, Metis, Inuit, Native).

Commencing in 2017-18 - Enveloping of the Per-Pupil Allocation of the Indigenous Education Grant: In addition to the enveloping provision, boards must spend at least \$84,083.77 on a dedicated Indigenous Education Lead. This Lead must be at least 1.0 FTE and work closely with a Board Supervisory Officer who is accountable for the implementation of the Ontario First Nation Metis and Education Policy Framework through the Board Action Plan. Indigenous Education funding in 2017-18 is projected to be approximately \$25.3 million.

School Foundation Grant

Multi-Building Adjustment

Funding for an additional principal where an elementary or secondary school consists of multiple buildings on the same campus with large enrolment.

- Elementary Each building at least 150 ADE & average at least 300 ADE
- Secondary Each building at least 200 ADE & average at least 700 ADE

Starting in 2017-18 School Foundation Grant funding based on campus definition of a school. A Campus is defined as a property or properties owned, leased, or rented by a board that are linked by a contiguous property line. The impact of this change on GSN funding will be phased-in over four years.

Cost Pressure Funding:

\$31.4 million to support boards with increases to electricity, transportation, and non-staff operations costs:

- the Student Transportation Grant will be increased by 2 percent.
- 2 percent cost benchmark update to the non-staff portion of the School Operations Allocation benchmark to assist boards in managing the increases in commodity prices (natural gas, facility insurance, electricity* and other costs). **2016-17 electricity benchmark was adjusted by 3.5%*

As a reminder, the following funding model reforms began in prior years and continue to be implemented:

- 2017–18 is the final year of a three-year phase-in of School Board Efficiencies and Modernization (SBEM) measures, introduced in 2015–16
- In 2014-15 the Ministry began the four-year implementation of a new funding model for what will now be called the Differentiated Special Education Needs Amount (DSENA) Allocation (formerly High Needs Amount), 2017-18 is the final year of phase-in.
- In 2014–15 the Ministry began phasing in a new allocation method for the School Board Administration and Governance Grant and 2017–18 is the final year of the four-year phase-in.

Rural Education: Government to conduct regional engagements to discuss approaches in supporting education in rural and remote communities. Discussion paper and on-line survey are being developed to focus and support the dialogue. Information on engagement process can be found at: ontario.ca/ruralschools.

Transportation: The Ministry to engage in a 12-18 month multi-stakeholder engagement to seek input and feedback on the vision for student transportation. This engagement is responsive to the Auditor General’s recommendation and the lobbying work of the Association regarding the student transportation funding formula.

2017-18 School Year Education Programs – Other (EPO) Funding

To facilitate school boards' budget planning for the 2017-18 school year, the Ministry confirms that \$140.4 million (\$214.1 million in 2015-16) of EPO funding will be allocated to school boards and school authorities to support ministry priorities. Within this amount:

- \$101.4 million is allocated by program and by school board.
- \$39.0 million to be allocated by board later in the year.

Of note, the four largest EPO funding programs are: Renewed Mathematics Strategy K-12 at \$55.0 million represents 39% of the total \$140.4 million EPO allocation, Autism Supports & Training / Autism Supporting Transition to New Ontario Autism Program at \$11.9 million (8.4%), Early Years Lead at \$8.9 million (6.3%), Focus on Youth Program at \$8.0 million (5.7%).

The 2017-18 GSN Technical Paper, board by board estimates, and other information regarding funding for 2017-18 is available on the Ministry of Education website.

<http://www.edu.gov.on.ca/eng/policyfunding/funding.html>

We trust that this summary is of assistance. We would like to thank Dan Duszczyzyn for his ongoing work with OCSTA in analyzing data and costs allowing us to advocate more effectively. Any questions with respect to the GSN highlights may be directed to Dan at 519-835-0212 or email:

dduszczyzyn@ocsta.on.ca or Steve Andrews at sandrews@ocsta.on.ca.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
BOARD MEETING
APRIL 25, 2017**

PUBLIC SESSION

**TITLE: NOTICE OF MOTION
SURVEYING STAFF, PARENTS AND PASTORS**

RECOMMENDATION

THAT the Niagara Catholic District School Board hire a firm which specializes in surveying staff, parents and pastors with the objective of reporting to the Board no later than March 2018.

Prepared by: Trustee Fera
Date Submitted: April 10, 2017
To be Presented: May 23, 2017
Date: April 25, 2017



**REPORT TO THE BOARD
APRIL 25, 2017**

**NOTICE OF MOTION
SURVEYING STAFF, PARENTS AND PASTORS**

BACKGROUND INFORMATION

Trustee Fera submitted the following Notice of Motion on April 10, 2017 (Appendix A).

RECOMMENDATION

THAT the Niagara Catholic District School Board hire a firm which specializes in surveying staff, parents and pastors with the objective of reporting to the Board no later than March 2018.

Prepared by: Trustee Fera
Date Submitted: April 10, 2017
To be Presented: May 23, 2017
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NOTICE OF MOTION

**Since we have just completed a very challenging set of negotiations
Since it is always healthy to get honest feedback from the system
Since it has been a number of years since we received feedback that could help us with policy decisions and visioning for the future**

I am giving notice that at the next Board meeting I will move or cause to be moved that:

The NCDSB hire an firm which specializes in surveying staff, parents and pastors with the objective of reporting to the Board no later than March 2018.

The survey to seek information on items such as:

- 1) Staff and parental attitudes toward the Board of Trustees**
- 2) Staff and parental attitudes towards the Director and the Senior administrative team**
- 3) Level of trust towards the administration of the NCDSB**
- 4) Feedback on communication practices within the Board**
- 5) Staff general job satisfaction within the school system**
- 6) Specific budget concerns at the school and the Board level**

The firms interested in working with the Board on this project will present a proposal outlining their expertise in the area, their experience in this type of research, the general approach they might wish to take to implement the Board's wishes and the projected costs.

The firm, once chosen, will report to the Board on a timely manner and seek approval of the strategy on how the study will be implemented.

Submitted by ~~Trustee Fera~~
April 10, 2017